

Regular Meeting
Thursday, March 26, 2026 6:00 PM

ALVIN COLLEGE
3110 Mustang Road
Alvin, TX 77511

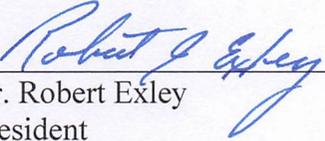
Agenda

1. **Call to Order**
2. **Certification of Posting of Notice**

**CERTIFICATION OF POSTING OF NOTICE TO THE
REGULAR MEETING OF THE
ALVIN COLLEGE DISTRICT
BOARD OF REGENTS
MARCH 26, 2026**

It is hereby certified that a notice of this meeting was posted on the 20th day of March 2026, in a place convenient to the public on the Alvin College campus as required by Section 551.002, *Texas Government Code*.

Signed this 20th day of March 2026.



Dr. Robert Exley
President

3. **Board Recognitions**
4. **Executive Session**
5. **Call to Order**
6. **Pledge**
7. **Invocation**
8. **Citizen Inquiries**
9. **Board Chairman Report/Comments**
10. **Committee Reports**
 - 10.A. Facilities
 - 10.B. Budget and Finance
11. Information Items
 - 11.A. Personnel Action (New): Business Intelligence Officer



Robert J. Exley, PhD
President

MEMORANDUM NO: 035-2026

TO: Board of Regents

FROM: Robert J. Exley, PhD

A handwritten signature in blue ink, appearing to read 'RJE'.

DATE: March 17, 2026

SUBJECT: Personnel Action – New Position, Business Intelligence Officer

The individual listed below has been recommended to fill the full-time Business Intelligence Officer which is a new position.

Funding Source: 31-7-40127-61105

Candidate

Recommended: Rene De Leon

Education: University of Houston - Downtown
Bachelor of Business Administration, Accounting

Mr. De Leon is a Data & Analytics professional with over 10 years of experience leading enterprise reporting, dashboard development, and SQL-based analytics initiatives across municipal and global corporate environments. Most recently serving as a Business Analyst for the City of Galveston, he led the Workday Financials implementation and developed financial and workforce dashboards to support budget management and operational decision-making and brings strong technical expertise in Power BI, SQL, and enterprise systems to support data-driven strategy and performance improvement. Mr. De Leon's salary is funded through the Houston Endowment planning grant.

Grade 219, 2025 - 2026 / Staff Salary Schedule

RJE:fmj



JOB DESCRIPTION

Job Title:	Business Intelligence Officer (PID: 1007)		
Department:	President's Office (cross-functional)	FLSA Status:	Exempt
Reports To:	President	Grade Level:	219
ORP Eligible:	Yes	Job Category:	Administrative
Contractual Position:	No		
HR approved:	Dr. Kelley A. Peatross	Date:	01/05/2026
Last updated by:	Dr. Robert Exley	Date:	01/05/2026

SUMMARY

The Business Intelligence Officer serves as a strategic analytics and insights partner to College leadership, working collaboratively across all divisions to define, measure, and elevate institutional performance. This role owns the College-wide KPI framework, delivers recurring executive dashboards and decision briefs, and conducts labor-market and workforce research to support strategic program alignment. In addition, the position provides advanced business modelling to support House Bill 8 (HB8) funding readiness, revenue diversification, and academic and workforce program ROI. The goal of this position is to accelerate data-informed decision-making that advances student success, operational excellence, regional workforce impact, and long-term financial sustainability.

KEY RESPONSIBILITIES, other related duties as assigned

Institutional Analytics & KPI Ownership

- Design, maintain, and socialize a college-wide KPI framework with clear definitions, baselines, and targets
- Develop monthly KPI dashboards and quarterly executive briefs with insights, risks, and recommended actions
- Conduct trend, variance, and scenario analyses to evaluate institutional performance against goals
- Provide executive-level storytelling through data visuals, decision memos, and leadership reports

Program and Industry Research

- Analyze workforce and occupational trends across the College's regional service area and statewide labor-market data
- Assess alignment between labor demands and academic/workforce program offerings
- Support new program development and program review with data on demand, wage outcomes, enrollment potential, and workforce skills

Business & Financial Modelling

- Build HB8 funding and performance models to support strategic planning and decision making
- Conduct ROI analyses for academic and Continuing Education & Workforce Development (CEWD) program viability and new program proposals
- Evaluate revenue opportunities, including CEWD pricing strategies, micro-credential ROI, and employer-funded training demand
- Support strategic growth projects such as Alvin College West, Centers of Excellence, and new bachelor's program planning

Collaboration & Process Improvement

- Partner with leaders across HR, Finance, Academic Affairs, Workforce Education, and Student Services to translate strategic goals into measurable outcomes
- Facilitate working sessions to define targets, monitor progress, and identify cross-divisional improvements
- Support workflow efficiency by mapping processes, identifying bottlenecks, and tracking post-implementation impact (e.g., cost, time, quality, experience)
- Coordinate with Institutional Research and IT to ensure data quality and consistent refresh cycles for dashboards and reports

Success Measures — Year One

- College-wide KPI framework implemented and operational across divisions
- Baselines and targets established for at least 80% of priority measures
- Monthly dashboard delivery $\geq 95\%$ on time and ELT satisfaction $\geq 4.5/5$
- Labor-market alignment assessment completed and used to guide academic and workforce planning
- ≥ 3 cross-divisional process improvements implemented with measurable KPI impact
- HB8 performance modelling regularly informs strategic and budget decisions

MISSION ALIGNMENT

- This position champions evidence-based leadership and advances the College's Mission, Vision, Core Values, and Strategic Plan (Elevate 2030) by enhancing decision quality, improving resource allocation, expanding workforce alignment, and strengthening outcomes for students, employees, and the community.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

REQUIRED QUALIFICATIONS, KNOWLEDGE, SKILLS, AND ABILITIES

- Bachelor's degree required in Business, Economics, Data Analytics, Institutional Research, or a related field
- Minimum of 4 years of experience in business, institutional, or workforce analytics, KPI reporting, or business modelling
- Proven experience with ROI analysis, scenario planning, and presenting recommendations to senior leadership
- Exceptional verbal, written, and visual communication skills with the ability to simplify complex insights
- Demonstrated success working with cross-functional teams and delivering results in a fast-paced environment
- Ability to develop innovative solutions, think strategically in complex or evolving environments, and effectively leverage artificial intelligence tools to enhance decision making, streamline processes, and improve overall performance

PREFERRED QUALIFICATIONS

- Master's in Business, Economics, Data Analytics, Institutional Research, or a related field
- Strong analytical and visualization skills using Excel (advanced required) and Power BI/Tableau
- Bilingual – English/Spanish

WORK ENVIRONMENT

The incumbent typically works in an office environment and uses a computer, telephone and other office equipment as needed to perform duties. The noise level in the work environment is typical of that of an office. Incumbent may encounter frequent interruptions throughout the work day.

PHYSICAL DEMANDS

The employee is regularly required to sit, talk, or hear; frequently required to use repetitive hand motion, handle or feel, and to stand, walk, reach, bend or lift up to twenty (20) pounds.

Alvin College is an equal opportunity institution and does not discriminate against anyone on the basis of race, color, national origin, religion, age, disability, sex, or any other basis prohibited by law.

This is a security sensitive position and requires a criminal history and/or motor vehicle records check.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X

EMPLOYEE PRINTED NAME

X

SUPERVISORS PRINTED NAME

X

EMPLOYEE SIGNATURE AND DATE

X

SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

11.B. Personnel Action (Replacement): Admissions Counselor



Robert J. Exley, PhD
President

MEMORANDUM NO: 036-2026

TO: Board of Regents

FROM: Robert J. Exley, PhD *RJE*

DATE: March 17, 2026

SUBJECT: Personnel Action – Replacement Position, Admissions Counselor

The individual listed below has been recommended to fill the full-time Admissions Counselor which is a replacement for Dyone Little.

Funding Source: 11-6-15080-61305

Candidate

Recommended: Marleyna Ochoa

Education: University of Houston – Clear Lake
Bachelor of Science, Psychology

Alvin Community College
Associate of Arts, Psychology

Marleyna is a student-focused higher education professional with experience supporting enrollment, advising, and student success at Alvin College, currently serving as Part-Time Administrative Assistant for Student Services. She brings demonstrated experience in admissions support, retention initiatives, orientation programming, and cross-departmental coordination, with strong proficiency in student information systems including Colleague and ConexEd.

Grade 111, 2025 - 2026 / Staff Salary Schedule

RJE:fmj



JOB DESCRIPTION

Job Title:	Admissions Counselor (PID 802)		
Department:	Student Services	FLSA Status:	Non-Exempt
Reports to:	Director, Recruitment & Enrollment	Job Category:	TSCM
Grade Level:	111		
HR approved:	Jessica Eddy	Date:	02/02/2026
Last updated by:	Dir, Recruitment & Enrollment/AS	Date:	02/02/2026

SUMMARY

Under the Guided Pathways Model, the Admissions Counselor provides direct services for enrollment, registration, financial aid, retention, recruitment, and general student services for new and prospective students.

ESSENTIAL DUTIES AND RESPONSIBILITIES include, but are not limited to the following.

- Provides enrollment case-management services for prospective students related to all aspects of the enrollment process
- Works with assigned caseloads of new students to determine their individual enrollment needs
- Determines the appropriate testing requirements for new students and provides testing referrals to the Testing Center
- Assists students with identifying test preparation materials and workshops
- Facilitates activities related to career exploration and guidance for new students
- Communicates degree plan information for all Alvin College degrees and certificate programs to new students
- Communicates developmental education requirements to new students
- Communicates available academic pathways to new students
- Assists students with completing the application for admissions
- Performs outreach and recruitment services for students who have expressed interest in attending Alvin College
- Transitions students to their assigned academic advisor and assist with scheduling advising appointments
- Releases departmental holds
- Determines need and makes referrals for academic advising, career and personal counseling
- Guides and directs students regarding course registration
- Processes Change of Major Program requests
- Accepts documentation and forms needed for admission and registration
- Serves as the primary information source for new students on campus
- Answers general information inquiries directed to the Welcome Center or via chat services
- Performs group presentations on or off campus to prospective students
- Assists with group advising sessions and New Student Orientation
- Must maintain knowledge of state regulations regarding residency, tuition exemptions and waivers, THECB policies that affect students, federal financial aid regulations, federal privacy laws

- Other duties as assigned

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

REQUIRED QUALIFICATIONS

- Associate's degree in a related field **and** one (1) year of related customer service experience
- **Or** equivalent combination of completed college courses and experience

PREFERRED QUALIFICATIONS

- Bachelor's degree in a related field
- Related certifications or continuing education training beyond the required education
- Two (2) years of experience in a directly related role at a community college or university
- Bilingual English/Spanish

KNOWLEDGE, SKILLS, AND ABILITIES

- Requires demonstrated customer service skills
- Requires accuracy and attention to detail
- Must be able to maintain a professional demeanor when dealing with difficult situation and persons
- Must be able to process and handle multiple tasks simultaneously
- Requires stamina during peak periods
- Must be able to problem solve and think creatively
- Must be patient and even tempered
- Excellent communication skills both verbally and in writing
- Ability to make presentation to large groups of students and others
- Proficient with computer and office machines
- Ability to sit for long periods of time in one location
- Ability to speak clearly and concisely
- Ability to work extended office hours during peak periods of enrollment and registration
- Must have a valid driver's license and current automobile insurance
- Must be able to work from off-site locations as needed

WORK ENVIRONMENT

The employee typically works in an office environment and uses a computer, telephone and other office equipment as needed to perform duties. The noise level in the work environment is typical of that of an office with high energy and loud periods Employee may encounter frequent interruptions throughout the work day.

PHYSICAL DEMANDS

The employee is regularly required to sit (for extended periods of time), talk, or hear; frequently required to use repetitive hand motion, handle or feel, and to stand, walk, reach, bend or lift up to twenty (20) pounds.

Alvin College is an equal opportunity institution and does not discriminate against anyone on the basis of race, color, national origin, religion, age, disability, sex, or any other basis prohibited by law.

This is a security sensitive position and requires a criminal history and/or motor vehicle records check.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X

EMPLOYEE PRINTED NAME

X

SUPERVISORS PRINTED NAME

X

EMPLOYEE SIGNATURE AND DATE

X

SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

11.C. Personnel Action (Replacement): SCC5 Career Navigator - Temp Grant Fund



Robert J. Exley, PhD
President

MEMORANDUM NO: 037-2026

TO: Board of Regents

FROM: Robert J. Exley, PhD

A handwritten signature in blue ink, appearing to read "RJE", is placed over the name "Robert J. Exley, PhD" in the "FROM" field.

DATE: March 17, 2026

SUBJECT: Personnel Action – Replacement Position, SCC5 Career Navigator – Temp Grant Funded

The individual listed below has been recommended to fill the full-time SCC5 Career Navigator – Temp Grant Funded which is a replacement for Pamela Berry-Richardson.

Funding Source: 36-7-53470-61105

Candidate

Recommended: Nathaniel Gomez

Education:

University of North Texas

Master of Science, Advanced Data Analytics

University of Houston

Bachelor of Arts, Communication

San Jacinto College

Associate of Arts, General Studies

Nathaniel combines data expertise with student-centered guidance to improve educational and workforce outcomes. He possesses expertise in analyzing and reporting program data, developing dashboards, and leveraging insights to monitor progress and advance compliance and strategic objectives. With a foundation in bilingual education and community engagement, Nathaniel connects diverse learners to resources, internships, and career opportunities while fostering inclusive and data-informed support systems.

Grade 201, 2025 - 2026 / Staff Salary Schedule

RJE:fmj

JOB DESCRIPTION

Job Title:	SCC5 Career Navigator-Temporary Grant Funded (PID: 925)		
Department:	Career and Technical Programs	FLSA Status:	Exempt
Reports To:	SCC5 Project Manager	Grade Level:	201
ORP Eligible:	No	Job Category:	Professional
Contractual Position	No		
HR approved:	Human Resources/LG	Date:	03/11/2025
Last updated by:	Director of Grants/LG	Date:	03/03/2025

SUMMARY

The Strengthening Community Colleges Grant Round 5 (SCC5) Career Navigator helps Computer Numerical Control (CNC) Students navigate the training program, college support services and connects students to internships and employment opportunities.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Develop, coordinate, and implement student support services for grant students
- Provide individual guidance and assistance to grant students
- Develop supports to facilitate students' obtaining NIMs certification
- Assist students with educational and workforce options
- Develop individualized training plans to achieve employment goals
- Develop workforce readiness competencies & training for students
- Find work-based experience opportunities for students
- Host activities related to the execution of real-world learning initiatives such as career exploration events, mentoring, and internships
- Implement sector orientation and outreach, workforce readiness services, and employer mentor matching
- Assist Project Manager to assess project success via Advisory Committee meetings, meeting with employer partners, etc.
- Schedule facility tours for current and prospective students
- Host mock interview sessions for students with employer partners
- Develop and host employer mentor orientation
- Assign and track students in mentorship
- Create & host Workforce Transition Workshop for students who are near completion
- Support and track students as they interview with partner employers
- Follow-up with employed graduates during their first month of employment
- Contact regional employers to develop paid work-based learning opportunities
- Other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

REQUIRED QUALIFICATIONS

- Bachelor's degree in Social Work, Advising/Counseling, Industrial Training or a related field
- Minimum 1 year working in an industrial setting and/or Higher Education or High School CTE programs.

PREFERRED QUALIFICATIONS

- 3 years of experience working in an industrial setting – in the production sector
- 3 years of experience in Higher Education or High School CTE programs related to underserved college populations

KNOWLEDGE, SKILLS, AND ABILITIES

- Excellent interpersonal skills
- Exceptional communication (written, oral, and presentation) skills.
- Positive attitude about work, ability to motivate and empower students.
- Proficiency in Microsoft Office Suite and other applicable software, and the ability to successfully navigate the Internet.
- Must be available to work evenings and weekends as needed.
- Ability to travel to work related locations using personal vehicle (travel reimbursement is provided)
- Must be able to travel daily: This position requires frequent travel between work sites, as well as travel to conferences, workshops, and training opportunities.
- Driver's license and vehicle insurance must always be current.

WORK ENVIRONMENT

The incumbent typically works in an office environment and uses a computer, telephone and other office equipment as needed to perform duties. The noise level in the work environment is typical of that of an office. Incumbent may encounter frequent interruptions throughout the work day.

PHYSICAL DEMANDS

The employee is regularly required to sit, talk, or hear; frequently required to use repetitive hand motion, handle or feel, and to stand, walk, reach, bend or lift up to twenty (20) pounds.

Alvin Community College is an equal opportunity institution and does not discriminate against anyone on the basis of race, religion, color, sex, pregnancy, gender equity, sexual orientation, parental status, national origin, age, disability, family medical history or genetic information, political affiliation, military service or veteran's status.

This is a security sensitive position and requires a criminal history and/or motor vehicle records check.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X

EMPLOYEE PRINTED NAME

X

SUPERVISORS PRINTED NAME

X

EMPLOYEE SIGNATURE AND DATE

X

SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

11.D. Employee Count

	Budgeted 2025-26	MARCH 2026	HR Vacancies
Administrative	17	16	1
*Professional	98	94	3
Faculty	132	123	9
**Technical Support, Clerical & Maintenance (TSCM)	134	120	14
Total Full-Time (FT) Employees	381	353	27

*Count includes 5 grant funded *professional* employees

**Count includes 1 grant funded *TSCM* employee

11.E. Employee Resignation/Retirement Report

Resignation / Termination Report

	Name	Position / Department	Last Day Worked	Reason
1	SAMANTHA GUSTAFSON	Child Development Associate Teacher	2/24/2026	RESIGNED
2	STACIE SEDILLO	Student Records Specialist	2/20/2026	RESIGNED
3	TRAVIS KESSINGER	Environmental Systems Technician II	2/20/2026	RESIGNED
4	MARIA REZENDEZ	Custodian	3/6/2026	TERMINATED
5				
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10				

12. **Consent Agenda**

12.A. **Minutes for the February 19, 2026 Regular Board Meeting and the February 27, 2026 Special Called Board Meeting**

**ALVIN COLLEGE
REGULAR MEETING OF FEBRUARY 19, 2026
OFFICIAL MINUTES**

The Board of Regents of Alvin College met in a regular session on the 19th day of February at 6:00 p.m., with the following members, administrative personnel, and guests present:

Regents Present

'Bel Sanchez	Chairman
Jody Droege	Vice-Chair
Darren Shelton	Regent
Jim Crumm	Regent
Yvette Reyes-Hall	Regent
Michael Hoover	Regent
Breah Knape	Regent

Regents Absent

Patty Hertenberger	Secretary
Mike Pyburn	Regent

Alvin College Administration Present

Robert Exley	President, Alvin College
Stacy Ebert	Alvin College
Beth Nelson	Alvin College
Wendy Del Bello	Alvin College
Kelly Klimpt	Alvin College

Alvin College Employees & Guests Present

Bryan Hinshaw	Lindsey Hindman	Kyle Stone
Marby McKinney	LaVonna Miller	Anita Exley
Estevan Vasquez	Leigh Ann Moore	Ben Cohen
Felicia Jimenez	Patrick Sanger	Mike Darlow
Harold Griffin	Scott Turnbough	
Hayley Lovell	Ronny Phillips	
Jessica Ranero-Ramírez	Dr. Mary Jove	
John Murray, Jr.	Theresa Rios	
John Tompkins		
Kyle Marasckin		
Laurel Joseph		

Call to Order

Chair Sanchez called the meeting to order at 6:00 p.m.

Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Exley certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, *Texas Government Code*.

Executive Session

For the purpose of a private consultation with its attorney when seeking the advice of its attorney about pending or contemplating litigation, in accordance with Tex. Gov't Code Section 551.071; For the purpose of deliberating the purchase, exchange, lease, or value of real property, in accordance with Tex. Gov't Code Section 551.072; Deliberate, but not limited to, the College President's goals as related to President's evaluation; appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, in accordance with Tex. Gov't Code Section 551.074.

The meeting was called back into session by Chair Sanchez at 6:52 p.m.

Pledge and Invocation

The invocation was delivered by Regent Shelton.

Citizen Inquiries

There were no citizen inquiries.

Board Comments

Chair Sanchez commented on the Pearland Chamber, Coffee with Cops, and Coffee Connections events. Regent Droege gave a farewell speech and expressed her desire for all attendees to wear pink to her last board meeting.

Committee Reports

The Facilities Committee met on February 9th. Regent Crumm provided the facilities report, which included K Building paint and landscaping, walking trails, stairwells, trees, cameras, baseball lift stations, scoreboards, light poles, concrete repairs, ADA, and Stantec contract negotiations.

The Budget and Finance Committee met on February 16th. Regent Shelton provided the report which included the budget cycle, technology to help Staff be more efficient, and return on investment to make things more seamless and productive.

Approval of the Consent Agenda

Regent Knappe moved to approve the Consent Agenda that included the approval of the Minutes for the January 15, 2026, Regular Board Meeting, the Grants report, Personnel Actions for Faculty, Biology, and the resolution of payment for personnel during closure due to the winter storm. Seconded by Vice Chair Droege. Motion passed unanimously.

President's Report

Dr. Exley presented the President's Report.

Culinary adjunct instructor Trinidad "Machete" Gonzalez has been selected to participate in the Next Level Chef Season 5 currently running on FOX. The cooking-reality show is hosted by famed Chef Gordon Ramsay.

Seventy-four educators from all over the region learned best practices during the online conference Across the Curriculum on February 13. There were four session categories centered on innovative instruction, instructional technology, issues outside the classroom, and institutional support. In total there were 11 sessions within those categories including learning communities, project based learning, multi-modality, collaborative classroom, team-teaching, methods used in classroom, quizzing in class using technologies, small group breakdown, flipped classroom, 8-week semester, extracurricular

activities/clubs, academic support, tutoring, library, journals, publications, Study Abroad, PTK/Honors, outside vendors, relationship-building, OER, inclusive access, grant writing, disruptive technology, AI, VR, augmented reality, web-based, video-recording, podcasting, Office 365 and True Touch Screen.

There is a new collection of work currently on display in the Student Center Art Gallery. The exhibit is called Creative Borders and features work from Alvin ISD students. The exhibit is open to the public during the hours that the Student Center is open from now until February 27. There will be a closing reception on February 26 from 5 p.m. to 7 p.m. outside the gallery.

The college hosted events from the SkillsUSA regional competition on February 7. More than 40 students from regional high schools competed in animation, advertising, information technology, audio/video production, software programming, web design, and more.

The Library Speaker Series continues next month with musician Paul Hartwell on March 19 from 1 p.m. to 2 p.m.

Ten Band and Choir students were recently named the Texas Music Educators Association All-State Band and Choir. The three band students are Jacob Caldwell, Esteban Garcia, and Alexis Nowlin. The seven choir students are Isaiah Blythe, Ava Hanning, Andrew Martin, Jacob Mokarzel, Marielena Rangel, Morgan Townsend, and Mia Vasquez. All of them recently performed at the association's annual conference.

The Community Band will host its spring concert on March 5 in celebration of the 250 years of America. The event starts at 7:30 p.m. in the Theatre.

The Law Enforcement Academy will host an open house event, Behind the Badge, on March 6 from 9 a.m. to 12 p.m. to give local law enforcement officers an opportunity to learn more about the program and what it has to offer for local agencies.

The 5th Annual Walking for Wellness will be on March 25 in the campus courtyard starting at 10 a.m. to 1 p.m. The event will be open to the community for the first time this year. Participants can find out more about the mental health resources and other services available at the college.

The college pocket prairie is almost ready for Spring. There will be a planting day event on March 21 to restore the prairie with grass and wildflowers. Volunteers are requested to help with the planting from 9 a.m. to 2 p.m. The prairies are a collaboration between Alvin College, the U.S. Fish and Wildlife Service and the Native Prairies Association of Texas Pocket Prairie program, with assistance from the Foundation.

Every year, we host Discovery Day, where nearly 600 students from local high schools come to campus and learn about what the college has to offer. This year's event will be on Friday, March 20. Students will have a chance to see demonstrations, learn more about our programs, and get free food and games.

Several staff members and students have visited local schools recently for career day events. Staff members include Nursing Director Elizabeth Saucedo, Cybersecurity instructor Michael Smith, Student recruiter Misty Abraham, Neurodiagnostic Technology instructor Robyn Ketchum, Drama director Chris Tennison, Nursing instructor Amy Childs, IT director of operations Billy Allen, Pathways advisor Sarah Farley, Student Services employees, along with Board Chair 'Bel Sanchez. Some of the participants also included students from our Associate Degree Nursing program,

Polysomnography program, Licensed Vocational Nursing program, Neurodiagnostic Technology program, the Drama program, and more.

Designer Bag Bingo will take place on April 9 here at the gym. If you didn't get tickets, too bad. The event is sold out.

This report was for information only.

Student Report

Jayla Stoffer, an Alvin College BA graduate, presented the student report. This report was for information only.

Racial Profiling Report

Chief Ronny Phillips presented the racial profiling report. This report was for information only.

Annual Audit Results Report

Ben Cohen with Crowe LLP presented the audit results.

Regent Shelton moved to accept the 2024-2025 Audit. Seconded by Regent Knape. Motion passed unanimously.

Delinquent Property Tax Report by Perdue, Brandon Fielder, Collins and Mott, LLP.

Mike Darlow presented the delinquent property tax report. This report was for information only.

Consider Approval of a Resolution Additional Penalty for Tax Collection Costs

Regent Reyes-Hall moved to approve a Resolution for Additional Penalty for Tax Collection Costs from 15% to 20% effective for the 2025 tax year, and all subsequent tax years as detailed in the Resolution. Seconded by Regent Shelton. Motion passed unanimously.

Consider Approval of a Contingent Fee Contract with Perdue, Brandon, Fielder, Collins and Mott, LLP

Regent Hoover moved to approve a contingent fee contract with Perdue, Brandon, Fielder, Collins and Mott, LLP pursuant to Section 6.30, of the Tax Code, said contract being for the collection of delinquent government receivables owed to Alvin College. Seconded by Vice Chair Droege. Motion passed unanimously.

Consider Approval of the Joint Election Agreement and Contract for Election Services

This item was removed from the agenda.

Consider Approval of the TASB Local Board Policy Update 50

Vice Chair Droege moved to amend the policy for CDB (Local) by raising the capitalization threshold from \$5,000 to \$10,000. Seconded by Regent Crumm. Motion passed unanimously.

Regent Reyes-Hall moved to adopt that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Community College Services and according to the instruction sheet for TASB Localize Policy Manual Update 50. Seconded by Regent Shelton. Motion passed unanimously.

Consider Approval of the Public-Private Partnership Guidelines

Regent Knape moved to approve the Public-Private Partnership Guidelines. Seconded by Regent Crumm. Motion passed unanimously.

Financial Report Ending January 31, 2026

Regent Crumm moved to approve the Financial Report for January 31, 2026. Seconded by Vice Chair Droege. Motion passed unanimously.

Adjournment

There being no further business before the Board, Chair Sanchez adjourned the meeting at 7:55 p.m.

Dr. Patty Hertenberger, Secretary

'Bel Sanchez, Chair

**ALVIN COLLEGE
BOARD SPECIAL CALLED MEETING OF FEBRUARY 27, 2026
OFFICIAL MINUTES**

The Board of Regents of Alvin College met for a Special Call Meeting on the 27th day of February at 10:00 a.m., with the following members, administrative personnel, and guests present:

Regents Present

'Bel Sanchez	Chairman
Jody Droege	Vice-Chair
Patty Hertenberger	Secretary
Yvette Reyes-Hall	Regent
Mike Pyburn	Regent
Darren Shelton	Regent
Michael Hoover	Regent
Jim Crumm	Regent
Breah Knape	Regent

Alvin College Administration Present

Robert Exley	President, Alvin College
Beth Nelson	Alvin College

ACC Employees & Guests Present

Felicia Jimenez	Kyle Stone	Laura Luong
	Alec Luong	Binh Luong

Call to Order

Chair Sanchez called the meeting to order at 10:05 a.m.

Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Exley certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, Texas Government Code.

Pledge and Invocation

Invocation was delivered by Chair Bel Sanchez

Citizen Inquiries

There were no citizen inquiries.

Executive Session

For the purpose of a private consultation with its attorney when seeking the advice of its attorney about pending or contemplating litigation, or a settlement offer, or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, clearly conflicts with this Chapter, in accordance with Tex. Gov't Code Section 551.071; For the purpose of deliberating the purchase, exchange, lease, or value of real property, if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person, in accordance with Tex. Gov't Code Section 551.072; To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of

a public officer or employee; or to hear a complaint or charge against an officer or employee, in accordance with Tex. Gov't Code Section 551.074.

The meeting was called back into session by Chair Sanchez at 11:04 a.m.

Consider authorization to submit a formal offer on the potential West Campus Property

Secretary Hertenberger moved to authorize the President to submit a formal offer on the potential Alvin College West campus property. Seconded by Regent Crumm. Discussion followed. Regents Shelton and Reyes-Hall moved to amend the motion to condition the formal offer on the removal of or clarification that the use restrictions discussed in executive session do not apply or would not adversely affect the College's intended use of the property. Seconded by Regent Pyburn. Motion to amend passed unanimously. Motion to authorize the President to submit a formal offer passed unanimously.

Consider Approval of the Professional Services Agreement with Project Luong

Regent Droege moved to authorize the President to negotiate and enter into an agreement with Project Luong, with the cost not to exceed \$500,000. Seconded by Regent Crumm. Motion passed unanimously.

Adjournment

There being no further business before the Board, Chair Sanchez adjourned the meeting at 11:07 a.m.

Dr. Patty Hertenberger, Secretary

'Bel Sanchez, Chair

12.B. **Grants**



Robert J. Exley, PhD
President

MEMORANDUM NO: 041-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD *RJE*
DATE: March 18, 2026
SUBJECT: Federal, State, and Private Grants Report

Attached is the Alvin College Grant Status Report as of March 2, 2026.

The first page provides a summary of Alvin College's overall grant activity. Subsequent pages (two through four) include detailed information on current grants, grants in the approval process, and those in the development stage. The final page lists grants that have either been declined for funding or were considered but not submitted.

As of this reporting date:

- Active funded grants total: \$6,052,008.70
- Grant applications under funder review: \$227,365.84
- Grant Applications in Development: \$287,283.99

Please let me know if additional information or clarification is needed.

RJE:fmj

Alvin College Grants

March 2, 2026

Alvin College has the following in grant activity:

\$6,052,008.70	Active Funded Grants
\$ 227,365.84	Grant Applications in the Funder Review Process
\$ 287,283.99	Grant Applications in the Development Process

Details on individual grants are attached. The last page lists grants that were reviewed and departments determined not to pursue, or Alvin College was not selected as a recipient.

Alvin College Grant Status Report as of March 2, 2026

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College Role	Partner	Purpose	Grant Type
U.S. Department of Education - Upward Bound #P047A220229	9/1/2022	8/31/2027	Cherilyn Brooks	Upward Bound	Materials, Staffing, Travel, Courses for College Exposure & Preparation	\$ 1,562,400.00	Primary	Alvin ISD	Implement a federally funded college preparatory program for low-income and potential first generation college going participants to increase post-secondary enrollment and graduation (5 years, \$312,480 per year)	Federal Discretionary Competitive
THECB Nursing Shortage Reduction Program #28849	3/6/2023	8/31/2027	Elizabeth Saucedo	Nursing	Professional Development, Equipment, Supplies	\$ 196,673.26	Primary	N/A	Provide support to improve retention and completion rates of Nursing students.	State Formula Non-Competitive
U.S. Department of Labor Strengthening Community Colleges 5 #25A60CC000038	2/1/2025	1/31/2029	Pamela Berry-Richardson	CEWD CNC Machining	Equipment, Personnel, Curriculum Development	\$ 1,514,520.00	Primary	N/A	Funds provide for creating a sector-based strategy to align CNC Machining training to employer needs in the region and increase the number of women in the program.	Federal Discretionary Competitive
THECB Nursing Innovation Grant - Rider 64 #01750	2/1/2025	1/31/2027	Elizabeth Saucedo Justin Morgan	Nursing Pathway	Personnel, Curriculum, Tuition Assistance, Supplies	\$ 999,500.00	Primary	N/A	Funds used to develop a preceptorship program to increase clinical sites for students in Certified Nursing Asst., Clinical Medical Asst. Patient Care Tech., Licensed Vocational Nursing, Associate Degree Nursing, and Bachelors of Science in Nursing programs.	State Discretionary Competitive
THECB Nursing Shortage Reduction Program #02223	3/1/2025	2/28/2027	Elizabeth Saucedo	ADN Program	Professional Development, Equipment, Supplies	\$ 92,913.20	Primary	N/A	Provide support to improve retention and completion rates of Nursing students.	State Formula Non-Competitive
THECB Nursing, Allied Health and Other Health-Related Education Grant Program (NAHP) #02081	6/30/2025	5/31/2027	Ashley White Justin Morgan	ADN Program	Personnel, Equipment, Supplies	\$ 150,000.00	Primary	N/A	Funds provide for equipment and supplies for the ADN program.	State Discretionary Competitive
Texas Workforce Commission Skills Development Funds #28255DF002	8/6/2025	7/31/2026	Dr. Virginia Champion	CEWD	Instruction and Training	\$ 242,572.00	Primary	Locke Solutions, Frazer, First State Bank - Louise	Skills training for employees of Locke Solutions, Frazer, and First State Bank - Louise.	State Discretionary Competitive
Texas Higher Education Coordinating Board Perkins Basic Grant Project #264205	9/1/2025	8/31/2026	Dr. Marby McKinney	Technical Programs	Technical Supplies, Support, Equipment	\$ 173,165.00	Primary	N/A	Provide supplies and equipment required for technical program instruction.	State Formula Non-Competitive
Texas Higher Education Coordinating Board Perkins Leadership Grant Project #261174	9/1/2025	8/31/2026	Inez Ihezue	Prison Education	Personnel, Student Support	\$ 199,500.00	Primary	N/A	Support participants to obtain CTE training in prison.	State Discretionary Competitive
Office of the Governor Criminal Justice Grant Program #5318301	10/1/2025	9/30/2026	Chief Ronny Phillips	ACPD	Equipment - Radios	\$ 123,739.00	Primary	N/A	Funds provide for 15 personal radios for ACPD officers and 4 mobile unit radios for vehicles and base station.	State Discretionary Competitive
Office of the Governor Criminal Justice Grant Program #5481601	10/1/2025	9/30/2026	Chief Ronny Phillips	ACPD	Equipment - Vehicle	\$ 82,700.00	Primary	N/A	Funds provide for one Chevrolet Silverado 1500 Truck with law enforcement light package.	State Discretionary Competitive
Houston Endowment Planning to Maximize HB 8 Funding and Student Completion Grant #33954	11/1/2025	10/31/2026	Dr. Stacy Ebert	Institutional Improvement	Research and Contract Services	\$ 500,000.00	Primary	N/A	Provides for research services and technical assistance to develop an implementation plan for optimizing HB 8 funding.	Private / Foundation
Office of the Governor State and Local Cybersecurity Grant Program - Mitigation Projects 2	1/1/2026	12/31/2027	Billy Allen	Institutional Cybersecurity	Personnel, Software, Contract Services	\$ 84,276.24	Primary	N/A	Funds provide for upgrading institutional cybersecurity. 20% institutional match required. <i>Application submitted 2/13/2025. Budget amended by funder.</i>	State Discretionary Competitive
STATE/FEDERAL GRANTS SUBTOTAL						\$ 5,921,958.70				

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College Role	Partner	Purpose	Grant Type
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Thirty Lacy	Vocational Nursing	Professional Development	\$ 2,000.00		N/A	2025 Texas Association of Vocational Nurse Educators (TAVNE) Conference for Vocational Nursing adjunct instructors.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Dr. Chris Chance	History	Travel	\$ 2,000.00		N/A	Assists with travel costs associated with the Texas Study Abroad project for the Honors-level History of Texas (HIST 2301) course.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Danielle Kemendo	Diagnostic Cardiovascular Sonography	Equipment & Supplies	\$ 1,500.00		N/A	50 dedicated ultrasound practice probes used by students to ensure they achieve comprehensive ergonomic and scanning proficiency.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Denise Bates	Communication	Publication	\$ 1,600.00		N/A	Publish a magazine incorporating COMM-2311 Media Writing, COMM-2305 Editing and Layout, collaborating with students in Art courses to develop articles and visuals.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Alex Ordonez	Art	Equipment & Supplies	\$ 3,000.00		N/A	Integration of a 3D clay printer into the Art Studio Fabrication Lab, enhancing student exposure, engagement, and access to this technology in the fields of Sculpture and Ceramics.	Private / Foundation

2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Michael Mejia	Welding	Equipment & Supplies	\$ 3,000.00		N/A	Purchase an entry-level CNC plasma table to integrate advanced cutting technology into student training, providing hands-on experience with digital fabrication and aligning with industry standards.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Dr. Alex Marriot	History	Production	\$ 950.00		N/A	The Make History Sing project, a collaboration between the History and Music Departments, will recreate lost and forgotten songs that touch upon significant historical themes from the Library of Congress's Music for the Nation: American Sheet Music, ca. 1820-1885 collection. One song per semester will be professionally recorded under the supervision of Dr. Kevin Moody and the Music Department. Recordings will be used in classroom instruction and permanently archived on the ACC website.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Marby McKinney	Respiratory Care	Instruction	\$ 3,000.00		N/A	Resuscitation Quality Improvement (RQI) program curriculum to provide students with high-frequency, hands-on CPR training.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Linley Glover	Nursing	Training, Equipment & Supplies, Travel	\$ 3,000.00		N/A	The Virtual Dementia Tour (VDT) allows students, faculty, and the community to experience a simulation of what life is like for people living with dementia.	Private / Foundation
Dow Foundation	9/1/2025	8/31/2026	Wendy Del Bello	Process Technology	Equipment	\$ 100,000.00	Primary	N/A	Funds provide for a portion of the cost of Process Technology simulation software for troubleshooting.	Private / Foundation
National Association for Community College Entrepreneurship Everyday Entrepreneur Grant	7/14/2025	7/13/2026	Dr. Mary Jove	Business	Personnel, Student Support, Marketing	\$ 5,000.00	Primary	N/A	Funds provide to conduct a student pitch competition around entrepreneurship.	Private / Foundation
Lyondell Basell	2/2/2026	8/31/2026	Wendy Del Bello	Student Support	Scholarships	\$ 5,000.00	Primary	N/A	Provides scholarships for Process Technology students.	Private Foundation
ALVIN COLLEGE FOUNDATION GRANTS SUBTOTAL						\$ 130,050.00				
TOTAL, ALL ACTIVE GRANTS						\$ 6,052,008.70				

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College		Partner	Purpose	Grant Type
							Role	Partner			
Texas New Mexico Power Non-Traditional Education Pathways Grant	9/1/2025	8/31/2026	Wendy Del Bello	STRIVE Program	Student Support	\$ 15,000.00	Primary	N/A		Supports STRIVE students with job exploration. <i>Application submitted July 8, 2025.</i>	Private Foundation
Texas New Mexico Power Grant	10/1/2025	9/30/2026	Wendy Del Bello	Law Enforcement Academy	Equipment	\$ 10,000.00	Primary	N/A		Provides the Law Enforcement Academy with two commercial rowing machines for cadet physical training. <i>Application submitted August 29, 2025.</i>	Private Foundation
Texas Workforce Commission Skills for Small Business	TBD	TBD	Inez Ihezue	CEWD	Instruction and Training	\$ 52,500.00	Primary	FlexMore		Skills training for employees of FlexMore and potentially other companies. <i>Application re-submitted on February 9, 2026.</i>	State Discretionary Competitive
Office of the Governor Criminal Justice Grant Program - Camera Project	10/1/2026	9/30/2027	Chief Ronny Phillips	Police Department	Equipment	\$ 44,646.36	Primary	N/A		Funds provide body-worn cameras for the Alvin College Police Department. <i>Application submitted February 12, 2026.</i>	State Discretionary Competitive
Office of the Governor Criminal Justice Grant Program	10/1/2026	9/30/2027	Chief Ronny Phillips	Police Department	Equipment	\$ 25,384.15	Primary	N/A		Funds provide equipment for the Alvin College Police Department. <i>Application submitted February 12, 2026.</i>	State Discretionary Competitive
Office of the Governor State and Local Cybersecurity Grant Program - Mitigation Projects 3	9/1/2026	8/31/2027	Billy Allen	Institutional Cybersecurity	Personnel, Software, Contract Services	\$ 79,835.33	Primary	N/A		Funds provide for upgrading institutional cybersecurity. 30% institutional match required. <i>Application submitted February 11, 2026.</i>	State Discretionary Competitive
Total, Grants in Funder Review						\$ 227,365.84					

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College		Partner	Purpose	Grant Type
							Role	Partner			
TWC College Credit for Heroes Grant	9/1/2025	8/31/2026	Dr. Jessica Ranerno-Ramirez	Veterans	Personnel, Software	\$ 200,000.00	Primary	N/A		Provide personnel to develop a fully integrated system for standardized evaluation of Military Transcripts. <i>Application due 3/6/2026.</i>	State Discretionary Non-Competitive
THECB Nursing Shortage Reduction Program #02223	4/1/2026	3/31/2028	Elizabeth Saucedo	ADN Program	Personnel, Curriculum	\$ 87,283.99	Primary	N/A		Provide support to improve retention and completion rates of Nursing students. <i>Application due 3/13/2026.</i>	State Formula Non-Competitive
Total, Grants in Application Development						\$ 287,283.99					

Grants Reviewed by Alvin College but Not Pursued or Not Selected for Funding

Grant Name/Fund Source	Application Due Date	Application Submitted	Department	Amount	Alvin College Role	Partner	Purpose	Grant Type	Reason Declined / Not Funded
THECB Data-to-Action for Parenting Students at Texas Colleges & Universities Grant Program	3/31/2025	N	Student Services	\$ 118,450.00	Primary	N/A	Funds provide for a technical assistance contractor and personnel expenses to create a campus Data-to-Action team to analyze data on parenting students.	State Discretionary Competitive	Alvin College determined the implementation time commitment would not be commensurate with the award.
Texas Workforce Commission Dual Credit Healthcare Grant	Open application	N	CEWD and Dual Credit	\$ 300,000.00	Primary	ISD - TBD	Funds provide for student tuition and fees and curriculum development.	State Discretionary Competitive	Alvin College did not secure an ISD partner for this opportunity.
TWC Dual Credit Career and Technical Education - Equipment Only Grant	5/6/2025	N	CTE and Dual Credit	\$ 220,000.00	Primary	ISD - TBD	Funds would provide for equipment for a Dual Credit CTE Program.	State Discretionary Competitive	Insufficient time to submit an application at this time.
TWC JET Grant (Jobs and Education for Texans) 2025	1/30/2025	Y	Drafting and Design Engineering Technology	\$ 105,845.00	Primary	N/A	Funds provide for the purchase of a new equipment for Drafting and Design Engineering Technology Program. 5%-10% institutional match required.	State Discretionary Competitive	Alvin College was not selected.
Connection Grant under the Wagner-Peyser 7(b) Fund "New Beginnings X2"	4/30/2025	Y	CEWD Reentry Services	\$ 350,000.00	Primary	N/A	Funds provide for reentry services including workforce readiness, training, tuition and job placement assistance.	State Discretionary Competitive	Alvin College was not selected.
Texas Higher Education Coordinating Board Texas Reskilling and Upskilling through Education (TRUE) Pathways Design and Planning Grant	5/23/2025	Y	Engineering Technology & Technician	\$ 143,000.00	Primary	N/A	Funds provide technical support and personnel costs associated with developing a new program from inception through approval process. <i>Application submitted May 23, 2025.</i>	State Discretionary Competitive	Alvin College was not selected.
ACCTAC US-UK Community College and Technical Education Exchange Grant	10/3/2025	Y	Study Abroad	\$ 18,250.00	Primary	N/A	Provides funds for travel to the United Kingdom, program development and student scholarships	Private Foundation	Alvin College was not selected.
THECB Texas Reskilling and Upskilling for Education (TRUE) Grant	9/8/2025	Y	CEWD EMT Program	\$ 500,000.00	Primary	N/A	Provide for expanding CEWD EMT program by adding Paramedic.	State Discretionary Competitive	Alvin College was not selected.
Texas Historical Foundation	10/14/2025	Y	History Program	\$ 7,120.00	Primary	N/A	Funds support the <i>Experiencing Texas History</i> program for students to visit key prehistoric and historic sites as part of the Honors-level History of Texas Course.	Private Foundation	Alvin College was not selected.
U.S. Department of Education FIPSE Special Projects	12/5/2025	N	Program Development	\$ 1,000,000.00	Primary	N/A	Funds would be used to develop new trades programs.	Federal Discretionary Competitive	Alvin College determined there was not enough time to assemble an application. The college will pursue preparing an application for a future competition.
TWC College Credit for Heroes Grant	11/6/2025	Y	Pathways	\$ 200,000.00	Primary	N/A	Provide personnel to develop a fully integrated system for standardized evaluation of Military Transcripts.	State Discretionary Non-Competitive	Alvin College was not selected.
TWC JET Grant (Jobs and Education for Texans) 2026	1/12/2026	N	Welding	\$ 375,000.00	Primary	N/A	Funds provide for Welding equipment. 5-10% institutional match required.	State Discretionary Competitive	The identified departments did not meet application requirements, therefore, the college did not apply at this time.

13. **President's Report**
14. **Enrollment Report**
15. **Student Report**
16. **Consider Approval of Property and Casualty Insurance Proposed Bid and Renewal**



Robert J. Exley, PhD
President

MEMORANDUM NO: 044-2026

TO: Board of Regents

FROM: Robert J. Exley, PhD

A handwritten signature in blue ink, appearing to read "RJE", is placed over the printed name of Robert J. Exley.

DATE: March 19, 2026

SUBJECT: Annual Renewal of Insurance Coverage

Our representatives, Jason Paysse and Todd Anderson of Arthur J. Gallagher Risk Management Services, Inc., have been actively engaged in evaluating insurance rates for the upcoming policy year beginning April 1, 2026. They have provided the attached summary for your review.

Key highlights of the proposed renewal include a 5% increase in Total Insurable Value (TIV) and the addition of the College's Workers' Compensation policy, with a significant reduction in cost.

It is recommended that the Board consider the \$100M Loss Limit with a 5% named storm deductible and an All-Other Wind Hail deductible of \$100K at a total cost of \$965,643 (Option 2).

RJE:fmj

Insurance Premiums

Year Over Year Results

ALVIN COMMUNITY COLLEGE INSURANCE PREMIUM HISTORY					
	110,410,641 - TIV 2026	110,410,641 - TIV 2026	104,528,477 - TIV 2025	\$99,725,703 - TIV 2024	2023
	100M Loss Limit / 3% Named Storm Deductible / AO Wind Hail \$100,000 Deductible	100M Loss Limit / 5% Named Storm Deductible / AO Wind Hail \$100,000 Deductible	100M Loss Limit / 5% Named Storm Deductible / AO Wind Hail \$100,000 Deductible	30M Loss Limit / 5% Named Storm	25M Loss Limit / 5% Named Storm
Commercial Property	\$830,944	\$700,944	\$836,279	\$829,820	\$786,091
General Liability	\$16,953	\$16,953	\$14,678	\$12,299	\$10,896
Commercial Auto	\$36,491	\$36,491	\$29,650	\$26,492	\$26,339
Educator's Legal Liability	\$10,515	\$10,515	\$9,340	\$8,069	\$7,285
Excess Liability	\$15,369	\$15,369	\$14,341	\$12,421	\$11,290
Boiler & Machinery	\$27,188	\$27,188	\$26,691	\$6,980	\$6,290
Crime	\$721	\$721	\$1,059	\$682	\$682
Inland Marine	\$1,201	\$1,201	Included	Included	Included
Cyber Liability	\$27,088	\$27,088	\$28,362	\$32,471	\$35,635
Active Shooter	\$4,466	\$4,466	\$4,228	\$3,846	\$3,630
Law Enforcement Liability**	\$18,035	\$18,035	\$19,538	\$17,010	\$14,900
Employment Practices**	\$21,421	\$21,421	\$19,112	\$16,538	\$15,000
Workers Compensation*	\$85,251	\$85,251	Previously 9/1 Effective Date	Previously 9/1 Effective Date	Previously 9/1 Effective Date
TOTAL	Option 1 \$1,095,643	Option 2 \$965,643	Current \$1,003,278	\$966,628	\$918,038
* New policies					
** Previously included in Excess Liability Policy					
Taxes and Fees included in premium totals are estimated					

17. **Consider Approval of the Cancellation of Election May 2, 2026**



Robert J. Exley, PhD
President

MEMORANDUM NO: 042-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD *RJE*
DATE: March 18, 2026
SUBJECT: Cancellation of Election on May 2, 2026

The General Election will be held on May 2, 2026, for Regent Positions 4, 5, and 6.

The Alvin College election clerk has certified that the candidates for Regent Positions 4, 5, and 6 are unopposed. In accordance with the Texas Election Code, when candidates are unopposed, the governing body may declare each unopposed candidate elected and cancel the election. Certificates of Election will be prepared and issued after the official election day.

Therefore, it is recommended that the Board of Regents adopt the Order of Cancellation for the May 2, 2026, General Election and declare the unopposed candidates elected to their respective positions.

RJE:fmj

**CERTIFICATION OF UNOPPOSED CANDIDATES FOR OTHER
POLITICAL SUBDIVISIONS (NOT COUNTY) CERTIFICACIÓN DE
CANDIDATOS ÚNICOS
PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)**

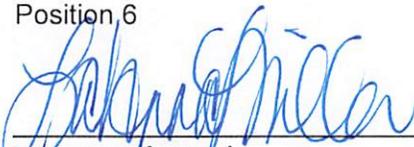
To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 2, 2026.

Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el May 2, 2026.

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) Cargo(s)	Candidate(s) Candidato(s)
Position 4	Kam Marvel
Position 5	Darren Shelton
Position 6	Mike Pyburn



Signature (Firma)

LaVonna Miller
Printed name (Nombre en letra de molde)

Election Clerk / Executive Administrative Assistant
Title (Puesto)

February 17, 2026
Date of signing (Fecha de firma)

*See reverse side for instructions
(Instrucciones en el reverso)*

ORDER OF CANCELLATION
ORDEN DE CANCELACIÓN

The Alvin College Board of Regents hereby cancels the election scheduled to be held on
(official name of governing body)
May 2, 2026 in accordance with Section 2.053(a) of the Texas
(date on which election was scheduled to be held)
Election Code. The following candidates have been certified as unopposed and are hereby
elected as follows:

El Alvin College Board of Regents *por la presente cancela la elección que, de lo contrario,*
(nombre oficial de la entidad gobernante)
se hubiera celebrado el May 2, 2026 *de conformidad, con*
(fecha en que se hubiera celebrado la elección)
la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido
certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado
a continuación:

Candidate (Candidato)	Office Sought (Cargo al que presenta candidatura)
Kam Marvel	Position 4
Darren Shelton	Position 5
Mike Pyburn	Position 6

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

President (*Presidente*)

Secretary (*Secretario*)

(seal) (*sello*)

Date of adoption (*Fecha de adopción*)

Instructions for sample order of cancellation:

To cancel an election, the governing body must first receive and accept the Certification of Unopposed Candidates form (or the authority may create its own form) from the authority responsible for preparing the ballot. The cancellation order/ordinance must be adopted in an open meeting. The candidates are not required to be present. Certificates of election should be prepared for each unopposed candidate; however, the certificates of election should not be issued until after Election Day, as follows. Section 2.053 provides that the certificate of election shall be issued "in the same manner and at the same time" as for a candidate elected at an election. Therefore, the candidates, who have been declared "elected" at the meeting ordering the cancellation, must wait until after the official election day (even though no election is held) and no earlier than the prescribed canvassing period (even though no canvass is held) to be sworn in and assume their duties. Candidates may complete the Statement of Elected Officer prior to Election Day. The Statement should be kept locally; it does not need to be sent to the Secretary of State's Office. Copies of this order/ordinance must be posted on Election Day at each polling place that would have been used had the election not been cancelled.

An election* may be cancelled if:

- 1) The election is one in which a declaration of write-in candidacy is required; and
- 2) No opposed at-large race is on the ballot* within that election;*and
- 3) Each candidate whose name is to appear on the ballot* is unopposed, with some exceptions;

This means:

- In an all at-large election* (with no single-member districts), if there is one or more opposed at-large races, then all the races go on the ballot within that election.*
- In an election* in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if the candidate is unopposed and the election otherwise meets the above requirements (i.e., there is no at-large opposed race on the ballot).

Note: A general election (for full terms) or a special election (to fill a vacancy in an unexpired term) is considered a *separate election* with a *separate ballot* for purposes of these tests, even if held on the same election date. See our online Cancellation guide for details.

Instrucciones para el ejemplo de orden de cancelación:

Para cancelar una elección, la entidad gobernante primero debe recibir y aceptar, de la autoridad responsable para preparar la boleta, el formulario de Certificación para Candidatos Sin Oposición (o la autoridad puede crear su propio formulario) de la autoridad responsable para preparar la boleta. La orden/ordenanza de cancelación debe ser adoptada en una reunión abierta. No se requiere que los candidatos estén presentes. Se debe preparar un certificado de elección para cada candidato sin oposición; sin embargo, los certificados de elección no se deben emitir hasta el Día de las Elecciones, así como se detalla a continuación. La sección 2.053 indica que el certificado de elección será publicado "en la misma manera y al mismo tiempo" para un candidato elegido en una elección. Por lo tanto, los candidatos que hayan sido declarados "elegido" en la reunión de la cancelación, deben esperar hasta después del día oficial de elecciones (aunque no se hayan llevado una elección) y no antes del período prescrito de la campaña política (aunque no se lleve a cabo la campaña política) a ser jurados y asumir sus deberes. Los candidatos pueden llenar la Declaración de Funcionario Elegido antes del Día de las Elecciones. Este documento se debe mantener en los archivos locales. No es necesario enviarlo a la Oficina del Secretario de Estado. El Día de las Elecciones se debe exhibir una copia de esta orden/ordenanza en todos los sitios de votación que se hubieran utilizado en la elección si no hubiera sido cancelada.

Una elección* puede ser cancelada si:

- 1) *la elección es una en la que se requiere una declaración de candidatos por escrito en la boleta de votación; y,*
- 2) *no hay oposición para la carrera por acumulación en la boleta* de votación dentro de esa elección* y*
- 3) *Todos los candidatos cuyos nombres deben aparecer en la boleta* de votación no tienen oposición, con unas excepciones;*

Esto significa:

- *En una elección* por acumulación (sin ningún distrito con miembro único), si se encuentra una o más de una carrera por acumulación con oposición, entonces todas las carreras estarán en la boleta dentro de esa elección*.*
- *En una elección* en la que cualquiera de los miembros de la entidad gobernante se eligen de distritos con un solo miembro, se puede cancelar una elección en un distrito específico si hay oposición para el candidato y la elección cumple con los requisitos que anteceden (ej. no hay oposición para la carrera por acumulación en la boleta).*

Nota: Una elección general (con términos completos) o una elección especial (para llenar una vacante de un término no vencido) es considerada como una elección distinta con una boleta distinta con los propósitos de estas pruebas, aunque se lleven a cabo en la misma fecha electoral. Vea nuestra guía de cancelación en línea para más detalles.

18. **Consider Approval of the Audited Unrestricted Fund Balance Available to Transfer to Reserve Funds**



Robert J. Exley, PhD
President

MEMORANDUM NO: 043-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD 
DATE: March 19, 2026
SUBJECT: Consider Approval of Audited Unrestricted Fund Balance Available to be Transferred to the Reserve Funds for Fiscal Year Ending 8/31/2025

Each fiscal year, the College prioritizes the strengthening of its financial reserves. Maintaining prudent stewardship of public resources remains a core responsibility, and effective contingency planning is essential to this effort. The College's target is to maintain institutional reserves equivalent to approximately five (5) months of operating expenditures, or 42% of the annual budget. Beginning with the fiscal year ending August 31, 2024, the College also established a Capital Reserve Fund to support long-term capital needs.

As of the current fiscal year, the College has \$6,635,324 available for transfer from the Unrestricted Fund Balance to the Institutional Reserve and Capital Reserve Funds. Additionally, \$546,543 in interest earnings on the Institutional Reserve balance will be automatically transferred to the Institutional Reserve Fund.

It is recommended that the Board authorize the transfer of Unrestricted Fund Balance for the fiscal year ended August 31, 2025, as follows: \$5,535,324 to the Capital Reserve Fund, and \$1,300,000, along with \$546,543 in interest earnings, to the Institutional Reserve Fund.

Following these transfers, the Institutional Reserve balance will total \$23,501,369, representing 42.0% of the FY 2026 annual budget, and the Capital Reserve Fund balance will total \$8,966,304.

RJE:fmj

**Alvin College
Capital Reserve**

Balance as of 08/31/23	\$	-
<hr/>		
Interest Earned on Capital Reserve for FY23-24		-
<hr/>		
Proposed Transfer 3/27/25 BOR Meeting		3,630,977.24
<hr/>		
Balance as of 08/31/24	\$	3,630,977.24
<hr/>		
Interest Earned on Capital Reserve for FY24-25		-
<hr/>		
Proposed Transfer 3/28/26 BOR Meeting		5,335,324.16
<hr/>		
Balance as of 08/31/25	\$	8,966,301.40
<hr/>		

**Alvin College
Institutional Reserve Balance**

Balance as of 08/31/22	\$ 19,129,257.10
Interest Earned on Institutional Reserve for FY22-23	467,960.41
Proposed Transfer 1/11/24 BOR Meeting	3,160,690.87
Balance as of 08/31/23	\$ 22,757,908.38
Interest Earned on Institutional Reserve for FY23-24	429,266.16
Proposed Transfer 3/27/25 BOR Meeting	-
FY 23 Audit Adjustment - Leases	(23,585.00)
Balance as of 08/31/24	\$ 23,163,589.54
Interest Earned on Institutional Reserve for FY23-24	546,542.74
Proposed Transfer 3/28/26 BOR Meeting	1,300,000.00
FY 24 Audit Adjustment - Compensated Absences	(1,508,763.00)
Balance as of 08/31/25	\$ 23,501,369.28
FY 25-26 Annual Budget	\$ 55,892,123.00
Institutional Reserve as a Percentage of Budget	42.05%
Goal of Institutional Reserve	41.67%

19. **Consider Approval of the Network Identity and Access Management Upgrade**



Robert J. Exley, PhD
President

MEMORANDUM NO: 038-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD *RJE*
DATE: March 17, 2026
SUBJECT: Network Identity and Access Management Upgrade

A robust, efficient, and scalable security architecture is necessary to protect institutional and student data and maintain secure College operations. At the core of that architecture is Identity and Access Management (IAM), the combination of policies, permissions, and technologies that ensure only the right people and devices have access to the right systems and data at the right time. The system controls how networked users are authenticated, what resources they are authorized to use, and how that access is assigned, monitored, and revoked. Without strong identity control, a single compromised credential or unmanaged device can expose sensitive data, disrupt operation, and create financial and reputational risk. The College currently utilizes Cisco Identity Services Engine (ISE) for IAM. The current system is reaching its planned lifecycle, and its components are reaching the end of supported life. Working with multiple third parties, Alvin College Information Technology Services has identified Aruba ClearPass as the successor to improve visibility, enforce network controls more precisely, and manage access more consistently across wired, wireless, and remote environments.

In February 2026, a Request for Proposals (RFP 026-093) was released for consideration for the solution with specifications for ClearPass hardware, software and licenses, project management, training, and structured knowledge transfer. This RFP was posted on the Purchasing website; the State of Texas Electronic Business Daily site. Local newspaper and separate emails were provided to vendors established on the States Centralized Master Business Lists. Responses were received on February 24, 2026, and Alvin College received two on-time responses (Calian Corporation and DataVox, Inc.). Those responses, the published evaluation criteria, and worksheets were provided to the Alvin College IT team. After careful consideration, the team chose to pursue an award to DataVox, Inc. (Texas DIR-CPO-5381) in the amount of \$192,845.34 which includes three years of support. Proposed licensing reflects current maximum concurrent user counts, and DataVox has provided line items for additional licenses if needed. Utilization will be monitored as enrollment is projected to increase, and an \$8,500 contingency is requested for this purpose. Figure 1. Details implementation and ongoing costs.

Figure 1. Implementation and Ongoing Costs

	Year 1	Year 2	Year 3	Year 4
ClearPass Hardware	\$57,955.50	N/A	N/A	
ClearPass Support (3 years)	\$41,045.84	N/A	N/A	\$47,515 (est)
Professional Services	\$93,844.00	N/A	N/A	
TOTAL	\$192,845.34			
Licensing Contingency (3 years)	\$8,500	N/A	N/A	\$9,840 (est)
TOTAL with Contingency	\$201,345.34			\$57,355

The proposed IAM upgrade will be funded through M&O Information Technology and student-paid Technology Fees.

It is recommended that the Board of Regents authorize the President to enter into a contract with DataVox, Inc. to implement ClearPass Identity and Access Management for a cost not to exceed \$201,345.34.

RJE:fmj

20. **Consider Approval of the Cisco Webex Phone System Upgrade**



Robert J. Exley, PhD
President

MEMORANDUM NO: 039-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD *RJE*
DATE: March 17, 2026
SUBJECT: Cisco Webex Phone System Upgrade

The College utilizes Cisco telephony hardware and software for telephone-based communications. Beginning with the ACC West (now Alvin College West) expansion, the College has taken a phased approach to migrate its on-premises system to a cloud-hosted Cisco Webex platform designed to improve resiliency, scalability, and long-term cost efficiency. DataVox, Inc. (TIPS Contract #230105 and Texas DIR Contract #DIR-CPO-5381, Vendor 176-025-1479-000) has consistently provided satisfactory support for the College’s telecommunications system and has worked closely with the College to propose a robust telephony system that meets its evolving needs.

DataVox has provided quotes #DVXQ34030-07 (\$79,390) for the telephone system upgrades and #DVXQ35412-01 (\$12,450.07) for associated networking hardware that will allow the College to increase networking speeds through its redundant internet connections and support the transition of voice traffic from local carrier to internet communications. Annual recurring costs for the 3-year agreement are \$33,130. This request finalizes the transition of all remaining hardware, software, and licenses, fully retiring legacy infrastructure, and modernizing the College’s voice environment. Upon completion, the College will benefit from enhanced reliability, stronger disaster recovery capabilities, improved security and compliance posture, and the flexibility and scalability to support mobility and future growth. The proposal, totaling \$93,190.14, will be funded through 11-7-11103, General Institutional Telephone. Figure 1. details associated costs, and Figure 2 details funding information.

Figure 1. Cost detail

	Current	Implementation Costs	Post-Cutover	Year 2
Granite (Local Carrier)	\$31,800			
Cisco Licensing and Support	\$4,698	\$33,130.00	\$33,130	\$33,130
Replacement handset phones and telephony hardware		\$33,010.00		
Networking hardware		\$6,950.07		
DataVox Professional Services		\$20,200.07		
	\$36,498	\$93,190.14	\$33,130	\$33,130

Figure 2. Funding Information

Fund	Description	Available Balance	Requested Expenditure	Remaining
11-7-11103	Gen Inst'l Telephone	\$110,905	\$93,190	\$ 17,715

In August 2025, the Board of Regents approved purchases up to \$175,000 with DataVox for Fiscal Year 2025-2026. To date, \$169,297.27 has been spent to address ongoing operational telecommunications support and unanticipated classroom technology failures. A significant portion of these expenditures supported audio-visual upgrades to C-227 and the College theatre. Although the enhancements for C-227 and the theatre were identified during the prior budget cycle, final technical assessments and cost estimates were not available in time to include in the 2025-2026 request. As a result, previously allocated technology funds were redirected to complete those upgrades. An additional \$50,000 is requested to restore funds to support classroom technology and network repair needs for the remainder of the fiscal year.

It is recommended that the Board of Regents authorize the President to enter into a contract with DataVox to complete the upgrade and migration to Cisco Webex for an amount not to exceed \$93,190.14 and increase the authorized Fiscal Year 2025–2026 DataVox spending limit of \$175,000 by \$50,000 to a new approved total of \$225,000.

RJE:fmj

21. **Consider Approval of the Electrical Testing Related to the Maintenance Tax Note**



Robert J. Exley, PhD
President

MEMORANDUM NO: 040-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD *RJE*
DATE: March 18, 2026
SUBJECT: Electrical Testing related to the Maintenance Tax Note

In preparation for the work the College will be performing on the Maintenance Tax project, our Architect, Stantec, has requested electrical testing to determine the condition of the system and capacity for future use. This includes insulation, capacity, and overall condition of all 12kV feeders, switchboards, and pad-mounted transformers. All original pad-mounted transformers will have winding tests to determine replacement needs, and all PM switches will be checked to determine if they are original. Finally, the current 250kW generator will be tested to confirm if it can support an added fire pump for a sprinkler system.

Physical Plant has been collaborating with Stantec to review the scope and cost. This testing is necessary, and both agree that the cost is warranted. Both Stantec and Physical Plant will monitor testing throughout the process to ensure the data we are collecting is accurate, and there are no cost overruns.

Staff have consulted with McCune Electrical Services ("MES") for this project. MES is an extremely reliable provider to the College and has been contracted for several projects over the years. They are very familiar with our campus and circumstances and offer the very best value. MES has quoted \$366,792.00 base bid, and staff is requesting approval for that amount and a 15% contingency (\$55,018.80) or \$ 421,810.80.

MES is on the HCDE/Choice Partners cooperative (#25/035MR-40), and this purchase will satisfy all Alvin College and State of Texas Purchasing requirements.

It is recommended that the Board of Regents authorize the President to enter into a contract with McCune Electrical Services to perform electrical testing to determine the condition of the system and capacity for future use for a cost not to exceed \$421,810.80.

Note: This project will be funded with the Maintenance Tax Note and will be a separate and autonomous spend with this provider for the fiscal year.

RJE:fmj

22. **Consider Approval of the NEOGOV/NEOED Perform + Learn Contract**



Robert J. Exley, PhD
President

MEMORANDUM NO: 045-2026

TO: Board of Regents

FROM: Robert J. Exley, PhD

A handwritten signature in blue ink, appearing to read "RJE", is written over the printed name "Robert J. Exley, PhD".

DATE: March 20, 2026

SUBJECT: Consider Approval of the NEOGOV/NEOED Perform + Learn Contract

Human Resources operations are time-intensive and tedious owing to our present configuration of resources, resulting in redundant, manual processes. This request for additional and integrated resources will significantly enhance efficiency for our employees.

Alvin College is presently using NEOGOV/NEOED for recruiting new employees, processing applications, background checks, onboarding new employees, offboarding, as well as promoting employees. NEOGOV/NEOED is the only Human Resources (HR) Strategic Partner for Ellucian (our ERP tool). Full integration with Colleague will allow a bi-directional feed of data, enabling employee and position changes, as well as new hires, to be automatically updated in both systems. Next, it will incorporate digital performance evaluations and training. Lastly, the college will be able to provide and document professional development training within the same technology instead of using multiple disparate systems.

Currently, the College utilizes Vector Solutions for training content, with performance evaluations being completed via a labor-intensive manual paper process. The current vendor, Vector Solutions, has approximately 400 courses in its online library. In contrast, the NEOGOV/NEOED training resources include the following: 1) a library of over 1,300 ready-to-use courses; 2) the ability to create custom courses, upload Alvin College specific content; 3) produce individualized learning plans; and 4) provide strategic reporting for both training and evaluation performance. These analytics will assist in the identification of high-performing employees. This provides a much-needed tool for employee development and subsequent identification of employees who are eligible for promotion.

NEOGOVS/NEOED proposed a three-year comprehensive solution. The cost for this solution is \$145,620.88 with a start date of April 1, 2026, and continuing through August 2028. NEOGOVS/NEOED is on the Sourcewell cooperative contract # 030425-PDMS, and this purchase will satisfy all Alvin College and State of Texas Purchasing requirements.

It is recommended that the Board of Regents authorize the President to enter a contract with NEOGOVS/NEOED to update and add newer and more relevant programming to our existing environment for a cost not to exceed \$145,620.88 over three years.

RJE:fmj

23. **Financial Report Ending February 28, 2026**



Robert J. Exley, PhD
President

MEMORANDUM NO: 046-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD *RJE*
DATE: March 20, 2026
SUBJECT: Financial Report - Year-to-Date Ending February 28, 2026

Ms. Elizabeth Nelson will provide the monthly financial report for the board.

The monthly report will provide an update of our revenues and expenses year-to-date compared to our budget projections for the 2025-2026 fiscal year. Table 1 provides an overview.

Table 1.

	<i>Revenues</i>	<i>M&O Budget</i>	<i>M&O Actual</i>	<i>% of Budget</i>	<i>Over/(Under) Budget</i>
<i>Total Operating Revenues</i>	7,919,280	7,238,667	7,238,667	91.41%	(680,613)
<i>Total Non-Operating Revenues</i>	47,972,843	41,716,031	41,716,031	86.96%	(6,256,812)
<i>Total Revenues</i>	55,892,123	48,954,698	48,954,698	65.01%	(6,937,425)

	<i>Expenses</i>	<i>M&O Budget</i>	<i>M&O Actual</i>	<i>% of Budget</i>	<i>Over/(Under) Budget</i>
<i>Total Operating Expenses</i>	55,892,123	22,523,081	22,523,081	40.30%	(33,369,042)

This represents six months (or 50.0%) of the fiscal year, with operating revenues on track and expenses consistent with projections.

RJE:fmj

Alvin College
Consolidated Statements of Net Assets

	February 28, 2026	February 28, 2025	Variance	Explanations/Descriptions
Current Assets				
Cash and cash equivalents	32,507,988	17,747,020	14,760,968	
Short-term investments	22,519,170	31,308,303	(8,789,133)	
Accounts receivable, net	2,600,199	1,746,872	853,327	Installment Plans outstanding, billing outstanding to sponsors and third parties, grant billings, and CE billings
Prepays	9,450	28,690	(19,240)	
Inventories	192,992	208,412	(15,420)	Travel advances and prepaid expenses
Total Current Assets	<u>57,829,798</u>	<u>51,039,297</u>	<u>6,790,501</u>	
Noncurrent assets				
Long-term investments	3,000,000	3,000,000	-	
Capital assets, net	46,419,880	45,843,869	576,011	
Total Assets	<u>107,249,679</u>	<u>99,883,166</u>	<u>7,366,513</u>	
Deferred Outflows of Resources				
Deferred outflows - pensions	2,809,276	4,464,295	(1,655,019)	TRS pension
Deferred outflows - OPEB	6,879,635	7,091,967	(212,332)	OPEB
Total Deferred Outflows of Resources	<u>9,688,912</u>	<u>11,556,263</u>	<u>(1,867,351)</u>	
Liabilities				
Accounts payable & accrued liabilities	1,695,096	536,533	1,158,563	
Net pension liability	11,288,701	12,102,291	(813,590)	
Net OPEB liability	23,196,327	21,631,335	1,564,992	
Funds held for others	65,198	57,618	7,580	Agency funds - groups, clubs, etc on campus
Deferred revenues	-	-	-	Grants paid in advance and fall registrations
Compensated absences	2,282,898	2,045,199	237,699	
Bonds payable, net of premiums	-	-	-	Annual payment
Tax note payable, net of premiums	17,050,000	17,050,000	-	Annual payment
Total Liabilities	<u>55,578,221</u>	<u>53,422,976</u>	<u>2,155,245</u>	
Deferred Inflows of Resources				
Deferred inflows - pensions	870,725	673,010	197,715	TRS pension
Deferred inflow - OPEB	4,620,884	7,552,205	(2,931,321)	OPEB
Deferred inflow - premium on tax note	1,777,596	1,962,634	(185,038)	
Total Deferred Inflows of Resources	<u>7,269,205</u>	<u>10,187,849</u>	<u>(2,918,644)</u>	
Net Assets				
Fund Balance - Equity	<u>54,091,165</u>	<u>47,828,604</u>	<u>6,262,561</u>	
Total Net Assets	<u><u>54,091,165</u></u>	<u><u>47,828,604</u></u>	<u><u>6,262,561</u></u>	

Alvin College
Consolidated Statements of Revenue and Expense
February 28, 2026 and February 28, 2025

	Year-To-Date					Prior Year-To-Date				
	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget	All Other Funds Actual	M&O Actual	Amended M&O Budget	Remaining Budget	% of Budget
Revenues										
Operating revenues										
Total operating revenues	10,223,155	7,238,667	7,919,280	(680,613)	91.41%	11,860,430	6,545,327	7,283,058	(737,731)	89.87%
Nonoperating revenues										
Total nonoperating revenues	345,819	41,716,031	47,972,843	(6,256,812)	86.96%	1,546,489	37,927,805	43,439,441	(5,511,636)	87.31%
Less Expenses										
Operating expenses										
Total operating expenses	(13,354,200)	(22,523,081)	(55,892,123)	(33,369,042)	40.30%	(12,244,470)	(21,506,949)	(50,722,499)	(29,215,550)	42.40%
Increase/(decrease) in net assets	(2,785,225)	26,431,617	0	(40,306,467)		1,162,449	22,966,183	-	(35,464,917)	

* State Approp portion generated by CE = 219,620 212,522

Institutional Reserve 23,187,225 22,757,958

Capital Reserve 3,630,977 -

Alvin College
Continuing Education Statement of Revenue and Expense
February 28, 2026

	Year-To-Date					
	Actual Revenue	TPEG	Exemptions	Net Revenue	Actual Expense	Net Margin
Administration	219,620	321	(5,350)	214,591	169,585	45,006
Transcript Fees	158	-		158	-	158
Late Registration Fees	-	-		-	-	-
EKG	24,920	(1,495)		23,425	10,681	12,744
Dental Assistant	22,805	(1,368)		21,437	6,862	14,574
Emergency Medical Tech	37,990	(2,279)		35,711	16,880	18,831
Phlebotomy	52,820	(3,169)		49,651	20,976	28,675
CPR	3,800	-		3,800	2,315	1,485
Medication Aide	11,715	(703)		11,012	10,860	152
Patient Care	-	-		-	-	-
Certified Nursing Assistant	42,080	(2,525)		39,555	16,496	23,059
Biotech	35,240	(2,114)		33,126	17,871	15,255
Medical Office Billing	23,730	(1,424)		22,306	4,320	17,986
Truck Driving	170,503	(10,230)		160,273	133,096	27,177
LVN Bridge	-	-		-	-	-
Kids College	-	-		-	(138)	138
Correctional Officer	-	-		-	2,926	(2,926)
Occupational Health & Safety	-	-		-	-	-
Community Programs	2,965	-		2,965	2,307	658
Computer Aided Drafting (CAD)	321	(18)		303	-	303
Clinical Medical Assistant	36,075	(2,165)		33,911	17,066	16,845
Machinist Program	65,560	(3,934)		61,626	29,182	32,445
STRIVE	160,301	(9,588)		150,713	57,026	93,687
TWC TJL SDF Grant	69,503	(4,170)		65,333	5,724	59,609
TWC Frazer Locke SDF Grant	85,815	-		85,815	31,382	54,433
TWC Small Business SSD Grant	20,000	-		20,000	16,500	3,500
CE Options Program	-	-		-	-	-
Restaurant Mgmt	-	-		-	-	-
Testing	1,950	(117)		1,833	3,023	(1,190)
Crane Operations	2,310	(139)		2,171	825	1,346
Total	1,090,180	(45,117)	(5,350)	1,039,712	575,765	463,948

*2.58% of the state appropriation for FY24/25 is attributed to CE hours. This funding is used to offset administrative costs.

Alvin College
 Auxiliary Profit/(Loss) Statement Year-To-Date Through February 28, 2026 and February 28, 2025

	Parking	Student Activities	Bookstore	Vending	Childcare	Fitness Center	Total	Prior Year-To-Date
Revenue								
Sales & services			1,490,892	7,832	223,474	8,303	1,730,500	1,134,549
Student Fees	267,321	210,526					477,846	444,607
	267,321	210,526	1,490,892	7,832	223,474	8,303	2,208,346	1,579,156
Expenses								
Purchases & Returns			725,901				725,901	1,007,465
Salaries		84,055	124,835		182,987	26,907	418,785	432,827
Staff Benefits	51	15,025	31,469		52,030	685	99,260	105,207
Supplies & Other Operating Expenses	171,025	48,906	8,167	4,980	14,793	1,409	249,279	209,254
Equipment	1,302		19,032				20,334	-
Bank Charges			8,534		5,707		14,241	5,785
Scholarships							-	-
	172,378	147,986	917,938	4,980	255,518	29,001	1,527,800	1,760,538
Excess revenue over expenses	94,943	62,539	572,954	2,852	(32,044)	(20,698)	680,546	(181,382)
Assets:								
Cash & Petty Cash			2,513				2,513	2,513
Accounts Receivable			151,881				151,881	152,044
Interfund Receivables	(98,707)	334,384	693,436	11,941	(192,429)	(118,274)	630,351	253,285
Inventory			192,992				192,992	332,478
Total Assets	(98,707)	334,384	1,040,821	11,941	(192,429)	(118,274)	977,736	740,320
Liabilities:								
Accounts Payable/Gift Certificates	4,214	1,585	12,808	(6)	4,908	57	23,566	40,187
Deferred Revenue							-	-
Total Liabilities	4,214	1,585	12,808	(6)	4,908	57	23,566	40,187
Restricted Fund Balance (includes inventories)		-	192,992	-			192,992	332,478
Unrestricted Fund Balance	(102,921)	332,799	835,022	11,947	(197,337)	(118,331)	761,179	367,654
Total Liabilities & Fund Balance	(98,707)	334,384	1,040,821	11,941	(192,429)	(118,274)	977,736	740,320

Alvin College
Auxiliary Profit/(Loss) Statement - Year-To Date Through February 28, 2025

	Student Parking	Student Activities	Bookstore	Vending	Childcare	Fitness Center	Total
Revenue							
Sales & services			895,629	5,531	220,762	12,627	1,134,549
Student Fees	246,229	198,378					444,607
	246,229	198,378	895,629	5,531	220,762	12,627	1,579,156
Expenses							
Purchases & Returns			1,007,465				1,007,465
Salaries	48,947	79,790	115,631		161,620	26,839	432,827
Staff Benefits	12,619	13,620	28,965		49,222	781	105,207
Supplies & Other Operating Expenses	135,040	33,328	11,663	4,865	22,746	1,613	209,254
Equipment							-
Bank Charges			5,778			7	5,785
Scholarships							-
	196,606	126,738	1,169,503	4,865	233,588	29,240	1,760,539
Excess revenue over expenses	49,623	71,640	(273,873)	666	(12,826)	(16,613)	(181,382)
Assets:							
Cash & Petty Cash			2,513				2,513
Accounts Receivable			152,044				152,044
Interfund Receivables	(120,758)	337,798	232,509	7,223	(132,679)	(70,808)	253,285
Inventory			332,478				332,478
Total Assets	(120,758)	337,798	719,544	7,223	(132,679)	(70,808)	740,320
Liabilities:							
Accounts Payable/Gift Certificates	4,214	1,585	29,402		4,908	78	40,187
Deferred Revenue							-
Total Liabilities	4,214	1,585	29,402	-	4,908	78	40,187
Restricted Fund Balance (includes inventories)		-	332,478	-			332,478
Unrestricted Fund Balance	(124,972)	336,213	357,664	7,223	(137,587)	(70,886)	367,654
Total Liabilities & Fund Balance	(120,758)	337,798	719,544	7,223	(132,679)	(70,808)	740,320

24. **Adjournment**