

Regular Meeting
Tuesday, May 12, 2026 6:00 PM

ALVIN COLLEGE
3110 Mustang Road
Alvin, TX 77511

Agenda

1. **Call to Order**
2. **Certification of Posting of Notice**

**CERTIFICATION OF POSTING OF NOTICE TO THE
REGULAR MEETING OF THE
ALVIN COLLEGE DISTRICT
BOARD OF REGENTS
MAY 12, 2026**

It is hereby certified that a notice of this meeting was posted on the 6th day of May 2026, in a place convenient to the public on the Alvin College campus as required by Section 551.002, *Texas Government Code*.

Signed this 6th day of May 2026.



Dr. Robert Exley
President

3. **Pledge**
4. **Invocation**
5. **Citizen Inquiries**
6. **Oath of Office for Newly Elected Alvin College Regents**



Robert J. Exley, PhD
President

MEMORANDUM NO: 068-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD
DATE: May 5, 2026

A handwritten signature in blue ink, appearing to read "RJE", is placed over the "FROM:" line of the memorandum header.

SUBJECT: Oath of Office for Newly Elected Alvin College Regents

During the February 19, 2026, Board of Regents meeting, the Board was notified of the certification of unopposed candidates for the May 2, 2026, Board of Regents election. At that same meeting, the Board voted to order the cancellation of the May 2, 2026 election due to the candidates being unopposed.

As a result, the following individuals are considered duly elected to serve six-year terms from May 2026 through May 2032:

- Position 4 – Kam Marvel
- Position 5 – Darren Shelton
- Position 6 – Mike Pyburn

Judge Mike Merkel will administer the Oath of Office to the newly elected Board members. Following the oath, each Regent will complete and sign the required Statement of Officer and Conflict Disclosure Statement.

This item is presented for informational purposes only.


RJE:fmj

7. **Board Recognitions**
8. **Student Report**
9. **Executive Session**
10. **Call to Order**
11. **Election of Officers — Chair, Vice Chair, and Secretary**



Robert J. Exley, PhD
President

MEMORANDUM NO: 069-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD 
DATE: May 5, 2026
SUBJECT: Election of Board Chair, Vice-Chair, and Secretary

According to Board Policy BCA (Legal):

Election of Officers - Officers of the board shall be elected at the first regular meeting of the board following the regular election of members of the board in even-numbered years, or at any time thereafter in order to fill a vacancy.

President - The board shall elect one of its members as president of the board.

Secretary - The board shall elect a secretary of the board who may or may not be a member of the board.

Other Officers - The board shall be authorized to elect any other officers as deemed necessary or advisable.

Education Code 130.082(d)

It is recommended that the Board elect its officers for the next two-year term.

RJE:fmj

12. **Board Chairman Report/Comments**


13. Information Items

13.A. Personnel Action (Repurposed): Director Workforce Programs, Science & Allied Health



Robert J. Exley, PhD
President

MEMORANDUM NO: 065-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD 
DATE: April 29, 2026

SUBJECT: Personnel Action – Repurposed Position, Director Workforce Programs, Science and Allied Health

The individual listed below has been recommended to fill the full-time Director Workforce Programs, Science and Allied Health, which is a repurposed position.

Funding Source: 13-5-23410-61005

Candidate

Recommended: Julia Alter

Education: Rowan College of South Jersey
Associate of Health Sciences

Julia Alter is a Certified Clinical Medical Assistant and Patient Care Technician with nearly 10 years of healthcare experience, currently serving in the Memorial Hermann Emergency Department while pursuing a bachelor’s degree. They bring strong clinical expertise in emergency care, triage, and patient education, along with leadership contributions, including launching a patient support “care closet” and precepting students in clinical settings. In addition, they recently transitioned into higher education as an instructor at Alvin College, demonstrating a commitment to workforce development.

Grade 209, 2025 - 2026 / Staff Salary Schedule

RJE:fmj



JOB DESCRIPTION

Job Title:	Director Workforce Program, Science and Allied Health (PID:1021)		
Department:	CEWD	FLSA Status:	Exempt
Reports To:	Executive Director of CEWD (or designee)	Grade Level:	209
ORP Eligible:	Yes	Job Category:	Administrative
Contractual Position:	No		
HR approved:	Human Resources/LG	Date:	2/24/2026
Last updated by:	Provost/SE	Date:	2/1/2026

SUMMARY

The Director of Workforce Programs – Science and Allied Health provides strategic and operational leadership for non-credit workforce programs in allied health, biotechnology, CPR, and other science-related disciplines within Continuing Education and Workforce Development. This position is responsible for program development and expansion, curriculum oversight, instructional quality, industry alignment, regulatory compliance, and employer engagement. The Director supervises CEWD Science and Allied Health instructors, leads the design, launch, and continuous improvement of short-term workforce programs aligned to regional labor-market demand and may teach courses aligned with credentials and expertise.

The role also serves as the American Heart Association Training Site Coordinator for the College’s CPR Training Center.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Program Leadership and Administration

- Lead development, implementation, and evaluation of workforce programs in science and allied health disciplines.
- Identify labor-market needs and design new programs, credentials, and training pathways aligned with employer demand.
- Oversee program scheduling, delivery formats, and instructional models including face-to-face, hybrid, and online offerings.
- Ensure compliance with applicable regulatory, safety, and industry credentialing standards.
- Support strategic planning, innovation, and continuous improvement initiatives.
- Assist with budget development, resource allocation, equipment procurement, and lab oversight.
- Maintain required program documentation, reports, and records.
- Other duties as assigned.

Curriculum and Instruction

- Develop, revise, and maintain curriculum, syllabi, lesson plans, and instructional materials.
- Teach courses or labs as appropriate to qualifications.
- Ensure curriculum reflects current industry standards and employer expectations.
- Support assessment of student learning outcomes and program effectiveness.

- Integrate instructional technology and experiential learning strategies to enhance student success.

Leadership

- Supervise, recruit, onboard, mentor, and evaluate CEWD instructors.
- Ensure instructional quality and adherence to CEWD policies and procedures.
- Provide instructor guidance related to curriculum, labs, and classroom operations.

Industry and Workforce Engagement

- Develop and maintain partnerships with healthcare providers, life sciences organizations, biotechnology firms, and related industries.
- Collaborate with employers to design customized training and workforce solutions.
- Coordinate advisory committees and experiential learning opportunities when applicable.
- Support grant-funded and contract training initiatives as assigned.

CPR Training Center Oversight

- Serve as American Heart Association Training Site Coordinator.
- Ensure compliance with AHA Emergency Cardiovascular Care policies, instructor alignment, record retention, and quality assurance requirements.

REQUIRED QUALIFICATIONS

- Associate degree or higher in allied health, biotechnology, life sciences, applied sciences, or a related field.
- Current or eligible professional credential or licensure in the discipline taught, as applicable.
- Prior teaching, training, or workforce education experience.
- Demonstrated ability to develop new programs or curricula.
- Strong organizational, communication, leadership, and partnership-building skills.

PREFERRED QUALIFICATIONS

- Bachelor's or Master's degree in a science, health, education, or related field.
- Experience working directly with industry partners or employers.
- Knowledge of non-credit workforce education or continuing education
- Bilingual English/Spanish.
- American Heart Association (AHA) BLS Instructor certification.

KNOWLEDGE, SKILLS, AND ABILITIES

- Proficiency with Microsoft Office. LMS (Blackboard or similar), and instructional technologies.
- Knowledge of interactive, hybrid, and online instructional methods.
- Ability to manage multiple programs and partnerships simultaneously.
- Demonstrates an understanding of Alvin College's core values in serving in a manner that promotes the College as a strong community asset, being accountable, acting in a manner that is responsive, striving, and maintaining a student-centered focus

WORK ENVIRONMENT

The employee typically works in an office environment and uses a computer, telephone and other office equipment as needed to perform duties. The noise level in the work environment is typical of that of an office. Employee may encounter frequent interruptions throughout the work day. Occasional evening or weekend hours may be required to support CEWD programming.

PHYSICAL DEMANDS

The employee is regularly required to sit, talk, or hear; frequently required to use repetitive hand motion, handle or feel, and to stand, walk, reach, bend or lift up to twenty (20) pounds.

Alvin College is an equal opportunity institution and does not discriminate against anyone on the basis of race, color, national origin, religion, age, disability, sex, or any other basis prohibited by law.

This is a security sensitive position and requires a criminal history and/or motor vehicle records check.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X

EMPLOYEE PRINTED NAME

X

SUPERVISORS PRINTED NAME

X

EMPLOYEE SIGNATURE AND DATE

X

SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

13.B. Employee Count

	Budgeted 2025-26	MAY 2026	HR Vacancies
Administrative	17	16	1
*Professional	98	93	5
Faculty	132	126	7
**Technical Support, Clerical & Maintenance (TSCM)	134	120	14
Total Full-Time (FT) Employees	381	355	27

*Count includes 5 grant funded *professional* employees

**Count includes 1 grant funded *TSCM* employee

13.C. Employee Resignation/Retirement Report

Resignation / Termination Report

	Name	Position / Department	Last Day Worked	Reason
1	MARLEYNA OCHOA	ADMISSIONS COUNSELOR	5/18/2026	RESIGNED
2	MARIA MOYA	CUSTODIAN	5/31/2026	RESIGNED

14. **Consent Agenda**

14.A. **Approval of Minutes for the April 23, 2026 Regular Board Meeting**

**ALVIN COLLEGE
REGULAR MEETING OF APRIL 23, 2026
OFFICIAL MINUTES**

The Board of Regents of Alvin Community College met at a regular session on the 23rd day of April at 6:00 p.m., with the following members, administrative personnel, and guests present:

Regents Present

'Bel Sanchez	Chairman
Jody Droege	Vice-Chair
Patty Hertenberger	Secretary
Jim Crumm	Regent
Yvette Reyes-Hall	Regent
Mike Pyburn	Regent
Darren Shelton	Regent
Michael Hoover	Regent
Breah Knappe	Regent

Alvin College Administration Present

Robert Exley	President, Alvin College
Stacy Ebert	Alvin College
Beth Nelson	Alvin College
John Matula	Alvin College
Rene De Leon	Alvin College
Wendy Del Bello	Alvin College
Kelley Peatross	Alvin College

Alvin College Employees & Guests Present

Bryan Hinshaw	Lindsey Hindman	Crystal Robinson
Estevan Vasquez	Linnet George	Brooke Jacob
Felicia Jimenez	Marby McKinney	Zack Guthrie
Harold Griffin	Patrick Sanger	Chase Dillman
Huff Mann	Theresa Rios	Jason Nichols
John Tompkins	Laurel Joseph	Jay Johnson
Kyle Marasckin	John Murray	Nicole Barrios
LaVonna Miller	Haley Lovell	Micky Morris
Leigh Ann Moore	Billy Allen	Pam Kaminsky
Lilly Garcia	Patty Sanchez	Anita Exley
Lily Galindo	Scott Turnbough	Frank Rizzo

Call to Order

Chair Sanchez called the meeting to order at 6:00 p.m.

Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Exley certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, Texas Government Code.

Board Recognitions

Internships are an exciting and valuable opportunity for students in technical fields, giving them the chance to apply their skills in real-world settings. Recently, the Communications Department had 20

talented students take part in the Houston Livestock Show and Rodeo, where they played a key role in filming, editing, and directing live broadcast productions throughout the event. These talented students are Alan Jones, Abigail Padilla, Lydia Rios, Ethan Leach, and Katherine Radley.

Student Report

Katherine Radley, with the Communications Internship, delivered the Student Report. This report was for information only.

Center of Excellence in Legal Studies and Public Services Report

Dr. John Murray gave the report on the Center of Excellence. This report was for information only.

Executive Session

For the purpose of a private consultation with its attorney when seeking the advice of its attorney, in accordance with Tex. Gov't Code Section 551.071; Deliberate the purchase, exchange, lease, or value of real property, if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person, in accordance with Tex. Gov't Code Section 551.072; To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, in accordance with Tex. Gov't Code Section 551.074.

The meeting was called back into session by Chair Sanchez at 7:15 p.m.

Pledge and Invocation

Invocation was delivered by Secretary Hertenberger.

Citizen Inquiries

There were no citizen inquiries.

Board Comments

Regents noted that it was San Jacinto Day and Fleet Week in Houston and expressed excitement regarding several recent accomplishments, including the Lady Dolphins' second-place finish, Pitcher Cole Felton's ranking as #1 in the area and 6th in the nation, and the upcoming graduation. Regents commended Wendy Del Bello for her efforts in organizing Designer Bag Bingo, which drew a large crowd and was highly successful. They also recognized Alpha Delta and Tori McTaggart for hosting Senior Bingo at the Gathering Place. Regent Droege expressed appreciation to all who offered prayers and sympathy cards.

Committee Reports

The Committees met on April 20, 2026. Regent Crumm provided the facilities report. All capital projects are complete – K building, walking trail, stairs, concrete repairs, scoreboards are close, S parking lot, and water at H building has been repaired. Regent Shelton presented the budget and finance report. The committee discussed future capital expenditures related to the Maintenance Tax Note along with the budget cycle.

Approval of the Consent Agenda

Regent Shelton requested that Item 13.G. be removed from the Consent Agenda and considered an independent action item. Chair Sanchez accommodated his request.

Regent Crumm then moved to approve the Consent Agenda, which included the Minutes of the March 26, 2026, Regular Board Meeting, the Grants report, and Personnel Actions for Faculty, English 9M, and Government 9M. Seconded by Secretary Hertenberger. Motion passed unanimously.

Regent Shelton moved Item 13.G. Closing of Flooring Project for West Campus Leased Premises. The motion was seconded by Regent Pyburn. Discussion followed. The motion to approve the amount of \$20,000 to cover the outstanding invoice for the flooring work completed. The Motion passed 6-3, with Regents Shelton, Reyes-Hall, and Pyburn voting against.

President's Report

To begin my President's Report, I'd like to take a moment to recognize that April is Community College Month, a time to highlight the vital role institutions like Alvin College play in our region and across the nation.

Community colleges are at the center of many of today's most important conversations. We are addressing workforce shortages in critical industries, adapting to rapid advancements in technology, and continuing to provide an affordable, high-quality education at a time when that value is being closely examined.

This year's theme, "The Smartest First Step. The Strongest Next Step," truly reflects our mission. For many students, Alvin College is the first step into higher education. For others, it is the next step—building new skills or advancing careers. And for many, it is the complete step—leading directly to meaningful, well-paying careers that strengthen our local economy.

With that in mind, I'm especially pleased to introduce something new this year – our first-ever State of the College Annual Report. Report to the Community.

This report represents a collaborative effort across our institution, including our Marketing team, Administration, Institutional Effectiveness and Research, Continuing Education and Workforce Development, and Finance. Together, they have worked to tell a clear and honest story about where we are, what we've accomplished, and where we are going.

What you will see in this report is more than data – *it is a reflection of impact*. It highlights the achievements of our students, the dedication of our faculty and staff, and the overall strength of this institution.

We've combined measurable outcomes with real stories from the people we serve. Because while numbers matter, people matter more. And when you bring those together, you begin to see the full picture of what Alvin College delivers to this community.

This report reinforces what we know to be true: Alvin College is changing lives. We are creating opportunities. And we are doing so in a way that is accessible, affordable, and aligned with the needs of our region.

We are proud of this work, and even more excited about what lies ahead.

That idea of forward momentum is something we've been very intentional about capturing this year. Our team recently developed a new commercial that reflects the hands-on, career-focused experience our students have every day – what it really looks like to step into a program, build skills, and move toward opportunity.

We've also produced a Spanish-language version to ensure we are reaching and serving more of our community.

Nicole Barrios with Stantec provided an update of the Facility Modernization plan.

This report was for information only.

Leader Development Series Report

Mr. Jay Johnson and Ms. Lindsay Hindman presented the Leader Development Series. This report was for information only.

Curriculum Report

Dr. Stacy Ebert presented the Curriculum Report. This report was for information only.

Consideration and Approval of Construction Manager-at-Risk Construction Delivery Method for Maintenance Tax Note 2025 MEPT Upgrades & Architectural Services

Vice Chair Droege moved to designate the Construction Manager-at-Risk Construction delivery method as the best value for the Maintenance Tax Note 2025 MEPT Upgrades and Architectural Services project for buildings A, B, C, and D. Seconded by Regent Pyburn. Motion passed unanimously.

Consider Approval of the Revised June 2026 Board Meeting Schedule

Regent Crumm moved to approve that the June Board Meeting be rescheduled to June 17, 2026. Seconded by Regent Pyburn. Motion passed unanimously.

Financial Report Ending March 31, 2026

Regent Knape moved to approve the Financial Report for March 31, 2026. Seconded by Secretary Hertenberger. Motion passed unanimously

Adjournment

There being no further business before the Board, Chair Sanchez adjourned the meeting at 8:36 p.m.

Dr. Patty Hertenberger, Secretary


Bel Sanchez, Chair

14.B. **Grants Report**



Robert J. Exley, PhD
President

MEMORANDUM NO: 067-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD 
DATE: May 4, 2026
SUBJECT: Federal, State, and Private Grants Report

Attached is the Alvin College Grant Status Report as of May 1, 2026.

The first page provides a summary of Alvin College's overall grant activity. Subsequent pages (two through four) include detailed information on current grants, grants in the approval process, and those in the development stage. The final page lists grants that have either been declined for funding or were considered but not submitted.

As of this reporting date:

- Active funded grants total: \$6,222,428.69
- Grant applications under funder review: \$149,865.84
- Grant Applications in Development: \$2,230,236.00

Please let me know if additional information or clarification is needed.

RJE:fmj

Alvin College Grants

May 1, 2026

Alvin College has the following in grant activity:

\$6,222,428.69	Active Funded Grants
\$ 149865.84	Grant Applications in the Funder Review Process
\$2,230,236.00	Grant Applications in the Development Process

New grant awards received:

Texas Workforce Commission Skills for Small Business (2026-2027)

Texas Higher Education Coordinating Board Nursing Shortage Reduction Program (2026-2028)

Details on individual grants are attached. The last page lists grants that were reviewed and departments determined not to pursue, or Alvin College was not selected as a recipient.

Alvin College Grant Status Report as of May 1, 2026

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College		Partner	Purpose	Grant Type
							Role	Partner			
U.S. Department of Education - Upward Bound #P047A220229	9/1/2022	8/31/2027	Cherilyn Brooks	Upward Bound	Materials, Staffing, Travel, Courses for College Exposure & Preparation	\$ 1,562,400.00	Primary		Alvin ISD	Implement a federally funded college preparatory program for low-income and potential first generation college going participants to increase post-secondary enrollment and graduation (5 years, \$312,480 per year)	Federal Discretionary Competitive
THECB Nursing Shortage Reduction Program #28849	3/6/2023	8/31/2027	Elizabeth Saucedo	Nursing	Professional Development, Equipment, Supplies	\$ 196,673.26	Primary		N/A	Provide support to improve retention and completion rates of Nursing students.	State Formula Non-Competitive
U.S. Department of Labor Strengthening Community Colleges 5 #25A60CC000038	2/1/2025	1/31/2029	Pamela Berry-Richardson	CEWD CNC Machining	Equipment, Personnel, Curriculum Development	\$ 1,514,520.00	Primary		N/A	Funds provide for creating a sector-based strategy to align CNC Machining training to employer needs in the region and increase the number of women in the program.	Federal Discretionary Competitive
THECB Nursing Innovation Grant - Rider 64 #01750	2/1/2025	1/31/2027	Elizabeth Saucedo Justin Morgan	Nursing Pathway	Personnel, Curriculum, Tuition Assistance, Supplies	\$ 999,500.00	Primary		N/A	Funds used to develop a preceptorship program to increase clinical sites for students in Certified Nursing Asst., Clinical Medical Asst. Patient Care Tech., Licensed Vocational Nursing, Associate Degree Nursing, and Bachelors of Science in Nursing programs.	State Discretionary Competitive
THECB Nursing Shortage Reduction Program #02223	3/1/2025	2/28/2027	Elizabeth Saucedo	ADN Program	Professional Development, Equipment, Supplies	\$ 92,913.20	Primary		N/A	Provide support to improve retention and completion rates of Nursing students.	State Formula Non-Competitive
THECB Nursing, Allied Health and Other Health-Related Education Grant Program (NAHP) #02081	6/30/2025	5/31/2027	Ashley White Justin Morgan	ADN Program	Personnel, Equipment, Supplies	\$ 150,000.00	Primary		N/A	Funds provide for equipment and supplies for the ADN program.	State Discretionary Competitive
Texas Workforce Commission Skills Development Funds #2825SDF002	8/6/2025	7/31/2026	Dr. Virginia Champion	CEWD	Instruction and Training	\$ 242,572.00	Primary		Locke Solutions, Frazer, First State Bank - Louise	Skills training for employees of Locke Solutions, Frazer, and First State Bank - Louise.	State Discretionary Competitive
Texas Higher Education Coordinating Board Perkins Basic Grant Project #264205	9/1/2025	8/31/2026	Dr. Marby McKinney	Technical Programs	Technical Supplies, Support, Equipment	\$ 203,801.00	Primary		N/A	Provide supplies and equipment required for technical program instruction.	State Formula Non-Competitive
Texas Higher Education Coordinating Board Perkins Leadership Grant Project #261174	9/1/2025	8/31/2026	Inez Ihezue	Prison Education	Personnel, Student Support	\$ 199,500.00	Primary		N/A	Support participants to obtain CTE training in prison.	State Discretionary Competitive
Office of the Governor Criminal Justice Grant Program #5318301	10/1/2025	9/30/2026	Chief Ronny Phillips	ACPD	Equipment - Radios	\$ 123,739.00	Primary		N/A	Funds provide for 15 personal radios for ACPD officers and 4 mobile unit radios for vehicles and base station.	State Discretionary Competitive
Office of the Governor Criminal Justice Grant Program #5481601	10/1/2025	9/30/2026	Chief Ronny Phillips	ACPD	Equipment - Vehicle	\$ 82,700.00	Primary		N/A	Funds provide for one Chevrolet Silverado 1500 Truck with law enforcement light package.	State Discretionary Competitive
Houston Endowment Planning to Maximize HB 8 Funding and Student Completion Grant #33954	11/1/2025	10/31/2026	Dr. Stacy Ebert	Institutional Improvement	Research and Contract Services	\$ 500,000.00	Primary		N/A	Provides for research services and technical assistance to develop an implementation plan for optimizing HB 8 funding.	Private / Foundation
Office of the Governor State and Local Cybersecurity Grant Program - Mitigation Projects 2	1/1/2026	12/31/2027	Billy Allen	Institutional Cybersecurity	Personnel, Software, Contract Services	\$ 84,276.24	Primary		N/A	Funds provide for upgrading institutional cybersecurity. 20% institutional match required. <i>Application submitted 2/13/2025. Budget amended by funder.</i>	State Discretionary Competitive
Texas Workforce Commission Skills for Small Business	3/17/2026	3/31/2027	Alison Brisco	CEWD	Instruction and Training	\$ 52,500.00	Primary		FlexMore	Skills training for employees of local small businesses.	State Discretionary Competitive
THECB Nursing Shortage Reduction Program (# TBD)	TBD	TBD	Elizabeth Saucedo	ADN Program	Personnel, Curriculum	\$ 87,283.99	Primary		N/A	Provide support to improve retention and completion rates of Nursing students. <i>Contract Pending</i>	State Formula Non-Competitive
STATE/FEDERAL GRANTS SUBTOTAL						\$ 6,092,378.69					

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College		Partner	Purpose	Grant Type
							Role	Partner			
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Thirty Lacy	Vocational Nursing	Professional Development	\$ 2,000.00			N/A	2025 Texas Association of Vocational Nurse Educators (TAVNE) Conference for Vocational Nursing adjunct instructors.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Dr. Chris Chance	History	Travel	\$ 2,000.00			N/A	Assists with travel costs associated with the Texas Study Abroad project for the Honors-level History of Texas (HIST 2301) course.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Danielle Kemendo	Diagnostic Cardiovascular Sonography	Equipment & Supplies	\$ 1,500.00			N/A	50 dedicated ultrasound practice probes used by students to ensure they achieve comprehensive ergonomic and scanning proficiency.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Denise Bates	Communication	Publication	\$ 1,600.00			N/A	Publish a magazine incorporating COMM-2311 Media Writing, COMM-2305 Editing and Layout, collaborating with students in Art courses to develop articles and visuals.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Alex Ordonez	Art	Equipment & Supplies	\$ 3,000.00			N/A	Integration of a 3D clay printer into the Art Studio Fabrication Lab, enhancing student exposure, engagement, and access to this technology in the fields of Sculpture and Ceramics.	Private / Foundation

2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Michael Mejia	Welding	Equipment & Supplies	\$ 3,000.00		N/A	Purchase an entry-level CNC plasma table to integrate advanced cutting technology into student training, providing hands-on experience with digital fabrication and aligning with industry standards.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Dr. Alex Marriot	History	Production	\$ 950.00		N/A	The Make History Sing project, a collaboration between the History and Music Departments, will recreate lost and forgotten songs that touch upon significant historical themes from the Library of Congress's Music for the Nation: American Sheet Music, ca. 1820-1885 collection. One song per semester will be professionally recorded under the supervision of Dr. Kevin Moody and the Music Department. Recordings will be used in classroom instruction and permanently archived on the ACC website.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Marby McKinney	Respiratory Care	Instruction	\$ 3,000.00		N/A	Resuscitation Quality Improvement (RQI) program curriculum to provide students with high-frequency, hands-on CPR training.	Private / Foundation
2025-2026 Alvin College Foundation Innovative Initiative Grant	9/1/2025	8/31/2026	Linley Glover	Nursing	Training, Equipment & Supplies, Travel	\$ 3,000.00		N/A	The Virtual Dementia Tour (VDT) allows students, faculty, and the community to experience a simulation of what life is like for people living with dementia.	Private / Foundation
Dow Foundation	9/1/2025	8/31/2026	Wendy Del Bello	Process Technology	Equipment	\$ 100,000.00	Primary	N/A	Funds provide for a portion of the cost of Process Technology simulation software for troubleshooting.	Private / Foundation
National Association for Community College Entrepreneurship Everyday Entrepreneur Grant	7/14/2025	7/13/2026	Dr. Mary Jove	Business	Personnel, Student Support, Marketing	\$ 5,000.00	Primary	N/A	Funds provide to conduct a student pitch competition around entrepreneurship.	Private / Foundation
Lyondell Basell	2/2/2026	8/31/2026	Wendy Del Bello	Student Support	Scholarships	\$ 5,000.00	Primary	N/A	Provides scholarships for Process Technology students.	Private Foundation
ALVIN COLLEGE FOUNDATION GRANTS SUBTOTAL						\$ 130,050.00				
TOTAL, ALL ACTIVE GRANTS						\$ 6,222,428.69				

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College		Purpose	Grant Type
							Role	Partner		
Office of the Governor Criminal Justice Grant Program - Camera Project	10/1/2026	9/30/2027	Chief Ronny Phillips	Police Department	Equipment	\$ 44,646.36	Primary	N/A	Funds provide body-worn cameras for the Alvin College Police Department. <i>Application submitted February 12, 2026.</i>	State Discretionary Competitive
Office of the Governor Criminal Justice Grant Program	10/1/2026	9/30/2027	Chief Ronny Phillips	Police Department	Equipment	\$ 25,384.15	Primary	N/A	Funds provide equipment for the Alvin College Police Department. <i>Application submitted February 12, 2026.</i>	State Discretionary Competitive
Office of the Governor State and Local Cybersecurity Grant Program - Mitigation Projects 3	9/1/2026	8/31/2027	Billy Allen	Institutional Cybersecurity	Personnel, Software, Contract Services	\$ 79,835.33	Primary	N/A	Funds provide for upgrading institutional cybersecurity. 30% institutional match required. <i>Application submitted February 11, 2026.</i>	State Discretionary Competitive
Total, Grants in Funder Review						\$ 149,865.84				

Grant Name/Fund Source	Begin Date	End Date	Personnel	Emphasis	Funds Utilization	Amount	Alvin College		Purpose	Grant Type
							Role	Partner		
Houston Endowment Implementation Grant	11/1/2026	10/31/2029	TBD	Student Services, CDL, and Logistics	Personnel, Equipment, Contract Services, Professional Development, Software	\$ 2,320,236.00	Primary	N/A	Supports a CDL and Logistics workforce training project, including student support services, a CRM system with early alert, equipment, and professional development. <i>Application due July 15, 2026.</i>	Private / Foundation
Total, Grants in Application Development						\$ 2,320,236.00				

Grants Reviewed by Alvin College but Not Pursued or Not Selected for Funding

Grant Name/Fund Source	Application Due Date	Application Submitted	Department	Amount	Alvin College Role	Partner	Purpose	Grant Type	Reason Declined / Not Funded
TWC Dual Credit Career and Technical Education - Equipment Only Grant	5/6/2025	N	CTE and Dual Credit	\$ 220,000.00	Primary	ISD - TBD	Funds would provide for equipment for a Dual Credit CTE Program.	State Discretionary Competitive	Insufficient time to submit an application at this time.
Texas Higher Education Coordinating Board Texas Reskilling and Upskilling through Education (TRUE) Pathways Design and Planning Grant	5/23/2025	Y	Engineering Technology & Technician	\$ 143,000.00	Primary	N/A	Funds provide technical support and personnel costs associated with developing a new program from inception through approval process. <i>Application submitted May 23, 2025.</i>	State Discretionary Competitive	Alvin College was not selected.
ACCTAC US-UK Community College and Technical Education Exchange Grant	10/3/2025	Y	Study Abroad	\$ 18,250.00	Primary	N/A	Provides funds for travel to the United Kindom, program development and student scholarships	Private Foundation	Alvin College was not selected.
THECB Texas Reskilling and Upskilling for Education (TRUE) Grant	9/8/2025	Y	CEWD EMT Program	\$ 500,000.00	Primary	N/A	Provide for expanding CEWD EMT program by adding Paramedic.	State Discretionary Competitive	Alvin College was not selected.
Texas Historical Foundation	10/14/2025	Y	History Program	\$ 7,120.00	Primary	N/A	Funds support the <i>Experiencing Texas History</i> program for students to visit key prehistoric and historic sites as part of the Honors-level History of Texas Course.	Private Foundation	Alvin College was not selected.
U.S. Department of Education FIPSE Special Projects	12/5/2025	N	Program Development	\$ 1,000,000.00	Primary	N/A	Funds would be used to develop new trades programs.	Federal Discretionary Competitive	Alvin College determined there was not enough time to assemble an application. The college will pursue preparing an application for a future competition.
TWC College Credit for Heroes Grant	11/6/2025	Y	Pathways	\$ 200,000.00	Primary	N/A	Provide personnel to develop a fully integrated system for standardized evaluation of Military Transcripts.	State Discretionary Non-Competitive	Alvin College was not selected.
TWC JET Grant (Jobs and Education for Texans) 2026	1/12/2026	N	Welding	\$ 375,000.00	Primary	N/A	Funds provide for Welding equipment. 5-10% institutional match required.	State Discretionary Competitive	The identified departments did not meet application requirements, therefore, the college did not apply at this time.
TWC Governor's Texas Talent Connection Grant under the Wagner-Peyser 7(b) Fund	3/31/2026	N	Fire Academy	\$ 350,000.00	Primary	N/A	Funds would be used to develop a new fire academy program.	State Discretionary Competitive	Alvin College determined that more research is needed before proceeding with a program such as this.
Texas New Mexico Power Non-Traditonal Education Pathways Grant	7/8/2025	Y	STRIVE Program	\$ 15,000.00	Primary	N/A	Supports STRIVE students with job exploration.	Private Foundation	Alvin College was not selected.
Texas New Mexico Power Grant	8/29/2025	Y	Law Enforcement Academy	\$ 10,000.00	Primary	N/A	Provides the Law Enforcement Academy with two commercial rowing machines for cadet physical training. <i>Application submitted</i>	Private Foundation	Alvin College was not selected.
TWC College Credit for Heroes Grant	3/6/2026	Y	Veterans	\$ 200,000.00	Primary	N/A	Provide personnel to develop a fully integrated system for standardized evaluation of Military Transcripts.	State Discretionary Non-Competitive	Alvin College was not selected.


14.C. **Personnel Action (Replacement): Faculty Respiratory Care 12M/Clinical Coordinator**



Robert J. Exley, PhD
President

MEMORANDUM NO: 066-2026

TO: Board of Regents

FROM: Robert J. Exley, PhD 

DATE: April 29, 2026

SUBJECT: Personnel Action – Replacement Position, Faculty Respiratory Care 12M/Clinical Coordinator

The individual listed below has been recommended to fill the full-time Faculty Respiratory Care 12M/Clinical Coordinator position, which is a replacement for Marby McKinney.

Funding Source: 11-3-13840-61405

Candidate

Recommended: Sara Hightower

Education: Texas State University
Master of Science, Respiratory Care

Midwestern State
Bachelor of Science, Respiratory Care

Alvin College
Associate Applied Science, Respiratory Care

Sara Hightower is a seasoned respiratory care professional and educator with over 15 years of critical care experience and more than a decade of teaching in both clinical and classroom settings. She currently serves as a Professor and Registered Respiratory Therapist at Texas Children's Hospital, bringing advanced expertise in neonatal and pediatric critical care, including ECMO and high-acuity respiratory support. Holding a Master of Science in Respiratory Care, they are recognized for curriculum development, student mentorship, and aligning instruction with accreditation and board certification standards.

Grade 12/TECH/Step 10, 2025 - 2026 / 12 Month Faculty Salary Schedule

RJE:fmj

JOB DESCRIPTION

Job Title:	Faculty, Respiratory Care 12M/Clinical Coordinator (PID:1014)		
Department:	Respiratory Care	FLSA Status:	Exempt
Reports To:	Dean of Health Sciences	Salary Step:	Based on Contract Length / Degree
ORP Eligible:	Yes	Job Category:	Full-Time Faculty
Contractual Position:	Yes		
HR approved:	Human Resources/LG	Date:	2/4/2026
Last updated by:	Dean/MM & AP/LM	Date:	2/2/2026

SUMMARY

The Faculty, Respiratory Care/Clinical Coordinator is a full-time faculty member who is responsible for teaching didactic, laboratory, and clinical courses as required to ensure program quality and student success. Additionally, the Clinical Coordinator is responsible for all aspects of the clinical experiences of students enrolled in the program, including organization, administration, continuous review and revision, planning and development of clinical sites and general effectiveness of the clinical experience in the respiratory program.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Maintain current knowledge of effective teaching methodologies and utilizes a variety of instructional delivery methods, classroom media, and educational resources.
- Assist in the recruitment and retention of students.
- Advise students in academic matters or refers students to appropriate resources.
- Assess students' performance through a range of measurement activities and keeps them informed of their progress in a timely manner.
- Engage students through posted office hours and electronic communication.
- Utilize technology to facilitate learning and to access data, maintain records, generate reports, and communicate with others.
- Assist in the development, distribution and collection of assessments for courses and program objectives.
- Establishes goals and objectives for the programs' clinical rotations
- Ensures all students appropriately complete Clinical Practicum readiness checklist
- Develops & implements pre-clinical competencies checkoffs into curriculum for students prior to start of clinical rotations
- Coordinates clinical site orientations for students and clinical faculty/staff
- Attends and participates in the clinical site orientations for students and clinical faculty/staff
- Ensures that students are oriented to the Policies and Procedures of the clinical site in which they are assigned
- Organizes clinical rotations, assigns students, and assures that clinical competencies of clinical experiences are completed
- Coordinates the evaluation of students, clinical faculty, and clinical sites
- Maintains records for completion of clinical competencies and evaluations associated with clinical rotations

- Ensures that feedback from clinical competencies and evaluations is provided in a timely manner and action plans are written to address deficiencies
- Fosters communication with clinical faculty/staff through meetings and/or consultation
- Establishes and maintains appropriate clinical affiliate agreements with clinical sites
- Has regular and consistent contact with students, clinical faculty, and clinical affiliates
- Assists Program Director with setup/revision of any new or existing clinical affiliations
- Assists with coordinating health-related community service projects/events.
- Other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

REQUIRED QUALIFICATIONS

- A bachelor degree in respiratory care or related field. Plus a current Registered Respiratory Therapist (RRT) from the National Board of Respiratory Care (NBRC) and an active licensure through the Texas Medical Board to practice respiratory care in Texas.
- Minimum of four years' full-time experience in respiratory care, which includes two years' experience as faculty of a program accredited by CoARC.

PREFERRED QUALIFICATIONS

- Master's degree in respiratory care or related field
- Bilingual – English/Spanish

KNOWLEDGE, SKILLS, AND ABILITIES

- Must have a working knowledge of Microsoft Office programs, as well as intermediate computer skills
- Must be familiar with interactive teaching methods and instruction via the Internet
- Demonstrates an understanding of Alvin College's core values in serving in a manner that promotes the College as a strong community asset, being accountable, acting in a manner that is responsive, striving for excellence, and maintaining a student-centered focus

WORK ENVIRONMENT

The employee typically works in an office environment and uses a computer, telephone and other office equipment as needed to perform duties. The noise level in the work environment is typical of that of an office. Employee may encounter frequent interruptions throughout the work day.

PHYSICAL DEMANDS

The employee is regularly required to sit, talk, or hear; frequently required to use repetitive hand motion, handle or feel, and to stand, walk, reach, bend or lift up to twenty (20) pounds.

AI STATEMENT

Working knowledge of artificial intelligence (AI) tools and the ability to use them responsibly, ethically, and in compliance with organizational guidelines.

Alvin College is an equal opportunity institution and does not discriminate against anyone on the basis of race, color, national origin, religion, age, disability, sex, or any other basis prohibited by law.

This is a security sensitive position and requires a criminal history and/or motor vehicle records check.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X

EMPLOYEE PRINTED NAME

X

SUPERVISORS PRINTED NAME

X

EMPLOYEE SIGNATURE AND DATE

X

SUPERVISOR SIGNATURE AND DATE


Sign and return to HR for placement into employee personnel file.

15. **President's Report**
16. **Financial Report Ending April 30, 2026**



Robert J. Exley, PhD
President

MEMORANDUM NO: 070-2026

TO: Board of Regents
FROM: Robert J. Exley, PhD 
DATE: May 5, 2026
SUBJECT: Financial Report - Year-to-Date Ending April 30, 2026

Elizabeth Nelson, CFO, will provide the monthly financial report for the board.

The monthly report will provide an update of our revenues and expenses year-to-date compared to our budget projections for the 2025-2026 fiscal year. Table 1 provides an overview.

Table 1.

<i>Revenues</i>	<i>M&O Budget</i>	<i>M&O Actual</i>	<i>% of Budget</i>	<i>Over/(Under) Budget</i>
<i>Total Operating Revenues</i>	7,919,280	8,480,339	107.08%	561,059
<i>Total Non-Operating Revenues</i>	47,972,843	42,879,717	89.38%	(5,093,126)
<i>Total Revenues</i>	55,892,123	51,360,056	91.89%	(4,532,067)

<i>Expenses</i>	<i>M&O Budget</i>	<i>M&O Actual</i>	<i>% of Budget</i>	<i>Over/(Under) Budget</i>
<i>Total Operating Expenses</i>	55,892,123	30,754,836	55.03%	(25,137,287)

This represents eight months (or 66.7%) of the fiscal year, with operating revenues on track and expenses consistent with projections.

RJE:fmj

Alvin College
Consolidated Statements of Net Assets

	<u>April 30, 2026</u>	<u>April 30, 2025</u>	<u>Variance</u>	<u>Explanations/Descriptions</u>
Current Assets				
Cash and cash equivalents	60,286,084	13,684,518	46,601,566	
Short-term investments	22,520,007	27,410,183	(4,890,176)	
Accounts receivable, net	4,794,967	3,356,172	1,438,795	Installment Plans outstanding, billing outstanding to sponsors and third parties, grant billings, and CE billings
Prepays	5,957	36,249	(30,292)	Travel advances and prepaid expenses
Inventories	189,038	215,919	(26,881)	
Total Current Assets	<u>87,796,053</u>	<u>44,703,041</u>	<u>43,093,012</u>	
Noncurrent assets				
Long-term investments	3,000,000	3,000,000	-	
Capital assets, net	46,419,880	45,843,869	576,011	
Total Assets	<u>137,215,933</u>	<u>93,546,910</u>	<u>43,669,023</u>	
Deferred Outflows of Resources				
Deferred outflows - pensions	2,809,276	4,464,295	(1,655,019)	TRS pension
Deferred outflows - OPEB	6,879,635	7,091,967	(212,332)	OPEB
Total Deferred Outflows of Resources	<u>9,688,912</u>	<u>11,556,263</u>	<u>(1,867,351)</u>	
Liabilities				
Accounts payable & accrued liabilities	2,422,281	202,480	2,219,801	
Net pension liability	11,288,701	12,102,291	(813,590)	
Net OPEB liability	23,196,327	21,631,335	1,564,992	
Funds held for others	62,253	55,214	7,039	Agency funds - groups, clubs, etc on campus
Deferred revenues	1,149,096	855,047	(855,047)	Grants paid in advance and fall registrations
Compensated absences	2,282,898	2,045,199	237,699	
Tax note payable, net of premiums	45,885,209	17,050,000	28,835,209	Annual payment
Total Liabilities	<u>86,286,765</u>	<u>53,941,566</u>	<u>31,196,103</u>	
Deferred Inflows of Resources				
Deferred inflows - pensions	870,725	673,010	197,715	TRS pension
Deferred inflow - OPEB	4,620,884	7,552,205	(2,931,321)	OPEB
Deferred inflow - premium on tax note	5,670,450	1,962,634	3,707,816	
Total Deferred Inflows of Resources	<u>11,162,059</u>	<u>10,187,849</u>	<u>974,210</u>	
Net Assets				
Fund Balance - Equity	<u>49,456,021</u>	<u>40,973,758</u>	<u>8,482,263</u>	
Total Net Assets	<u><u>49,456,021</u></u>	<u><u>40,973,758</u></u>	<u><u>8,482,263</u></u>	

Alvin College
Consolidated Statements of Revenue and Expense
April 30, 2026 and April 30, 2025

	Year-To-Date					Prior Year-To-Date				
	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget
Revenues										
Operating revenues										
Tuition and fees	3,010,193	8,422,696	7,869,280	553,416	107.03%	2,469,466	7,521,495	7,213,058	308,437	104.28%
Federal grants and contracts	7,496,413	-	-	-	0.00%	8,001,212	-	-	-	0.00%
State grants (Fund 34)	514,848	-	-	-	0.00%	1,471,719	-	-	-	0.00%
Local grants (Fund 31 & 32)	908,769	-	-	-	0.00%	255,335	-	-	-	0.00%
Auxiliary enterprises	2,649,543	-	-	-	0.00%	2,094,297	-	-	-	0.00%
Other operating revenues	266,571	57,643	50,000	7,643	115.29%	120,482	40,031	70,000	(29,969)	57.19%
Total operating revenues	14,846,337	8,480,339	7,919,280	561,059	107.08%	14,412,511	7,561,526	7,283,058	278,468	103.82%
Expenses										
Operating expenses										
Administrative	-	7,388,985	13,144,943	5,755,958	56.21%	-	7,650,130	11,949,948	4,299,818	64.02%
Institutional	-	5,986,791	12,061,562	6,074,771	49.64%	-	5,662,955	10,965,056	5,302,101	51.65%
Technical Instruction	-	5,184,625	8,335,543	3,150,918	62.20%	-	4,650,191	7,577,766	2,927,575	61.37%
Academic Instruction	-	6,107,282	10,918,509	4,811,227	55.94%	-	5,970,584	9,925,917	3,955,333	60.15%
Student Services	-	3,365,695	5,869,277	2,503,582	57.34%	-	3,038,014	5,335,706	2,297,692	56.94%
Physical Plant	-	2,721,458	5,562,291	2,840,833	48.93%	-	3,031,809	4,968,106	1,936,297	61.03%
Unbudgeted Unrestricted (Fund 12)	1,151,426	-	-	-	0.00%	1,096,904	-	-	-	0.00%
Continuing Education	781,149	-	-	-	0.00%	733,009	-	-	-	0.00%
Auxiliary Enterprises	2,260,137	-	-	-	0.00%	2,297,584	-	-	-	0.00%
Local grants (Fund 31)	488,741	-	-	-	0.00%	-	-	-	-	0.00%
TPEG (Fund 32)	207,898	-	-	-	0.00%	216,074	-	-	-	0.00%
Institutional Scholarships (Fund 33)	214,803	-	-	-	0.00%	158,719	-	-	-	0.00%
State grants (Fund 34)	1,481,623	-	-	-	0.00%	1,556,912	-	-	-	0.00%
Federal Grants (Fund 35 & 36)	9,242,471	-	-	-	0.00%	8,275,269	-	-	-	0.00%
Donor Scholarships (Fund 30)	394,768	-	-	-	0.00%	250,241	-	-	-	0.00%
Unexpended Plant Fund	245,052	-	-	-	0.00%	70,761	-	-	-	0.00%
Depreciation	-	-	-	-	0.00%	-	-	-	-	0.00%
Debt Retirement	8,500	-	-	-	0.00%	7,838	-	-	-	0.00%
Gain on Sale of Property	-	-	-	-	0.00%	-	-	-	-	0.00%
Tax maintenance Note	-	-	-	-	0.00%	448,875	-	-	-	0.00%
Total operating expenses	16,476,568	30,754,836	55,892,123	25,137,287	55.03%	15,112,186	30,003,683	50,722,499	20,718,816	59.15%
Operating Gain/(Loss)	(1,630,231)	(22,274,497)	(47,972,843)	(24,576,228)		(699,675)	(22,442,157)	(43,439,441)	(20,440,348)	
Nonoperating revenues										
State appropriations*	-	8,512,390	11,154,315	(2,641,925)	76.31%	-	8,237,285	10,684,942	(2,447,657)	77.09%
State appropriations - FAST Funding	-	852,511	750,000	102,511	113.67%	-	-	-	-	0.00%
Property tax revenue	7,580	32,969,591	35,568,528	(2,598,937)	92.69%	1,465,164	29,852,836	32,254,499	(2,401,663)	92.55%
Investment income	(126,503)	619,812	500,000	119,812	123.96%	8,746	654,069	500,000	154,069	130.81%
Other non-operating revenues	155,180	(74,587)	-	(74,587)	0.00%	109,916	87,603	-	87,603	0.00%
Total nonoperating revenues	36,257	42,879,717	47,972,843	(5,093,126)	89.38%	1,583,826	38,831,793	43,439,441	(4,607,648)	89.39%
Provided by the State										
Revenue for Insurance and Retirement	-	1,835,902	-	1,835,902	0.00%	-	1,720,437	-	1,720,437	0.00%
State Insurance Match	-	(792,302)	-	(792,302)	0.00%	-	(697,027)	-	(697,027)	0.00%
State Retirement Match	-	(580,522)	-	(580,522)	0.00%	-	(625,168)	-	(625,168)	0.00%
State Retiree Insurance	-	(463,078)	-	(463,078)	0.00%	-	(398,242)	-	(398,242)	0.00%
Increase/(decrease) in net assets	(1,593,974)	20,605,220	0	(29,669,354)		884,151	16,389,636	-	(25,047,995)	
* State Approp portion generated by CE =	219,620					212,522				
Institutional Reserve	23,501,369					23,187,225				
Capital Reserve	8,966,301					3,630,977				

Alvin College
Consolidated Statements of Revenue and Expense
April 30, 2026 and April 30, 2025

	Year-To-Date					Prior Year-To-Date				
	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget	All Other Funds Actual	M&O Actual	M&O Budget	Remaining Budget	% of Budget
Revenues										
Operating revenues										
Total operating revenues	14,846,337	8,480,339	7,919,280	561,059	107.08%	14,412,511	7,561,526	7,283,058	278,468	103.82%
Nonoperating revenues										
Total nonoperating revenues	36,257	42,879,717	47,972,843	(5,093,126)	89.38%	1,583,826	38,831,793	43,439,441	(4,607,648)	89.39%
Less Expenses										
Operating expenses										
Total operating expenses	(16,476,568)	(30,754,836)	(55,892,123)	(25,137,287)	55.03%	(15,112,186)	(30,003,683)	(50,722,499)	(20,718,816)	59.15%
Increase/(decrease) in net assets	(1,593,974)	20,605,220	0	(29,669,354)		884,151	16,389,636	-	(25,047,996)	

* State Approp portion generated by CE = 219,620 212,522

Institutional Reserve 23,501,369 23,187,225
Capital Reserve 8,966,301 3,630,977

Alvin College
Continuing Education Statement of Revenue and Expense
April 30, 2026

	Year-To-Date					
	Actual Revenue	TPEG	Exemptions	Net Revenue	Actual Expense	Net Margin
Administration	219,620	604	(10,065)	210,159	228,157	(17,998)
Transcript Fees	180	-		180	-	180
Late Registration Fees	-	-		-	-	-
EKG	30,135	(1,808)		28,327	13,645	14,682
Dental Assistant	26,250	(1,575)		24,675	9,503	15,172
Emergency Medical Tech	43,440	(2,606)		40,834	18,080	22,754
Phlebotomy	77,255	(4,635)		72,620	28,604	44,016
CPR	4,900	-		4,900	3,165	1,735
Medication Aide	11,715	(703)		11,012	12,060	(1,048)
Patient Care	-	-		-	-	-
Certified Nursing Assistant	55,070	(3,304)		51,766	20,851	30,915
Biotech	39,670	(2,380)		37,290	21,537	15,753
Medical Office Billing	27,650	(1,659)		25,991	5,280	20,711
Truck Driving	193,748	(11,625)		182,123	187,412	(5,289)
LVN Bridge	12,850	(771)		12,079	-	12,079
Kids College	5,040	-		5,040	-	5,040
Correctional Officer	-	-		-	3,644	(3,644)
Occupational Health & Safety	-	-		-	-	-
Community Programs	2,965	-		2,965	4,385	(1,420)
Computer Aided Drafting (CAD)	321	(18)		303	-	303
Clinical Medical Assistant	54,805	(3,288)		51,517	23,132	28,385
Machinist Program	102,240	(6,134)		96,106	37,208	58,898
STRIVE	161,401	(9,588)		151,813	76,101	75,712
TWC TJL SDF Grant	69,503	(4,170)		65,333	5,974	59,359
TWC Frazer Locke SDF Grant	142,295	-		142,295	62,580	79,715
TWC Small Business SSD Grant	20,000	-		20,000	16,500	3,500
CE Options Program	-	-		-	-	-
Restaurant Mgmt	-	-		-	-	-
Testing	2,475	(149)		2,327	2,256	71
Forklift Training	2,945	(177)		2,768	1,075	1,693
Crane Operations	8,100	(486)		7,614		7,614
Total	1,314,573	(54,474)	(10,065)	1,250,034	781,149	468,885

*2.58% of the state appropriation for FY25/26 is attributed to CE hours. This funding is used to offset administrative costs.

Alvin College
Auxiliary Profit/(Loss) Statement Year-To-Date Through April 30, 2026 and April 30, 2025

	<u>Parking</u>	<u>Student Activities</u>	<u>Bookstore</u>	<u>Vending</u>	<u>Childcare</u>	<u>Fitness Center</u>	<u>Total</u>	<u>Prior Year-To- Date</u>
Revenue								
Sales & services			1,738,611	9,496	299,383	10,451	2,057,941	1,546,787
Student Fees	334,545	257,057					591,602	547,510
	334,545	257,057	1,738,611	9,496	299,383	10,451	2,649,543	2,094,297
Expenses								
Purchases & Returns			1,240,880				1,240,880	1,287,346
Salaries		110,153	166,972		246,275	39,996	563,396	585,630
Staff Benefits	51	18,319	41,968		68,502	1,012	129,852	142,749
Supplies & Other Operating Expenses	195,776	51,004	10,181	4,980	20,962	1,409	284,312	272,772
Equipment	1,328		22,715				24,043	480
Bank Charges			10,026		7,628		17,654	8,607
Scholarships							-	-
	197,155	179,476	1,492,742	4,980	343,367	42,417	2,260,137	2,297,584
Excess revenue over expenses	137,390	77,581	245,869	4,517	(43,984)	(31,966)	389,406	(203,287)
Assets:								
Cash & Petty Cash			2,513				2,513	2,513
Accounts Receivable			153,582				153,582	147,295
Interfund Receivables	(22,344)	375,977	513,537	13,605	(204,370)	(129,260)	547,145	508,764
Inventory			189,037				189,037	215,919
Total Assets	(22,344)	375,977	858,669	13,605	(204,370)	(129,260)	892,277	874,491
Liabilities:								
Accounts Payable/Gift Certificates	4,214	1,585	37,354	(6)	4,908	18	48,073	47,212
Deferred Revenue	33,915	26,550	120,388			320	181,173	148,783
Total Liabilities	38,129	28,135	157,742	(6)	4,908	338	229,246	195,995
Restricted Fund Balance (includes inventories)		-	189,037	-			189,037	215,919
Unrestricted Fund Balance	(60,473)	347,842	511,890	13,611	(209,278)	(129,598)	473,994	462,576
Total Liabilities & Fund Balance	(22,344)	375,977	858,669	13,605	(204,370)	(129,260)	892,277	874,491

Alvin College
Auxiliary Profit/(Loss) Statement - Year-To Date Through April 30, 2025

	Student						Total
	Parking	Activities	Bookstore	Vending	Childcare	Fitness Center	
Revenue							
Sales & services			1,224,783	7,931	298,237	15,836	1,546,787
Student Fees	304,580	242,930					547,510
	304,580	242,930	1,224,783	7,931	298,237	15,836	2,094,297
Expenses							
Purchases & Returns			1,287,346				1,287,346
Salaries	73,060	108,686	151,688		214,617	37,579	585,630
Staff Benefits	18,464	18,851	38,517		65,825	1,092	142,749
Supplies & Other Operating Expenses	180,093	40,387	14,134	4,876	31,670	1,612	272,772
Equipment	480						480
Bank Charges			8,600			7	8,607
Scholarships							-
	272,097	167,924	1,500,285	4,876	312,112	40,290	2,297,584
Excess revenue over expenses	32,483	75,006	(275,502)	3,055	(13,875)	(24,454)	(203,287)
Assets:							
Cash & Petty Cash			2,513				2,513
Accounts Receivable			147,295				147,295
Interfund Receivables	(112,733)	360,812	463,165	9,623	(133,729)	(78,374)	508,764
Inventory			215,919				215,919
Total Assets	(112,733)	360,812	828,892	9,623	(133,729)	(78,374)	874,491
Liabilities:							
Accounts Payable/Gift Certificates	4,214	1,585	36,419	12	4,908	74	47,212
Deferred Revenue	25,112	19,590	103,801			280	148,783
Total Liabilities	29,326	21,175	140,220	12	4,908	354	195,995
Restricted Fund Balance (includes inventories)		-	215,919	-			215,919
Unrestricted Fund Balance	(142,059)	339,637	472,753	9,611	(138,637)	(78,728)	462,576
Total Liabilities & Fund Balance	(112,733)	360,812	828,892	9,623	(133,729)	(78,374)	874,491

17. **Adjournment**