Regular Meeting
Thursday, October 29, 2026 6:00 PM

ALVIN COLLEGE
3110 Mustang Road
Alvin, TX 77511

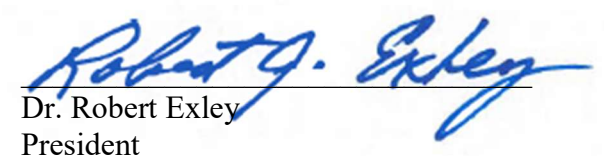
# Agenda

1. **Call to Order**
2. **Certification of Posting of Notice**

**CERTIFICATION OF POSTING OF NOTICE TO THE REGULAR MEETING OF THE ALVIN COLLEGE DISTRICT BOARD OF REGENTS**
**OCTOBER 29, 2026**

It is hereby certified that a notice of this meeting was posted on the 23rd day of October 2026, in a place convenient to the public on the Alvin College campus as required by Section 551.002, *Texas Government Code*.

Signed this 23rd day of October 2026.



Dr. Robert Exley
President

3. **Board Recognitions**
4. **Executive Session**
5. **Call to Order**
6. **Pledge**
7. **Invocation**
8. **Citizen Inquiries**
9. **Board Chairman Report/Comments**
10. **Committee Reports**
    10.A. Facilities
    10.B. Finance
11. Information Items
    11.A. Employee Count

**ALVIN COLLEGE**

**EMPLOYEE CATEGORIES** OCTOBER

**FALL 2026** 10/14/2026

| | Budgeted 2026-27 | OCT 2026 | HR Vacancies |
|---|---|---|---|
| ***Administrative** | 16 | 16 | 0 |
| ****Professional** | 108 | 96 | 12 |
| **Faculty** | 136 | 127 | 9 |
| *****Technical Support, Clerical & Maintenance (TSCM)** | 140 | 122 | 18 |
| **Total Full-Time (FT) Employees** | **400** | **361** | **39** |

**Count includes 5 grant funded *professional employees*

11.B. Employee Resignation/Retirement Report

**ALVIN COLLEGE** October 2026

## Resignation / Termination Report

| | Name | Position / Department | Last Day Worked | Reason |
|---|---|---|---|---|
| 1 | Michael Stutesman | Ce Instructor, Construction & Transportation | 9/18/2026 | TERMINATION |
| 2 | George Ronald Phillips | Chief, Campus Police | 10/2/2026 | RETIREMENT |
| 3 | Carly A Giberson | Developmental Education English Specialist | 10/12/2026 | RESIGNATION |
| 4 | James C McDonald | Instructor, Geology 9 Month | 10/21/2026 | RESIGNATION |
| 5 | | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |

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11.C. Options for staffing Interim Vice President of Administrative Services / CFO

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 156-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 23, 2026

**SUBJECT:** Options for Staffing the Interim Vice President of Administration and Finance / Chief Financial Officer

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This item informs the Board of Regents of options I am exploring to ensure continuity of leadership in the Vice President of Administration and Finance / Chief Financial Officer position while the College searches for a permanent appointment.

Beth Nelson, our current Vice President of Administration and Finance / Chief Financial Officer, will retire effective December 31, 2026. This position oversees the College's financial operations, budgeting, and administrative functions. Positions at this level are difficult to fill, and the pool of qualified candidates with community college finance experience is limited. Given the importance of these responsibilities, particularly in budget planning, audit, and fiscal reporting, I am pursuing an interim solution so that critical work continues without interruption during the search process.

**Interim Option: ZRG The Registry**
I have engaged in conversation with Dr. Robert Smith, Principal of ZRG The Registry, regarding the possibility of securing an experienced interim leader for the position while the College conducts an aggressive search for a permanent replacement.

ZRG The Registry specializes in placing interim executives in higher education, including chief financial officers and other cabinet-level roles. Its members include many highly experienced, retired C-suite leaders who are available for interim assignments.

The process would work as follows:

1. **Needs Statement.** The College provides The Registry with a comprehensive description of what it needs in an Interim Vice President of Administration and Finance / Chief Financial Officer.
2. **Candidate Matching.** The Registry compares that description with the qualifications of its members.
3. **Candidate Slate.** The Registry selects three to five individuals with the experience and skills that match the College's needs for the College's consideration.

Additional information about The Registry is available at:
https://www.zrgpartners.com/the-registry

**Permanent Search**
Concurrent with any interim appointment, the College will conduct an aggressive search for a permanent Vice President of Administration and Finance / Chief Financial Officer. An

interim appointment is intended to bridge the transition and maintain stability in the College's financial operations until a permanent appointment is made.

RJE:fmj

12. **Consent Agenda**
    12.A. **Minutes**
        12.A.1. **September 23, 2026, Public Tax Hearing**

**ALVIN COLLEGE**
**PUBLIC TAX HEARING OF SEPTEMBER 23, 2026**
**OFFICIAL MINUTES**

The Board of Regents of Alvin College met for a public tax hearing on the 23rd day of September at 6:00 p.m., with the following members, administrative personnel, and guests present:

Regents Present

| | |
|---|---|
| 'Bel Sanchez | Chairman |
| Jim Crumm | Vice-Chair |
| Kam Marvel | Regent |
| Yvette Reyes-Hall | Regent |
| Darren Shelton | Regent |
| Michael Hoover | Regent |
| Breah Knape | Regent |

Regents Absent

| | |
|---|---|
| Patty Hertenberger | Secretary |
| Mike Pyburn | Regent |

Alvin College Administration Present

| | |
|---|---|
| Robert Exley | President, Alvin College |
| Stacy Ebert | Alvin College |
| Kelley Peatross | Alvin College |
| Beth Nelson | Alvin College |
| John Matula | Alvin College |
| Kelly Klimpt | Alvin College |
| Rene De Leon | Alvin College |
| Wendy Del Bello | Alvin College |

Alvin College Employees & Guests Present

| | | |
|---|---|---|
| Bryan Hinshaw | LaVonna Miller | Kyle Stone |
| Chief Doug Lauersdorf | Leigh Ann Moore | Frank Rizzo |
| Estevan Vasquez | Lindsey Hindman | Melinda Laurence |
| Felicia Jimenez | Linet George | Genie Cox |
| Huff Mann | Marby McKinney | Crysta Andersen |
| Jessica Ranero-Ramirez | Michael Smith | Andy Tacquard |
| John Murray | Patrick Sanger | |
| John Tompkins | Scott Turnbough | |
| Kyle Marasckin | Theresa Rios | |
| Laurel Joseph | | |

**Call to Order**

Chair Sanchez called the meeting to order at 6:00 p.m.

**Public Hearing**

Alvin College held a public hearing on September 23, 2026, on a proposal to increase Alvin College's total tax revenues from properties on the tax roll in the preceding year by 0.00 percent over the effective tax rate. Chair Sanchez noted the following information.

The breakdown of the tax rate would be as follows:

| | |
|---|---|
| Maintenance and Operations (M&O) Tax Rate: | $0.156543 / $100 |
| Debt Service (Interest and Sinking) Tax Rate: | $0.000000 / $100 |
| Total Tax Rate: | $0.156543 / $100 |

This tax rate will raise more taxes for maintenance and operations than last year's tax rate.

The tax rate will effectively be raised by 0.00 percent and will raise taxes for maintenance and operations on a $100,000 home by approximately $0.00.

The Board of Regents of Alvin College is scheduled to vote on the tax rate that will result in a tax increase at a public meeting to be held following this hearing on September 23, 2026, at the Nolan Ryan Center, 2935 South Highway 35 Bypass, Alvin, Texas 7751.

There were no requests by the public to speak, and the hearing was adjourned at 6:02 p.m.

**Dr. Patty Hertenberger, Secretary** **'Bel Sanchez, Chair**

12.A.2. **September 23, 2026, Regular Board Meeting**

**ALVIN COLLEGE**
**REGULAR MEETING OF SEPTEMBER 23, 2026**
**OFFICIAL MINUTES**

The Board of Regents of Alvin College met in regular session on the 23rd day of September, 2026, at the Nolan Ryan Center, 2925 South Bypass 35, Alvin, Texas, immediately following the Hearing on the Proposed Tax Increase, at 6:00 p.m., with the following members, administrative personnel, and guests present:

Regents Present

| | |
|---|---|
| 'Bel Sanchez | Chairman |
| Jim Crumm | Vice-Chair |
| Kam Marvel | Regent |
| Yvette Reyes-Hall | Regent |
| Darren Shelton | Regent |
| Michael Hoover | Regent |
| Breah Knape | Regent |

Regents Absent

| | |
|---|---|
| Patty Hertenberger | Secretary |
| Mike Pyburn | Regent |

Alvin College Administration Present

| | |
|---|---|
| Robert Exley | President, Alvin College |
| Stacy Ebert | Alvin College |
| Kelley Peatross | Alvin College |
| Beth Nelson | Alvin College |
| John Matula | Alvin College |
| Kelly Klimpt | Alvin College |
| Rene De Leon | Alvin College |
| Wendy Del Bello | Alvin College |

Alvin College Employees & Guests Present

| | | |
|---|---|---|
| Bryan Hinshaw | LaVonna Miller | Kyle Stone |
| Chief Doug Lauersdorf | Leigh Ann Moore | Frank Rizzo |
| Estevan Vasquez | Lindsey Hindman | Melinda Laurence |
| Felicia Jimenez | Linet George | Genie Cox |
| Huff Mann | Marby McKinney | Crysta Andersen |
| Jessica Ranero-Ramirez | Michael Smith | Andy Tacquard |
| John Murray | Patrick Sanger | |
| John Tompkins | Scott Turnbough | |
| Kyle Marasckin | Theresa Rios | |
| Laurel Joseph | | |

## Call to Order

Chair Sanchez called the meeting to order at 6:02 p.m.

## Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Exley certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, *Texas Government Code*.

## Board Recognitions

Facilities Operations Manager Melinda Laurence was recognized for her dedication and persistence in working with FEMA, the Texas Division of Emergency Management, and the College's insurance providers to recover expenses related to storm damage repairs. Her efforts also helped position Alvin College for a faster financial recovery following future storm events.

## Executive Session

Chair Sanchez convened the Board into Executive Session at 6:06 p.m.

*For the purpose of a private consultation with its attorney when seeking the advice of its attorney, in accordance with Tex. Gov't Code Section 551.071; Deliberate the purchase, exchange, lease, or value of real property, in accordance with Tex. Gov't Code Section 551.072; Deliberate the evaluation of Alvin College employees, including, but not limited to, the College President's goals as related to the President's evaluation, in accordance with Tex. Gov't Code Section 551.074.*

The meeting was called back into open session by Chair Sanchez at 7:12 p.m.

## Pledge and Invocation

Invocation was delivered by Vice Chair Crumm.

## Citizen Inquiries

There were no citizen inquiries.

## Board Chairman Report/Comments

Vice Chair Crumm reported attending the state trustee conference and found it very informative. He highlighted the closing remarks, which emphasized that Alvin College is more than a community college: its mission is life-changing and its work is transformational. Regent Reyes-Hall shared a key takeaway from the conference: "We are all in this together." Regent Sheldon thanked Andy Tacquard for writing an article in the local newspaper recognizing the College. Chair Sanchez reported on serving on the Community College Association of Texas Trustees (CCATT) Board and said it was an honor to represent Alvin College. Chair Sanchez especially enjoyed hearing from students at Lee College, San Jacinto College, and Alvin College, including one student who was formerly incarcerated and is now teaching.

## Committee Reports

### Facilities and Finance Committee Meeting on August 31, 2026

Vice Chair Crumm reported on behalf of the Facilities Committee. The committee met on August 31st and received an update on the S building roof and completed projects, which include ceiling and surge protectors in T building, boiler work in E building, and AHU in S will be completed this week. Projects in progress are NRC air and the chiller in the S building, which is being rebuilt. A predictive maintenance schedule is being created for parking lots and roofs. This report was for information only.

## Approval of the Consent Agenda

Vice Chair Crumm moved to approve the Consent Agenda, which included the Minutes of the August 20, 2026, Regular Board Meeting and the September 8, 2026, Special Called Board Meeting; the Grants Report; and the Approval to Sunset the Health Information Management Program. Seconded by Regent Marvel. Motion passed unanimously / 7–0.

## President's Report

- **STRIVE program:** On Sept. 8, students prepared the beds and gathered supplies for planting in the college garden outside the Science Building.
- **Dual Enrollment Career Connections:** The annual event on Sept. 12 helped students learn about their career fields and how to pursue them. Kim Stroud, mother of Houston Texans quarterback CJ Stroud, was one of the guest speakers.
- **CCATT annual conference:** Regents and college staff attended. Pediatric echocardiography student David Philo gave a speech about his experiences at Alvin College.
- **Library Speaker Series:** More than 100 people came to the first event on Sept. 10 to hear Chef Trinidad Gonzalez. He teaches in our Culinary Arts program of study and was recently on FOX's *Next Level Chef*.
- **Hell's Kitchen watch party:** The campus will host a watch party for Culinary Arts student Miguel Solis, who was selected for the latest season of *Hell's Kitchen* with Gordon Ramsay. It's on Sept. 24 at 6 p.m.
- **State of the College address:** Dr. Exley spoke at the North Brazoria County Chamber luncheon on Sept. 9. He covered enrollment growth, the job market, possible new programs, and the strategic plan.
- **American College of Education agreement:** An articulation agreement was signed at a ceremony on Sept. 1. It gives students a pathway to finish a bachelor's degree and begin a master's.
- **Drama Department:** Performances of *And Then There Were None* begin Oct. 10. Tickets are sold online and at the box office.
- **Upward Bound:** Manvel Mayor Dan Davis spoke with Upward Bound students about his role on Sept. 19.
- **Empty Bowls:** The annual event is Tuesday, Oct. 6, and proceeds go to Alvin Meals on Wheels.
- **Foundation Gala, Destination Opportunity:** The gala is Friday, Nov. 13. Questions about tickets or sponsorships go to Wendy Del Bello.

This report was for information only.

## Fall Enrollment Report

Patrick Sanger presented the Fall Enrollment Report. This report was for information only.

## Alvin College West Report

Dr. Ebert presented the Alvin College West Report. This report was for information only.

## Title IX Report

John Matula presented the Title IX Report. This report was for information only.

**Consider Approval of the Tax Rate for Fiscal Year 2026–2027**

Regent Marvel moved "that the property tax rate be increased by the adoption of a tax rate of 0.156543, which is effectively a 0.00 percent increase in the tax rate." Seconded by Regent Shelton. A record vote was taken as follows:

| Regent | For | Against | Abstain | Absent |
|---|---|---|---|---|
| Chair 'Bel Sanchez | X | ☐ | ☐ | ☐ |
| Vice Chair Dr. Jim Crumm | X | ☐ | ☐ | ☐ |
| Secretary Dr. Patty Hertenberger | ☐ | ☐ | ☐ | X |
| Regent Yvette Reyes-Hall | X | ☐ | ☐ | ☐ |
| Regent Mike Pyburn | ☐ | ☐ | ☐ | X |
| Regent Darren Shelton | X | ☐ | ☐ | ☐ |
| Regent Michael Hoover | X | ☐ | ☐ | ☐ |
| Regent Breah Knape | X | ☐ | ☐ | ☐ |
| Regent Kam Marvel | X | ☐ | ☐ | ☐ |
| **Total** | 7 | 0 | 0 | 2 |

Motion passed 7–0, with at least 60 percent of the governing body (six of nine Regents) voting in favor of the adoption of the tax rate.

**Financial Report Ending August 31, 2026**

Regent Shelton moved to approve the Financial Report for August 31, 2026. Seconded by Regent Knape. Motion passed unanimously / 7–0.

**Adjournment**

There being no further business before the Board, Chair Sanchez adjourned the meeting at 8:09 p.m.

**Dr. Patty Hertenberger, Secretary** **'Bel Sanchez, Chair**

12.B. **Grants Report**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 151-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 22, 2026

**SUBJECT:** Federal, State, and Private Grants Report

Attached is the Alvin College Grant Status Report as of October 1, 2026.

The first page provides a summary of Alvin College's overall grant activity. Subsequent pages (two through four) include detailed information on current grants, grants in the approval process, and those in the development stage. The final page lists grants that have either been declined for funding or were considered but not submitted.

As for this reporting date:

- Active funded grants total: $5,313,066.69
- Grant applications under funder review: $3,192,835.78
- Grant Applications in Development: TBD

Please let me know if additional information or clarification is needed.

RJE:fmj

**Alvin College Grants**

**October 1, 2026**

Alvin College has the following in grant activity:

| | |
|---|---|
| $5,313,066.69 | Active Funded Grants |
| $3,192,835.78 | Grant Applications in the Funder Review Process |
| $ TBD | Grant Applications in the Development Process |

Details on individual grants are attached. The last page lists grants that were reviewed and departments determined not to pursue, or Alvin College was not selected as a recipient.

## Alvin College Grant Status Report as of October 1, 2026

| Grant Name/Fund Source | Begin Date | End Date | Personnel | Emphasis | Funds Utilization | Amount | Alvin College Role | Partner | Purpose | Grant Type |
|---|---|---|---|---|---|---|---|---|---|---|
| U.S. Department of Education - Upward Bound #P047A220229 | 9/1/2022 | 8/31/2027 | Cherilyn Brooks | Upward Bound | Materials, Staffing, Travel, Courses for College Exposure & Preparation | $ 1,562,400.00 | Primary | Alvin ISD | Implement a federally funded college preparatory program for low-income and potential first generation college going participants to increase post-secondary enrollment and graduation (5 years, $312,480 per year) | Federal Discretionary Competitive |
| THECB Nursing Shortage Reduction Program #28849 | 3/6/2023 | 8/31/2027 | Elizabeth Saucedo | Nursing | Professional Development, Equipment, Supplies | $ 196,673.26 | Primary | N/A | Provide support to improve retention and completion rates of Nursing students. | State Formula Non-Competitive |
| U.S. Department of Labor Strengthening Community Colleges 5 #25A60CC000038 | 2/1/2025 | 1/31/2029 | Pamela Berry-Richardson | CEWD CNC Machining | Equipment, Personnel, Curriculum Development | $ 1,514,520.00 | Primary | N/A | Funds provide for creating a sector-based strategy to align CNC Machining training to employer needs in the region and increase the number of women in the program. | Federal Discretionary Competitive |
| THECB Nursing Innovation Grant - Rider 64 #01750 | 2/1/2025 | 1/31/2027 | Elizabeth Saucedo Justin Morgan | Nursing Pathway | Personnel, Curriculum, Tuition Assistance, Supplies | $ 999,500.00 | Primary | N/A | Funds used to develop a preceptorship program to increase clinical sites for students in Certified Nursing Asst., Clinical Medical Asst. Patient Care Tech., Licensed Vocational Nursing, Associate Degree Nursing, and Bachelors of Science in Nursing programs. | State Discretionary Competitive |
| THECB Nursing Shortage Reduction Program #02223 | 3/1/2025 | 2/28/2027 | Elizabeth Saucedo | ADN Program | Professional Development, Equipment, Supplies | $ 92,913.20 | Primary | N/A | Provide support to improve retention and completion rates of Nursing students. | State Formula Non-Competitive |
| THECB Nursing, Allied Health and Other Health-Related Education Grant Program (NAHP) #02081 | 6/30/2025 | 5/31/2027 | Ashley White Justin Morgan | ADN Program | Personnel, Equipment, Supplies | $ 150,000.00 | Primary | N/A | Funds provide for equipment and supplies for the ADN program. | State Discretionary Competitive |
| Houston Endowment Planning to Maximize HB 8 Funding and Student Completion Grant #33954 | 11/1/2025 | 10/31/2026 | Dr. Stacy Ebert | Institutional Improvement | Research and Contract Services | $ 500,000.00 | Primary | N/A | Provides for research services and technical assistance to develop an implementation plan for optimizing HB 8 funding. | Private / Foundation |
| Office of the Governor State and Local Cybersecurity Grant Program - Mitigation Projects 2 #5062002 | 1/1/2026 | 12/31/2027 | Billy Allen | Institutional Cybersecurity | Personnel, Software, Contract Services | $ 84,276.24 | Primary | N/A | Funds provide for upgrading institutional cybersecurity. 20% institutional match required. *Application submitted 2/13/2025. Budget amended by funder.* | State Discretionary Competitive |
| Texas Workforce Commission Skills for Small Business #2826SSD003 | 3/17/2026 | 3/31/2027 | Alison Brisco | CEWD | Instruction and Training | $ 52,500.00 | Primary | FlexMore | Skills training for employees of local small businesses. | State Discretionary Competitive |
| Texas Workforce Commission Skills Development Fund #2826SDF004 | 7/30/2026 | 6/30/2027 | Alison Brisco | CEWD | Instruction and Training | $ 50,000.00 | Primary | SolvChem, TJL Industries | Skills training for employees of SolvChem and TJL Industries. Awarded as a contingency contract; businesses to be formally added. | State Discretionary Competitive |
| THECB Nursing Shortage Reduction Program #1096.2162 | 6/24/2026 | 3/31/2028 | Elizabeth Saucedo | ADN Program | Personnel, Curriculum | $ 87,283.99 | Primary | N/A | Provide support to improve retention and completion rates of Nursing students. | State Formula Non-Competitive |
| | | | | | **STATE/FEDERAL GRANTS SUBTOTAL** | **$ 5,290,066.69** | | | | |

| Grant Name/Fund Source | Begin Date | End Date | Personnel | Emphasis | Funds Utilization | Amount | Alvin College Role | Partner | Purpose | Grant Type |
|---|---|---|---|---|---|---|---|---|---|---|
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Misty Abraham | Student Services | Student Scholarships | $ 3,000.00 | Primary | N/A | Funds student scholarships for Discovery Day/Back to Campus event. | Private / Foundation |
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Laura Trigo | Culinary | Equipment & Supplies | $ 1,000.00 | Primary | N/A | Funds provide for culinary students participating in the Alvin Music Festival's community BBQ cook-off. | Private / Foundation |
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Bryan Hinshaw and Melinda Laurence | Facilities | Equipment & Supplies | $ 3,000.00 | Primary | N/A | Funds the installation of a campus covered seating or gazebo to enhance student life and outdoor spaces. | Private / Foundation |
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Michael Mejia | Welding | Equipment & Supplies | $ 3,000.00 | Primary | N/A | Funds cover the purchase of protection safety equipment to safeguard welding students and provide hands-on training in workplace safety. | Private / Foundation |
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Stephanie Martinez | Employee/ Student Wellness | Supplies | $ 1,000.00 | Primary | N/A | Funds educational materials for the Campus Wellness Collaborative - A Unified Approach to Employee and Student Wellbeing. | Private / Foundation |
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Heather Lewis | Biology | Supplies | $ 2,000.00 | Primary | N/A | Funds support the purchase of pocket prairie plant tags for the Alvin College Pollinator Project and Pocket Prairie initiative, providing hands-on educational opportunities for biology students and the community. | Private / Foundation |
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Sergeant Jessica Trevino | Campus Police | Equipment | $ 2,000.00 | Primary | N/A | Funds cover the purchase and installation of illuminated traffic signs on campus to improve driver visibility and enhance campus safety. | Private / Foundation |
| 2026-2027 Alvin College Foundation Innovative Initiative Grant | 9/1/2026 | 8/31/2027 | Brittani Bewick | CEWD BioTechnology | Instruction | $ 3,000.00 | Primary | N/A | Funds support the creation of a Mixed-Reality Biomanufacturing Lab, giving students cutting-edge immersive training. | Private / Foundation |
| National Association for Community College Entrepreneurship Everyday Entrepreneur Grant | 7/14/2025 | 12/31/2026 | Dr. Mary Jove | Business | Personnel, Student Support, Marketing | $ 5,000.00 | Primary | N/A | Funds provide to conduct a student pitch competition around entrepreneurship. | Private / Foundation |
| | | | | | **ALVIN COLLEGE FOUNDATION GRANTS SUBTOTAL** | **$ 23,000.00** | | | | |
| | | | | | **TOTAL, ALL ACTIVE GRANTS** | **$ 5,313,066.69** | | | | |

| Grant Name/Fund Source | Begin Date | End Date | Personnel | Emphasis | Funds Utilization | Amount | Alvin College Role | Partner | Purpose | Grant Type |
|---|---|---|---|---|---|---|---|---|---|---|
| Office of the Governor Criminal Justice Grant Program - Camera Project | 10/1/2026 | 9/30/2027 | Sgt. Jessica Trevino | Police Department | Equipment | $ 44,646.36 | Primary | N/A | Funds provide body-worn cameras for the Alvin College Police Department. *Application submitted February 12, 2026.* | State Discretionary Competitive |
| Office of the Governor State and Local Cybersecurity Grant Program - Mitigation Projects 3 | 9/1/2026 | 8/31/2027 | Billy Allen | Institutional Cybersecurity | Personnel, Software, Contract Services | $ 16,745.42 | Primary | N/A | Funds provide for upgrading institutional cybersecurity. 30% institutional match required. *Application submitted February 11, 2026.* Note: Funder reduced grant award from $79,835.33 to $16,745.42. | State Discretionary Competitive |
| THECB Perkins Basic Grant | 9/1/2026 | 8/31/2027 | Dr. Debra Fontenot | Technical Programs | Personnel, Support, Technical Supplies, Equipment | $ 211,524.00 | Primary | N/A | Provide personnel, student assistance, supplies, and equipment required for technical program instruction. *Application submitted July 10, 2026.* | State Formula Non-Competitive |
| Houston Endowment Implementation Grant | 11/1/2026 | 10/31/2029 | TBD | Student Services, CDL, and Logistics | Personnel, Equipment, Contract Services, Professional Development, Software | $ 2,919,920.00 | Primary | N/A | Supports a CDL and Logistics workforce training project, including student support services, a CRM system with early alert, equipment, and professional development. *Application submitted July 31, 2026.* | Private / Foundation |
| | | | | | **Total, Grants in Funder Review** | **$ 3,192,835.78** | | | | |

| Grant Name/Fund Source | Begin Date | End Date | Personnel | Emphasis | Funds Utilization | Amount | Alvin College Role | Partner | Purpose | Grant Type |
|---|---|---|---|---|---|---|---|---|---|---|
| Lyondell Basell | 11/1/2026 | 8/31/20027 | Wendy Del Bello | Student Support | Scholarships | TBD | Primary | N/A | Provides scholarships for Process Technology students. | Private / Foundation |
| | | | | | **Total, Grants in Application Development** | **$ -** | | | | |

## Grants Reviewed by Alvin College but Not Pursued or Not Selected for Funding

| Grant Name/Fund Source | Application Due Date | Application Submitted | Department | Amount | Alvin College Role | Partner | Purpose | Grant Type | Reason Declined / Not Funded |
|---|---|---|---|---|---|---|---|---|---|
| ACCTAC US-UK Community College and Technical Education Exchange Grant | 10/3/2025 | Y | Study Abroad | $ 18,250.00 | Primary | N/A | Provides funds for travel to the United Kindom, program develoment and student scholarships | Private Foundation | Alvin College was not selected. |
| Texas Historical Foundation | 10/14/2025 | Y | History Program | $ 7,120.00 | Primary | N/A | Funds support the *Experiencing Texas History* program for students to visit key prehistoric and historic sites as part of the Honors-level History of Texas Course. | Private Foundation | Alvin College was not selected. |
| U.S. Department of Education FIPSE Special Projects | 12/5/2025 | N | Program Development | $ 1,000,000.00 | Primary | N/A | Funds would be used to develop new trades programs. | Federal Discretionary Competitive | Alvin College determined there was not enough time to assemble an application. The college will pursue preparing an application for a future competition. |
| TWC College Credit for Heroes Grant | 11/6/2025 | Y | Pathways | $ 200,000.00 | Primary | N/A | Provide personnel to develop a fully integrated system for standardized evaluation of Military Transcripts. | State Discretionary Non-Competitive | Alvin College was not selected. |
| TWC JET Grant (Jobs and Education for Texans) 2026 | 1/12/2026 | N | Welding | $ 375,000.00 | Primary | N/A | Funds provide for Welding equipment. 5-10% institutional match required. | State Discretionary Competitive | The identified departments did not meet application requirements, therefore, the college did not apply at this time. |
| TWC Governor's Texas Talent Connection Grant under the Wagner-Peyser 7(b) Fund | 3/31/2026 | N | Fire Academy | $ 350,000.00 | Primary | N/A | Funds would be used to develop a new fire academy program. | State Discretionary Competitive | Alvin College determined that more research is needed before proceeding with a program such as this. |
| Texas New Mexico Power Non-Traditonal Education Pathways Grant | 7/8/2025 | Y | STRIVE Program | $ 15,000.00 | Primary | N/A | Supports STRIVE students with job exploration. | Private Foundation | Alvin College was not selected. |
| Texas New Mexico Power Grant | 8/29/2025 | Y | Law Enforcement Academy | $ 10,000.00 | Primary | N/A | Provides the Law Enforcement Academy with two commercial rowing machines for cadet physical training. | Private Foundation | Alvin College was not selected. |
| TWC College Credit for Heroes Grant | 3/6/2026 | Y | Veterans | $ 200,000.00 | Primary | N/A | Provide personnel to develop a fully integrated system for standardized evaluation of Military Transcripts. | State Discretionary Non-Competitive | Alvin College was not selected. |
| Texas New Mexico Power Grants | 5/28/2026 | Y | Student Resource Center | $ 10,000.00 | Primary | N/A | Provides funds to support student assistance with transportation, utilities, and basic needs items. | Private Foundation | Alvin College was not selected. |
| Student Success and Acceleration Program (SSAP 3.0) | 6/15/2026 | Y | Student Resource Center | $ 200,000.00 | Primary | N/A | Provides financial supports for students with barriers to participation and completion. Application submitted June 15, 2026. | State Discretionary Competitive | Alvin College was not selected. |
| THECB Texas Reskilling and Upskilling for Education (TRUE) Grant | 9/9/2026 | N | CEWD Industrial Technology | $ 500,000.00 | Primary | N/A | Funding provides for the creation of new, the revision of existing, or the expansion of short-term CTE programs in high-demand and high-wage occupations. | State Discretionary Competitive | Alvin College determined there was not enough time to assemble an application. The college will pursue preparing an application for a future competition. |
| Greater Texas Foundation | 8/13/2026 | N | TBD | $ 250,000.00 | Primary | TBD | TBD | Private Foundation | Alvin College determined this was not a good fit for institutional needs at this time. |
| Office of the Governor Criminal Justice Grant Program | 2/12/2026 | Y | Police Department | $ 25,384.15 | Primary | N/A | Funds provide equipment for the Alvin College Police Department. *Application submitted* | State Discretionary Competitive | Alvin College was not selected for award. |
| THECB College Readiness and Success Models 2026-2028 (CRSM-2026) | 10/0/5/2026 | N | English/Math Instruction | $ 250,000.00 | Primary | N/A | Funding supports the scaling corequisite models and evidence-based student success strategies to improve persistence and the completion. | State Discretionary Competitive | Alvin College does not meet eligibility requirements at this time. |

12.C. **Personnel Action (Replacement) Faculty, Automotive Technology 12M**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 146-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 16, 2026

**SUBJECT:** Personnel Action – Replacement Position, Faculty, Automotive Technology 12M

The individual listed below is recommended to fill the full-time Faculty, Automotive Technology 12M position, replacing Lloyd Whitaker.

Funding Source: 11-3-13080-61406

**Candidate Recommended: Armando Cespedes III**

**Education:** **Wyoming Technical Institute**
Diploma, Automotive Technology

Mr. Cepedes is an automotive professional with more than 12 years of dealership technician experience, specializing in diagnostics, electrical systems, engine performance, brakes, suspension, steering, HVAC, and warranty repairs. A graduate of the WyoTech Automotive Technology Program, he brings extensive hands-on industry experience along with experience mentoring less-experienced technicians and communicating complex technical concepts. His background combines practical automotive expertise, technical mentoring, and a commitment to workforce development and student success

Grade 12/TECH/Step 6, 2026 - 2027 / 12 Month Faculty Salary Schedule

RJE:fmj

# Job Description

| | | | |
|---|---|---|---|
| **Job Title: Faculty, Automotive Technology 12 Month (PID: 101)** | | **Reports to: Dean, Career & Technical Programs** | |
| **Department: Automotive Technology** | | **Job Category:** | Full-Time |
| **Salary Grade:** | Faculty | **FLSA Status:** | Exempt |
| **ORP Eligible:** | Yes | **Contractual Position:** | Yes |
| **CUPA ID:** | | **SOC Code:** | |

## SUMMARY

The full-time Automotive Technology Instructor will primarily provide hands-on instruction in all areas of automotive repair and maintenance for adult learners within the Texas Department of Criminal Justice (TDCJ) at the Jester 3 Unit in Richmond, Texas. This position supports workforce development and reentry efforts by preparing students with the technical knowledge, industry certifications, and employability skills needed for success in the automotive field. The instructor will deliver curriculum aligned with state and college standards, ensure a safe and productive learning environment, and collaborate with TDCJ staff and college administrators to maintain compliance with institutional and facility guidelines. The ideal candidate will possess strong communication skills, demonstrated expertise in automotive systems, and a commitment to student growth, rehabilitation, and professional excellence.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Instruct and supervise a diverse population of students in the classroom at various times and locations
- Possess a commitment to student engagement, student success, and instructional excellence
- Demonstrate effective communication skills, both written and oral
- Prepare and utilize a course syllabus and assessments for each course using guidelines established by the institution
- Maintain current knowledge of effective teaching methodologies and utilizes a variety of instructional delivery methods, classroom media, and educational resources
- Assist in the recruitment and retention of students
- Advise students in academic matters or refers students to appropriate resources
- Assess students' performance through a range of measurement activities and keeps them informed of their progress in a timely manner
- Engage students face-to-face and through electronic communications
- Utilize technology to facilitate learning and to access data, maintain records, generate reports, and communicate with others
- Assist in the development, distribution and collection of assessments for courses and program objectives
- Build positive and professional relationship with students, colleagues, college administration, TDCJ staff, TDCJ administration, and the community
- Submit timely college reports and forms to the appropriate divisions and departments



Last Update Reviewed by: David Mustain, 8/10/2026
HR Approved by: Lily Galindo, 8/10/2026

- Provide recommendations to the Instructional Dean, Department Chair, and appropriate college committees regarding curriculum, instruction and division operations
- Exhibit a commitment to lifelong learning through participation in professional development activities
- Adhere to Alvin College's policies and procedures
- Attend institutional meetings as required
- Maintain automotive tool and equipment inventory as per TDCJ regulations.
- Maintain log books for chemical supplies as per TDCJ regulations to also include SDS files.
- Other duties as assigned

**QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

**REQUIRED QUALIFICATIONS**

- Associate's degree or higher in Automotive Technology or related field and three (3) years of non-teaching work experience in the field **or**
- Automotive Service Excellence (ASE) Master certification and three (3) years of non-teaching work experience in the field

**PREFERRED QUALIFICATONS**

- Current ASE Certification in all eight (8) areas L1 and G1
- Prior teaching experience at the college level
- Bilingual – English/Spanish

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Must have a working knowledge of Microsoft Office programs, as well as intermediate computer skills.
- Must be familiar with interactive teaching methods and instruction via the Internet.
- Working knowledge of Blackboard course management system.

**WORK ENVIRONMENT**

The employee typically works in classroom and lab environments and uses computers, machinery, and instructional tools. The employee may be expected to deliver industry-based courses at physical locations away from the main campus (companies, AC West, etc.). Noise level is typical of automotive shop setting, so precautions should be taken to protect hearing. The temperature level in the work environment is typical of that of an unairconditioned classroom/automotive shop. The instructor must be aware of and enforce all safety protocols

**PHYSICAL DEMANDS**

The employee is regularly required to stand, walk, and use hands to handle tools or equipment. Must be able to lift to fifty (30) pounds and work in a physically active environment.



Last Update Reviewed by: David Mustain, 8/10/2026
HR Approved by: Lily Galindo, 8/10/2026

**AI Statement:**
Working knowledge of artificial intelligence (AI) tools and the ability to use them responsibly, ethically, and in compliance with organizational guidelines.

**CONDITIONS OF EMPLOYMENT**

The Employer and the Faculty Member are subject to all the provisions of the Interlocal Agreement between the Employer and the Texas Department of Criminal Justice (TDCJ). The Faculty Member agrees to comply with all policies, procedures, and security regulations of the TDCJ while performing instructional duties within TDCJ facilities. If officials of the TDCJ exercise their contractual right to deny the Faculty Member access to the assigned unit, the Employer may terminate the Faculty Member's employment and cease salary payments effective immediately.

***Alvin College is an equal opportunity institution and does not discriminate against anyone on the basis of race, color, national origin, religion, age, disability, sex, or any other basis prohibited by law.***

***This is a security-sensitive position and requires a criminal history and/or motor vehicle records check.***

***This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.***

***This job description may be revised upon development of other duties and changes in responsibilities.***

**Sign and return to HR for placement into employee personnel**

| | |
|---|---|
| EMPLOYEE PRINTED NAME | SUPERVISOR PRINTED NAME |
| EMPLOYEE SIGNATURE AND DATE | SUPERVISOR SIGNATURE AND DATE |



Last Update Reviewed by: David Mustain, 8/10/2026
HR Approved by: Lily Galindo, 8/10/2026

12.D. **Personnel Action (New) FY2627, Faculty, Vocational Nursing 12M**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 147-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 16, 2026

**SUBJECT:** Personnel Action – New Position for FY2627, Faculty, Vocational Nursing 12M

The individual listed below has been recommended to fill the full-time Faculty, Vocational Nursing 12M position, which is a new position for the FY2627.

Funding Source: 11-3-13680-61405

**Candidate Recommended: Derek Copple**

**Education:** **Palo Verde College**
Associate in Science, Nursing

Mr. Copple is an experienced Registered Nurse and nursing educator with nearly 30 years of teaching experience at Palo Verde College, where he instructed students in Vocational Nursing, Certified Nursing Assistant, Phlebotomy, IV Therapy, and other healthcare programs while developing curriculum and mentoring students through clinical training. His extensive clinical and administrative background includes serving as Chief Nursing Officer, Emergency Department Director, and Home Health Director, overseeing nursing operations, staff development, regulatory compliance, and patient care.

He holds an Associate Degree in Nursing from Palo Verde College, maintains an active Texas Registered Nurse license, and brings expertise in clinical instruction, healthcare leadership, and nursing student development.

Grade 12/TECH/Step 10, 2026 - 2027 / 12 Month Faculty Salary Schedule

RJE:fmj

# Job Description

| | | | |
|---|---|---|---|
| **Job Title: Faculty, Vocational Nursing, 12M (PID: 114)** | | **Reports to:** | Dean, Health Sciences |
| **Department:** Vocational Nursing | | **Job Category:** | Full-Time |
| **Salary Grade:** | Faculty | **FLSA Status:** | Exempt |
| **ORP Eligible:** | Yes | **Contractual Position:** | Yes |
| **CUPA ID:** | | **SOC Code:** | |

## SUMMARY

The Faculty, Vocational Nursing is a full-time faculty member who is responsible for teaching didactic, laboratory, and clinical courses as required to ensure program quality and student success. This role develops, delivers, and evaluates instruction in alignment with the philosophy and objectives of the Vocational Nursing Program and Alvin College. Clinical schedules vary by semester and may include evening and weekend hours; regular travel to assigned clinical sites is required.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

- Teaches assigned Vocational Nursing courses in classroom, online, skills laboratory, simulation, and clinical settings.
- Evaluates student performance and learning outcomes across theory, clinical, skills, and simulation coursework.
- Coordinates clinical placements and maintains effective working relationships with clinical agency partners.
- Develops and updates course syllabi, assessments, and instructional materials in line with program and institutional standards.
- Advises and supports students on academic progress, attendance, and program requirements.
- Maintains current licensure, clinical competency, and required health/safety credentials needed to teach in clinical settings.
- Participates in program development activities, including curriculum review and departmental/institutional committee work.
- Maintains accurate student records and submits required reports in a timely manner.
- Assist in the recruitment and retention of students.
- Adhere to Alvin College's policies and procedures.
- Other duties as assigned.

## QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

## REQUIRED QUALIFICATIONS

- Associate or Bachelor's degree in Nursing.
- Current, unencumbered license to practice as a Registered Nurse in the State of Texas.
- At least 3 years of non-teaching clinical nursing experience.
- Current American Heart Association BLS for Health Care Provider certification.



Last Update by: M. McKinney, 8/16/2026
HR Approved by: L. Galindo, 8/18/2026

- Ability to pass required background check, drug screening, and immunization/TB screening for clinical settings.
- Valid driver's license and ability to travel regularly to clinical sites.

**PREFERRED QUALIFICATIONS**

- Prior teaching experience in a vocational/practical nursing program.
- Bilingual – English/Spanish (Speak)

**KNOWLEDGE, SKILLS, AND ABILITIES**

- Must have a working knowledge of Microsoft Office programs, as well as intermediate computer skills
- Must be familiar with interactive teaching methods and instruction via the Internet
- Demonstrates an understanding of Alvin College's core values in serving in a manner that promotes the College as a strong community asset, being accountable, acting in a manner that is responsive, striving for excellence, and maintaining a student-centered focus

**WORK ENVIRONMENT**

The employee typically works in classroom, laboratory, simulation, and clinical settings, using a computer, telephone, and other standard office and instructional equipment. The employee regularly travels to assigned clinical agency sites and may encounter frequent interruptions throughout the workday.

**PHYSICAL DEMANDS**

The employee is regularly required to sit, talk, or hear; frequently required to use repetitive hand motion, handle or feel, and to stand, walk, reach, bend or lift up to twenty (20) pounds.

**AI Statement:**

Working knowledge of artificial intelligence (AI) tools and the ability to use them responsibly, ethically, and in compliance with organizational guidelines.

***Alvin College is an equal opportunity institution and does not discriminate against anyone on the basis of race, color, national origin, religion, age, disability, sex, or any other basis prohibited by law.***

***This is a security-sensitive position and requires a criminal history and/or motor vehicle records check.***

***This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.***



Last Update by: M. McKinney, 8/16/2026
HR Approved by: L. Galindo, 8/18/2026

***This job description may be revised upon development of other duties and changes in responsibilities.***

**Sign and return to HR for placement into employee personnel**

| | |
|---|---|
| EMPLOYEE PRINTED NAME | SUPERVISOR PRINTED NAME |
| EMPLOYEE SIGNATURE AND DATE | SUPERVISOR SIGNATURE AND DATE |



Last Update by: M. McKinney, 8/16/2026
HR Approved by: L. Galindo, 8/18/2026

13. **President's Report**
14. **Student Services Data Report**
15. **Nolan Ryan Center Report**
16. **Consider Approval of the TABI Contract**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 148-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD 

**DATE:** October 22, 2026

**SUBJECT:** TABI (Threat Assessment and Behavioral Intelligence) Contract Off-Duty Law Enforcement Officer Services Agreement

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Alvin College continues to strengthen the operational effectiveness, fiscal accountability, and long-term sustainability of its Campus Police Department. As part of the department's transition, staff recommends that the College seek Board of Regents approval to enter into a contract off-duty law enforcement officer services agreement with Threat Assessment and Behavioral Intelligence (TABI), LLC.

The proposed agreement supports a hybrid law enforcement staffing model with a minimum of one Alvin College Police Department officer and one TABI-contracted officer assigned to each shift. This approach maintains a consistent presence of college-employed law enforcement personnel while supplementing coverage with qualified off-duty officers through TABI. The proposed agreement is limited to regularly scheduled law enforcement coverage.

The resulting agreement will provide contracted services at a rate of $67.00 per hour, per officer, for the period of November 1, 2026, through August 31, 2027, with a not-to-exceed amount of $350,000. This agreement will not automatically renew, and any proposed renewals will be subject to Board consideration.

This agreement is considered a sole source procurement as authorized and defined by Texas Education Code Section 44.031(j). This sole source certification has been validated by the office of General Counsel.

This staffing approach aims to establish a sustainable baseline for routine campus law enforcement coverage and provide greater predictability in personnel expenditures. The hybrid model also allows the College to retain direct institutional oversight, maintain continuity of departmental operations, and respond more effectively to campus safety needs.

Actual expenditures will be monitored against the approved contract amount, with the resulting data informing future staffing decisions and budget development. The anticipated funding source is M&O – Institutional Security.

Staff recommends approval of an agreement with TABI, LLC for a not-to-exceed amount of $350,000.00 for the balance of the current fiscal year for services outlined.

RJE:fmj

17. **Consider Approval of the President's Contract Finalization**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 152-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 22, 2026

**SUBJECT:** President's Contract Finalization

The Board completed Dr. Exley's 2025–2026 annual evaluation on August 20, 2026. Based on that review, the Board discussed the President's contract in closed session on August 20, 2026, and authorized the Board Chair to negotiate terms.

Approve the employment contract for Dr. Robert Exley as President of Alvin College from July 1, 2026, through June 30, 2029, and authorize the Board Chair and Board Secretary to execute the contract.

It is recommended that the Board of Regents approve the President's compensation for the one-year extension of the President's contract, as discussed in executive session.

RJE:fmj

18. **Consider Approval of the Customer Relationship Management Solution**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 149-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 22, 2026

**SUBJECT:** Customer Relationship Management Solution (CRM)

Alvin College's Strategic Plan, Elevate 2030, emphasizes student success, workforce alignment, and the continuous improvement of systems that support enrollment, retention, and completion. A modern Customer Relationship Management (CRM) solution will strengthen these priorities by creating a coordinated, data-informed approach to student engagement across the full lifecycle of the student relationship: from initial inquiry and recruitment through enrollment, advising, completion, and beyond. By centralizing communication, improving visibility into the student journey, and supporting career-focused advising, the CRM will help the College connect students to career goals, academic pathways, and timely support services that promote persistence, completion, and workforce readiness. Because the relationship does not end at graduation, the CRM will also allow the College to maintain continuous contact with completers and alumni, whether they transfer to another institution or enter the workforce, and to track their transfer and employment outcomes over time. This ongoing connection will provide the data needed to demonstrate student success, inform program improvement, and strengthen partnerships with employers and four-year institutions.

In September 2026, Alvin College contacted three CRM solution providers most recommended to College staff by peer institutions, seeking proposals based on co-operative contracts. The College received responses from Ellucian, Slate (Technolutions), and Element451.

A cross-functional team of College staff representing Advising, Admissions, Recruiting, Continuing Education / Workforce Development, the Foundation, and Information Technology completed an extensive evaluation of each vendor and their proposed solutions. Criteria included responses evaluated against rating matrices, live product demonstrations, vendor reference checks, and company health analysis. The evaluation was completed in September 2026.

After careful evaluation, the committee recommends an award to Slate (Technolutions) for the CRM/Student Engagement Platform. The recommendation is supported by the following findings:

- Slate received the highest evaluation from demonstrations,
- the second-highest RFP score of any vendor,
- holds Texas Cyber Command TX-RAMP Level 2 certification,
- received favorable referrals from State of Texas institutions,
- offers the lowest 5-year cost, and

- is backed by a founder-owned, 20-year single-product company with consistent satisfaction metrics.

Slate includes artificial intelligence capabilities that enhance both operational efficiency and student engagement. Slate AI will help staff quickly access information, summarize documents, automate routine tasks, and deliver more personalized communications. Students will benefit from conversational AI experiences that provide timely answers, guidance, and support throughout their journey with the College. These capabilities improve responsiveness, strengthen engagement, and allow College personnel to focus more attention on meaningful student interactions and success initiatives.

Technolutions has provided a Master Services Agreement supported by the College's Texas Association of Community Colleges Business Officers membership. The proposed five-year agreement totals $299,075, including a prorated first-year cost of $36,575 for January 4 through June 30, 2027, and $75,000 annually for years two through five. An additional $10,000 per year is requested for integrated texting credits, which fund the text messages the College sends to students directly through Slate (such as application reminders, deadline alerts, and enrollment updates). Once fully implemented, Slate is expected to replace existing software costing $39,427 annually, resulting in a net new recurring cost of $45,573 while significantly expanding services that support staff efficiency and student success.

Technolutions does not offer implementation services. Implementation services include the one-time work of setting up Slate for the College, including configuring the system, moving data from existing platforms, integrating with other College systems, and training staff. The College is evaluating implementation partners and expects to recommend one in November 2026. For the five-year cost comparison, Table 1 uses the highest Slate implementation estimate received, which may not reflect the final recommendation.

**Table 1. 5-Year Cost Comparison (Product + Implementation)**

| Solution | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | 5-Year Total |
|---|---|---|---|---|---|---|
| **Element451** | | $ 285,625 | $ 294,194 | $ 303,020 | $ 312,111 | $1,194,950 |
| **Implementation** | $ 25,075 | | | | | $25,075 |
| **Element451 Total** | $ 25,075 | $ 285,625 | $ 294,194 | $ 303,020 | $ 312,111 | **$1,220,025** |
| | | | | | | |
| **Ellucian Recruit & Advise** | $ 132,000 | $ 297,644 | $ 304,434 | $ 311,479 | $ 318,790 | $1,364,347 |
| **Implementation** | $ 81,000 | $ 81,000 | | | | $162,000 |
| **Ellucian Total** | $ 213,000 | $ 378,644 | $ 304,434 | $ 311,479 | $ 318,790 | **$1,526,347** |
| | | | | | | |
| **Slate + Texting Credits** | $ 46,575 | $ 85,000 | $ 85,000 | $ 85,000 | $ 85,000 | $386,575 |
| **Highest Cost Implementation Partner** | $ 192,500 | $ 200,000 | | | | $392,500 |
| **Slate Total** | $ 239,075 | $ 285,000 | $ 85,000 | $ 85,000 | $ 85,000 | **$ 779,075** |

The Houston Endowment Grant provides partial funding of $12,500/year over a three-year period for a CRM. Remaining funds are included in the FY 2026-2027 M&O budget.

It is recommended that the Board of Regents authorize the President to enter into a 5-year contract with Technolutions for the Slate CRM solution for $386,575.

RJE:fmj

19. **Consider Approval of Smart Planning and Registration Software**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 153-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 22, 2026

**SUBJECT:** Smart Planning & Registration Software

Alvin College's Strategic Plan, Elevate 2030, and the Board of Regents' resolution place career-focused advising at the center of student success by ensuring every academic plan connects directly to credential attainment, workforce demand, and employment outcomes.

Today, advisors work without a direct line of sight to job-market data, making it difficult to guide students toward programs and outcomes that reflect real employer needs. Ellucian's Smart Planning & Registration integrates automated degree planning with labor market intelligence and enables advisors and students to evaluate not only the fastest path to a credential, but the value of that credential in the regional job market. The application empowers students to make informed decisions that align their education with career goals and connects the College's advising practices to workforce readiness priorities.

The solution also allows students and advisors to run "What If" scenarios for changes in major or life circumstances. Not only are outstanding requirements shared, but the system also generates a full course plan to fulfill them, tailored to the student's preferences such as work schedules, campus locations, and program requirements, including course rotations and prerequisites. The result is an immediate, actionable plan that shows the student the estimated time to completion and the projected cost.

Ellucian has provided a 5-year subscription quote, with the first year pro-rated to align with the College's existing Colleague contract period. The total 5-year commitment is $329,706 and includes implementation and training services within the subscription fee. As the application builds on existing technologies, it is not expected to replace any currently funded software. Implementation is expected to take 6-9 months, and funding is provided through the College's M&O budget.

| Solution | Pro-Rated Yr 1 (12/1/26 - 8/31/27) | Year 2 | Year 3 | Year 4 | Year 5 | 5-Year Total |
|---|---|---|---|---|---|---|
| **Smart Planning & Registration (Ellucian)** | $46,872 | $65,621 | $68,902 | $72,347 | $75,964 | **$329,706** |

It is recommended that the Board of Regents authorize the President to enter into a 5-year subscription agreement with Ellucian Company LLC for Smart Planning & Registration in an amount not to exceed $329,706, subject to the order form being executed on or before October 31, 2026.

RJE:fmj

20. **Consider Approval of the Core Curriculum Review**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 150-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 22, 2026

**SUBJECT:** Comprehensive Review of the General Education Curriculum and Certification of Compliance with Texas Education Code Section 51.315

## Background

Senate Bill 37, passed by the 89th Texas Legislature, added Section 51.315 to the Texas Education Code. The statute requires the governing board of each public institution of higher education to conduct a comprehensive review of the institution's general education curriculum at least once every five years. On January 22, 2026, the Texas Higher Education Coordinating Board (THECB) adopted amendments to Title 19, Texas Administrative Code, Sections 4.28 through 4.31 to implement these requirements.

In conducting the review, the Board must ensure that each course in the general education curriculum:

A. is foundational and fundamental to a sound postsecondary education;

B. is necessary to prepare students for civic and professional life;

C. equips students for participation in the workforce and in the betterment of society; and

D. ensures a breadth of knowledge in compliance with applicable accreditation standards.

The Board must also consider the potential costs the curriculum may impose on students, including tuition, fees, and the time required to complete an undergraduate degree. The initial review must be completed, and the Board's compliance certified to THECB and to each standing legislative committee and subcommittee with primary jurisdiction over higher education, no later than January 1, 2027.

## Review Process

Department chairs for each core component area prepared course-level documentation for every course in the Alvin College core curriculum. For each course, the documentation includes the catalog description, the student learning outcomes, a written justification addressing each of the four statutory criteria, student materials costs, and other relevant considerations.

The Office of Academic Affairs reviewed each submission for completeness, factual accuracy, and alignment between the written justifications and the stated learning outcomes. Learning outcomes were checked against the THECB Lower-Division Academic Course Guide Manual and for measurability. Corrections were made where needed, and course offering history was reviewed to identify courses that are not currently taught.

Section 51.315(e) authorizes the use of a committee to assist the governing board in carrying out its review, including by making recommendations to the Board. Under the authority granted by the Board, the President appointed the Curriculum Committee to serve in this role. The Curriculum Committee reviewed the core curriculum and approved it on October 9, 2026, and recommends it to the Board for approval.

The review also confirmed that the College's general education curriculum consists of the 42-semester-credit-hour core curriculum. The College does not require any other curriculum or competency of all undergraduate students as a condition of earning a degree.

## Summary of Findings

The review covers 88 courses across the nine core component areas and costs, including tuition, fees, and the time required to complete a transfer degree. Every course reviewed is supported by a justification under all four statutory criteria, and every course's learning outcomes meet the measurability standard applied in the review.

| Code | Component Area | Courses Reviewed | Not Currently Offered | Avg. Materials Cost ($) | Avg. Est Tuition and Fees ($) | Status |
|---|---|---|---|---|---|---|
| 010 | Communication | 3 | 0 | 35.61 | 846.00 | Reviewed |
| 020 | Mathematics | 9 | 0 | 43.17 | 940.00 | Reviewed |
| 030 | Life and Physical Sciences | 29 | 1 | 96.67 | 1,079.38 | Reviewed |
| 040 | Language, Philosophy and Culture | 18 | 2 | 35.88 | 846.00 | Reviewed |
| 050 | Creative Arts | 10 | 1 | 55.54 | 846.00 | Reviewed |
| 060 | American History | 7 | 0 | 47.86 | 846.00 | Reviewed |
| 070 | Government/Political Science | 2 | 0 | 24.41 | 846.00 | Reviewed |
| 080 | Social and Behavioral Sciences | 5 | 0 | 46.19 | 846.00 | Reviewed |
| 090 | Component Area Option | 5 | 1 | 38.85 | 846.00 | Reviewed |
| | **Total** | **88** | **5** | | | Reviewed |

Five courses in the core are not currently offered:

- DRAM 2362, History of Theatre (Creative Arts)
- FREN 2311, Intermediate French I (Language, Philosophy and Culture)
- FREN 2312, Intermediate French II (Language, Philosophy and Culture)
- GEOL 1404, Historical Geology (Life and Physical Sciences)
- SPCH 2335, Argumentation and Debate (Component Area Option)

These courses remain in the core curriculum for this review and are documented against the statutory criteria. They will be reviewed in Spring 2027 for consideration for removal from the core curriculum. Any recommended changes will be presented to the Board as part of the annual update on the general education curriculum.

## Consideration of Student Costs

**Tuition and fees.** Core courses are assessed at the College's standard tuition and fee rates approved by the Board. At the current in-district rate of $282 per semester credit hour, a three-hour core course costs $846 in tuition and required fees, and a four-hour laboratory science course costs $1,128.

**Course materials.** Of the 83 core courses currently offered, 22 carry no textbook cost through the use of open educational resources. The average reported materials cost across offered courses is approximately $60 per course. The highest materials costs occur in laboratory sciences, led by Anatomy and Physiology II at approximately $239, which includes a laboratory manual and virtual laboratory access. Three chemistry courses carry an additional laboratory kit fee for online sections only, ranging from $117.95 to $226.53; students in face-to-face sections do not incur this fee.

**Time to degree.** Students are core complete upon earning a minimum of 42 semester credit hours across the nine component areas. Students who choose four-hour laboratory science courses may earn more than 42 core hours. In those cases, the remaining requirements in the student's degree path are balanced so the associate degree does not exceed 60 semester credit hours. The core also transfers as a block to Texas public universities, which protects students from repeating general education coursework after transfer.

## Ongoing Compliance

Section 51.315(d) requires the College to submit an annual update to the Board on any changes to the general education curriculum. The Office of Academic Affairs will present this update each year, and the next comprehensive review will be completed no later than January 1, 2032.

## Fiscal Impact

None.

## Administrative Recommendation

The administration and the Curriculum Committee recommend that the Board of Regents:

1. accept the comprehensive review of the general education curriculum as presented;
2. find that each course in the core curriculum meets the requirements of Texas Education Code Section 51.315(b) and 19 TAC Section 4.28(a)(4);
3. acknowledge that the five core courses not currently offered will be reviewed in Spring 2027 for consideration for removal, with any recommended changes presented to the Board;
4. adopt the resolution provided as Attachment A certifying compliance; and
5. direct the President to submit the certification to THECB and to the standing legislative committees with primary jurisdiction over higher education before January 1, 2027.

## Attachments

Attachment A: Resolution Certifying Compliance with Texas Education Code Section 51.315

**ALVIN COLLEGE BOARD OF REGENTS**

*Attachment A*

**RESOLUTION CERTIFYING COMPLIANCE WITH TEXAS EDUCATION CODE SECTION 51.315**

**WHEREAS,** Section 51.315 of the Texas Education Code, enacted by Senate Bill 37 of the 89th Texas Legislature, requires the governing board of each public institution of higher education to conduct a comprehensive review of the institution's general education curriculum at least once every five years; and

**WHEREAS,** the Texas Higher Education Coordinating Board amended Title 19, Texas Administrative Code, Sections 4.28 through 4.31 on January 22, 2026, to implement Section 51.315; and

**WHEREAS,** Section 51.315 requires the governing board to ensure that courses in the general education curriculum are foundational and fundamental to a sound postsecondary education, are necessary to prepare students for civic and professional life, equip students for participation in the workforce and in the betterment of society, and ensure a breadth of knowledge in compliance with applicable accreditation standards; and

**WHEREAS,** Section 51.315 further requires the governing board to consider the potential costs the curriculum may impose on students, including tuition, fees, and time to complete an undergraduate degree; and

**WHEREAS,** under the authority granted by the Board, the President appointed the Curriculum Committee to assist the Board in carrying out its review under Section 51.315(e), and the Curriculum Committee has reviewed the core curriculum and recommended it to the Board for approval; and

**WHEREAS,** the Board of Regents of Alvin College has received and reviewed course-level documentation for all 88 courses in the Alvin College core curriculum, including learning outcomes, justifications under each statutory criterion, and student cost information;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Regents of Alvin College:

1. has conducted the comprehensive review of the general education curriculum required by Texas Education Code Section 51.315(b), with the assistance and recommendation of the Curriculum Committee, and finds that the College's general education curriculum consists of its core curriculum;
2. finds that each course in the Alvin College core curriculum meets the requirements of Texas Education Code Section 51.315(b)(1) through (4) and 19 TAC Section 4.28(a)(4);
3. has considered the potential costs of the curriculum to students as required by Texas Education Code Section 51.315(c);
4. directs the administration to review core courses not currently offered in Spring 2027 for consideration for removal and to present any recommended changes to the Board;
5. certifies its compliance with Texas Education Code Section 51.315; and
6. directs the President to transmit this certification to the Texas Higher Education Coordinating Board and to each standing legislative committee and subcommittee with primary jurisdiction over higher education no later than January 1, 2027.

Adopted by the Board of Regents of Alvin College on October 29, 2026.

_____

**Chair**
Board of Regents, Alvin College

_____

**Secretary**
Board of Regents, Alvin College

RJE:fmj

21. **Financial Report Ending September 30, 2026**

Robert J. Exley, PhD
*President*

**MEMORANDUM NO: 155-2026**

**TO:** Board of Regents

**FROM:** Robert J. Exley, PhD

**DATE:** October 22, 2026

**SUBJECT:** Financial Report - Year-to-Date Ending September 30, 2026

Elizabeth Nelson, CFO, will provide the monthly financial report for the board.

The monthly report will provide an update of our revenues and expenses year-to-date compared to our budget projections for the 2026-2027 fiscal year. Table 1 provides an overview.

Table 1.

| ***Revenues*** | ***M&O Budget*** | ***M&O Actual*** | ***% of Budget*** | ***Over/(Under) Budget*** |
|---|---|---|---|---|
| *Total Operating Revenues* | 9,219,831 | 3,883,394 | 42.12% | (5,336,437) |
| *Total Non-Operating Revenues* | 46,720,938 | 83,909 | 0.18% | (51,979,415) |
| *Total Revenues* | 55,940,769 | 3,967,303 | 7.09% | (51,973,466) |

| ***Expenses*** | ***M&O Budget*** | ***M&O Actual*** | ***% of Budget*** | ***Over/(Under) Budget*** |
|---|---|---|---|---|
| *Total Operating Expenses* | 55,940,769 | 3,961,354 | 7.08% | (51,979,415) |

This represents one month (or 8.33%) of the fiscal year, with operating revenues on track and expenses consistent with projections.

RJE:fj

# Alvin College

## Consolidated Statements of Net Assets

| | September 30, 2026 | September 30, 2025 | Variance | Explanations/Descriptions |
|---|---|---|---|---|
| **Current Assets** | | | | |
| Cash and cash equivalents | 48,672,941 | 8,980,488 | 39,692,453 | |
| Short-term investments | 22,249,288 | 22,514,894 | (265,606) | |
| Accounts receivable, net | 3,505,280 | 2,589,957 | 915,323 | Installment Plans outstanding, billing outstanding to sponsors and third parties, grant billings, and CE billings |
| Prepaids | 4,555 | 3,623 | 932 | Travel advances and prepaid expenses |
| Inventories | 188,349 | 194,290 | (5,941) | |
| Total Current Assets | 74,620,413 | 34,283,252 | 40,337,161 | |
| **Noncurrent assets** | | | | |
| Long-term investments | 3,000,000 | 3,000,000 | - | |
| Capital assets, net | 46,419,880 | 46,419,880 | - | |
| Total Assets | 124,040,293 | 83,703,132 | 40,337,161 | |
| **Deferred Outflows of Resources** | | | | |
| Deferred outflows - pensions | 2,809,276 | 2,809,276 | - | TRS pension |
| Deferred outflows - OPEB | 6,879,635 | 6,879,635 | - | OPEB |
| Total Deferred Outflows of Resources | 9,688,912 | 9,688,912 | - | |
| **Liabilities** | | | | |
| Accounts payable & accrued liabilities | 2,134,025 | 1,485,421 | 648,604 | |
| Net pension liability | 11,288,701 | 11,288,701 | - | |
| Net OPEB liability | 23,196,327 | 23,196,327 | - | |
| Funds held for others | 60,837 | 59,882 | 955 | Agency funds - groups, clubs, etc on campus |
| Deferred revenues | 81,205 | 887 | (887) | Grants paid in advance and fall registrations |
| Compensated absences | 2,282,899 | 2,282,898 | 1.00 | |
| Tax note payable, net of premiums | 44,261,300 | 17,050,000 | 27,211,300 | |
| Total Liabilities | 83,305,293 | 55,364,115 | 27,859,973 | |
| **Deferred Inflows of Resources** | | | | |
| Deferred inflows - pensions | 870,725 | 870,725 | - | TRS pension |
| Deferred inflow - OPEB | 4,620,884 | 4,620,884 | - | OPEB |
| Deferred inflow - premium on tax note | 1,492,805 | 1,777,596 | (284,791) | |
| Total Deferred Inflows of Resources | 6,984,414 | 7,269,205 | (284,791) | |
| **Net Assets** | | | | |
| Fund Balance - Equity | 43,439,497 | 30,758,723 | 12,680,773 | |
| Total Net Assets | 43,439,497 | 30,758,723 | 12,680,773 | |

# Alvin College

**Consolidated Statements of Revenue and Expense**

**September 30, 2026 and September 30, 2025**

| | Year-To-Date | | | | | Prior Year-To-Date | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | All Other Funds Actual | M&O Actual | M&O Budget | Remaining Budget | % of Budget | All Other Funds Actual | M&O Actual | M&O Budget | Remaining Budget | % of Budget |
| Revenues | | | | | | | | | | |
| Operating revenues | | | | | | | | | | |
| Tuition and fees | 1,127,858 | 3,876,061 | 9,169,831 | (5,293,770) | 42.27% | 1,182,463 | 3,800,139 | 7,869,280 | (4,069,141) | 48.29% |
| Federal grants and contracts | - | - | - | - | 0.00% | 2,603,729 | - | - | - | 0.00% |
| State grants (Fund 34) | - | - | - | - | 0.00% | (177,579) | | - | - | 0.00% |
| Local grants (Fund 31 & 32) | 127,144 | - | - | - | 0.00% | 201,879 | - | - | - | 0.00% |
| Auxiliary enterprises | 963,122 | - | - | - | 0.00% | 1,014,513 | - | - | - | 0.00% |
| Other operating revenues | 6,880 | 7,333 | 50,000 | (42,667) | 14.67% | 23,153 | 16,348 | 50,000 | (33,652) | 32.70% |
| Total operating revenues | 2,225,004 | 3,883,394 | 9,219,831 | (5,336,437) | 42.12% | 4,848,158 | 3,816,487 | 7,919,280 | (4,102,793) | 48.19% |
| Expenses | | | | | | | | | | |
| Operating expenses | | | | | | | | | | |
| Administrative | - | 1,411,873 | 13,193,589 | 11,781,716 | 10.70% | - | 1,292,798 | 13,144,943 | 11,852,145 | 9.83% |
| Institutional | - | 415,735 | 12,061,562 | 11,645,827 | 3.45% | - | 1,083,405 | 12,061,562 | 10,978,157 | 8.98% |
| Technical Instruction | - | 644,227 | 8,335,543 | 7,691,316 | 7.73% | - | 633,213 | 8,335,543 | 7,702,330 | 7.60% |
| Academic Instruction | - | 783,892 | 10,918,509 | 10,134,617 | 7.18% | - | 805,468 | 10,918,509 | 10,113,041 | 7.38% |
| Student Services | - | 484,006 | 5,869,277 | 5,385,271 | 8.25% | - | 519,830 | 5,869,277 | 5,349,447 | 8.86% |
| Physical Plant | - | 221,621 | 5,562,291 | 5,340,670 | 3.98% | - | 52,757 | 5,562,291 | 5,509,534 | 0.95% |
| Unbudgeted Unrestricted (Fund 12) | 283,659 | - | - | - | 0.00% | 472,783 | - | - | - | 0.00% |
| Continuing Education | 87,811 | - | - | - | 0.00% | 94,740 | - | - | - | 0.00% |
| Auxiliary Enterprises | 117,001 | - | - | - | 0.00% | 192,945 | - | - | - | 0.00% |
| Local grants (Fund 31) | - | - | - | - | 0.00% | - | - | - | - | 0.00% |
| TPEG (Fund 32) | 63,219 | - | - | - | 0.00% | 71,327 | - | - | - | 0.00% |
| Institutional Scholarships (Fund 33) | 61,610 | - | - | - | 0.00% | 89,265 | - | - | - | 0.00% |
| State grants (Fund 34) | 273,070 | - | - | - | 0.00% | 183,642 | - | - | - | 0.00% |
| Federal Grants (Fund 35 & 36) | 2,607,668 | - | - | - | 0.00% | 2,791,473 | - | - | - | 0.00% |
| Donor Scholarships (Fund 30) | 232,695 | - | - | - | 0.00% | 202,506 | - | - | - | 0.00% |
| Unexpended Plant Fund | - | - | - | - | 0.00% | 47,574 | - | - | - | 0.00% |
| Depreciation | - | - | - | - | 0.00% | - | - | - | - | 0.00% |
| Debt Retirement | - | - | - | - | 0.00% | - | - | - | - | 0.00% |
| Gain on Sale of Property | - | - | - | - | 0.00% | - | - | - | - | 0.00% |
| Tax maintenance Note | - | - | - | - | 0.00% | 500 | - | - | - | 0.00% |
| Total operating expenses | 3,726,732 | 3,961,354 | 55,940,769 | 51,979,415 | 7.08% | 4,146,755 | 4,387,470 | 55,892,123 | 51,504,652 | 7.85% |
| Operating Gain/(Loss) | (1,501,728) | (77,960) | (46,720,938) | (57,315,852) | | 701,402 | (570,983) | (47,972,843) | (55,607,445) | |
| Nonoperating revenues | | | | | | | | | | |
| State appropriations* | - | - | 9,806,958 | (9,806,958) | 0.00% | - | 7,423 | 11,154,315 | (11,146,892) | 0.07% |
| State appropriations - FAST Funding | - | - | 904,565 | (904,565) | 0.00% | - | - | 750,000 | (750,000) | 0.00% |
| Property tax revenue | 625 | 31,491 | 35,409,415 | (35,377,924) | 0.09% | 1,934 | 36,884 | 35,568,528 | (35,531,644) | 0.10% |
| Investment income | 63,464 | 42,586 | 600,000 | (557,414) | 7.10% | 1,494 | 102,837 | 500,000 | (397,163) | 20.57% |
| Other non-operating revenues | 41,042 | 9,832 | - | 9,832 | 0.00% | 39,228 | (6,267) | - | (6,267) | 0.00% |
| Total nonoperating revenues | 105,131 | 83,909 | 46,720,938 | (46,637,029) | 0.18% | 42,656 | 140,877 | 47,972,843 | (47,831,966) | 0.29% |
| Provided by the State | | | | | | | | | | |
| Revenue for Insurance and Retirement | - | 84,202 | - | 84,202 | 0.00% | - | 82,046 | - | 82,046 | 0.00% |
| State Insurance Match | - | - | | - | 0.00% | - | - | - | - | 0.00% |
| State Retirement Match | - | (84,202) | - | (84,202) | 0.00% | - | (82,046) | - | (82,046) | 0.00% |
| State Retiree Insurance | - | - | - | - | 0.00% | - | - | - | - | 0.00% |
| Increase/(decrease) in net assets | (1,396,597) | 5,950 | 0 | (103,952,880) | | 744,059 | (430,106) | 0 | (103,439,411) | |

* State Approp portion generated by CE = - 192

| | | |
|---|---|---|
| Institutional Reserve | 23,501,369 | 23,187,225 |
| Capital Reserve | 10,266,301 | 3,630,977 |

# Alvin College

**Consolidated Statements of Revenue and Expense**

**September 30, 2026 and September 30, 2025**

| | Year-To-Date | | | | | Prior Year-To-Date | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | All Other Funds Actual | M&O Actual | M&O Budget | Remaining Budget | % of Budget | All Other Funds Actual | M&O Actual | Amended M&O Budget | Remaining Budget | % of Budget |
| Revenues | | | | | | | | | | |
| Operating revenues | | | | | | | | | | |
| Total operating revenues | 2,225,004 | 3,883,394 | 9,219,831 | (5,336,437) | 42.12% | 4,848,158 | 3,816,487 | 7,919,280 | (4,102,793) | 48.19% |
| Nonoperating revenues | | | | | | | | | | |
| Total nonoperating revenues | 105,131 | 83,909 | 46,720,938 | (46,637,029) | 0.18% | 42,656 | 140,877 | 47,972,843 | (47,831,966) | 0.29% |
| Less Expenses | | | | | | | | | | |
| Operating expenses | | | | | | | | | | |
| Total operating expenses | (3,726,732) | (3,961,354) | (55,940,769) | (51,979,415) | 7.08% | (4,146,755) | (4,387,470) | (55,892,123) | (51,504,652) | 7.85% |
| Increase/(decrease) in net assets | (1,396,597) | 5,950 | 0 | (103,952,880) | | 744,058 | (430,106) | 0 | ########## | |

| | | |
|---|---|---|
| * State Approp portion generated by CE = | - | 192 |
| Institutional Reserve | 23,501,369 | 23,187,225 |
| Capital Reserve | 10,266,301 | 3,630,977 |

# Alvin College

## Continuing Education Statement of Revenue and Expense

## September 30, 2026

| | Year-To-Date | | | | | |
|---|---|---|---|---|---|---|
| | Actual Revenue | TPEG | Exemptions | Net Revenue | Actual Expense | Net Margin |
| Administration | - | 898 | (14,960) | (14,062) | 40,562 | (54,624) |
| Transcript Fees | 23 | - | | 23 | - | 23 |
| Late Registration Fees | - | - | | - | - | - |
| EKG | 4,415 | (265) | | 4,150 | 1,542 | 2,609 |
| Dental Assistant | 5,425 | (326) | | 5,100 | - | 5,100 |
| Emergency Medical Tech | - | - | | - | 600 | (600) |
| Phlebotomy | 32,650 | (1,959) | | 30,691 | 2,854 | 27,837 |
| CPR | 1,100 | - | | 1,100 | 175 | 925 |
| Medication Aide | 7,035 | (422) | | 6,613 | - | 6,613 |
| Certified Nursing Assistant | 23,280 | (1,397) | | 21,883 | 2,995 | 18,888 |
| Biotech | 12,135 | (728) | | 11,407 | 2,800 | 8,607 |
| Medical Office Billing | 9,295 | (558) | | 8,737 | - | 8,737 |
| Truck Driving | 33,700 | (2,022) | | 31,678 | 21,846 | 9,832 |
| LVN Bridge | - | - | | - | - | - |
| Kids College | - | - | | - | - | - |
| Correctional Officer | - | - | | - | 600 | (600) |
| Community Programs | 300 | - | | 300 | 483 | (183) |
| Computer Aided Drafting (CAD) | 627 | (37) | | 590 | - | 590 |
| Clinical Medical Assistant | 21,940 | (1,316) | | 20,624 | 42 | 20,582 |
| Machinist Program | 20,380 | (1,223) | | 19,157 | 2,013 | 17,145 |
| STRIVE | 70,968 | (4,258) | | 66,710 | 10,300 | 56,410 |
| TWC TJL SDF Grant | - | - | | - | - | - |
| TWC Frazer Locke SDF Grant | - | - | | - | 600 | (600) |
| TWC Small Business SSD Grant | 32,001 | - | | 32,001 | - | 32,001 |
| Restaurant Mgmt | - | - | | - | 400 | (400) |
| Testing | 450 | (27) | | 423 | - | 423.00 |
| Forklift Training | 1,350 | (81) | | 1,269 | - | 1,269 |
| Crane Operations | - | - | | - | - | - |
| | | | | | | |
| | | | | | | |
| Total | 277,073 | (13,721) | (14,960) | 248,393 | 87,811 | 160,581 |

*2.58% of the state appropriation for FY25/26 is attributed to CE hours. This funding is used to offset administrative costs.

**Alvin College**
**Auxiliary Profit/(Loss) Statement Year-To-Date Through September 1, 2026 and September 30, 2025**

| | Parking | Student Activities | Bookstore | Vending | Childcare | Fitness Center | Total | Prior Year-To-Date |
|---|---|---|---|---|---|---|---|---|
| **Revenue** | | | | | | | | |
| Sales & services | | | 653,430 | - | 50,877 | 1,588 | 705,895 | 760,278 |
| Student Fees | 144,050 | 113,177 | | | | | 257,227 | 254,235 |
| | 144,050 | 113,177 | 653,430 | - | 50,877 | 1,588 | 963,122 | 1,014,513 |
| **Expenses** | | | | | | | | |
| Purchases & Returns | | | 14,969 | | | | 14,969 | 37,377 |
| Salaries | | 18,608 | 22,356 | | 34,069 | 6,344 | 81,376 | 69,053 |
| Staff Benefits | | 2,843 | 4,930 | | 9,999 | 164 | 17,936 | 17,032 |
| Supplies & Other Operating Expenses | 788 | - | (194) | - | - | - | 594 | 67,109 |
| Equipment | - | | - | | | | - | 158 |
| Bank Charges | | | 2,126 | | - | | 2,126 | 2,217 |
| Scholarships | | | | | | | - | - |
| | 788 | 21,451 | 44,186 | - | 44,068 | 6,508 | 117,001 | 192,945 |
| **Excess revenue over expenses** | **143,262** | **91,726** | **609,243** | **-** | **6,809** | **(4,920)** | **846,121** | **821,568** |
| **Assets:** | | | | | | | | |
| Cash & Petty Cash | | | 2,513 | | | | 2,513 | 2,513 |
| Accounts Receivable | | | 161,487 | | | | 161,487 | 147,295 |
| Interfund Receivables | 56,567 | 354,785 | 667,811 | 15,268 | (217,862) | (155,003) | 721,567 | 776,241 |
| Inventory | | | 197,705 | | | | 197,705 | 194,290 |
| **Total Assets** | **56,567** | **354,785** | **1,029,517** | **15,268** | **(217,862)** | **(155,003)** | **1,083,272** | **1,120,339** |
| **Liabilities:** | | | | | | | | |
| Accounts Payable/Gift Certificates | 4,214 | 1,585 | 14,125 | 5 | 4,908 | 18 | 24,856 | 25,148 |
| Deferred Revenue | - | - | - | | | - | - | - |
| Total Liabilities | 4,214 | 1,585 | 14,125 | 5 | 4,908 | 18 | 24,856 | 25,148 |
| Restricted Fund Balance (includes inventories) | | - | 197,705 | - | | | 197,705 | 194,290 |
| Unrestricted Fund Balance | 52,352 | 353,200 | 817,686 | 15,263 | (222,770) | (155,021) | 860,711 | 900,900 |
| **Total Liabilities & Fund Balance** | **56,567** | **354,785** | **1,029,517** | **15,268** | **(217,862)** | **(155,003)** | **1,083,272** | **1,120,339** |

**Alvin College**
**Auxiliary Profit/(Loss) Statement - Year-To Date Through September 30, 2025**

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| | Parking | Student Activities | Bookstore | Vending | Childcare | Fitness Center | Total |
|---|---|---|---|---|---|---|---|
| **Revenue** | | | | | | | |
| Sales & services | | | 714,018 | 784 | 43,177 | 2,300 | 760,278 |
| Student Fees | 141,754 | 112,481 | | | | | 254,235 |
| | 141,754 | 112,481 | 714,018 | 784 | 43,177 | 2,300 | 1,014,513 |
| **Expenses** | | | | | | | |
| Purchases & Returns | | | 37,377 | | | | 37,377 |
| Salaries | - | 13,506 | 21,161 | | 29,096 | 5,289 | 69,053 |
| Staff Benefits | 51 | 2,648 | 5,267 | | 8,937 | 128 | 17,032 |
| Supplies & Other Operating Expenses | 28,764 | 14,869 | 20,471 | - | 2,779 | 225 | 67,109 |
| Equipment | 158 | | | | | | 158 |
| Bank Charges | | | 1,289 | | 928 | - | 2,217 |
| Scholarships | | | | | | | - |
| | 28,974 | 31,024 | 85,566 | - | 41,740 | 5,642 | 192,945 |
| **Excess revenue over expenses** | **112,780** | **81,457** | **628,452** | **784** | **1,437** | **(3,343)** | **821,568** |
| **Assets:** | | | | | | | |
| Cash & Petty Cash | | | 2,513 | | | | 2,513 |
| Accounts Receivable | | | 147,295 | | | | 147,295 |
| Interfund Receivables | (80,869) | 353,302 | 753,807 | 9,878 | (158,948) | (100,929) | 776,241 |
| Inventory | | | 194,290 | | | | 194,290 |
| **Total Assets** | **(80,869)** | **353,302** | **1,097,905** | **9,878** | **(158,948)** | **(100,929)** | **1,120,339** |
| **Liabilities:** | | | | | | | |
| Accounts Payable/Gift Certificates | 4,214 | 1,585 | 14,394 | | 4,908 | 46 | 25,148 |
| Deferred Revenue | - | - | - | | - | - | - |
| Total Liabilities | 4,214 | 1,585 | 14,394 | - | 4,908 | 46 | 25,148 |
| Restricted Fund Balance (includes inventories) | | - | 194,290 | - | | | 194,290 |
| Unrestricted Fund Balance | (85,084) | 351,717 | 889,221 | 9,878 | (163,856) | (100,975) | 900,900 |
| **Total Liabilities & Fund Balance** | **(80,869)** | **353,302** | **1,097,905** | **9,878** | **(158,948)** | **(100,929)** | **1,120,339** |

**TO:** Board of Regents

**FROM:** Laurel Joseph

**DATE:** October 23, 2026

**SUBJECT:** Investment Transactions Report

**Investment Position:**

As of August 31, 2026, Alvin Community College had $ 25,249,141 invested in 15 certificates of deposit purchased through First Liberty Bank-Alvin, one certificate of deposit purchased through Texas Advantage Bank, one certificate of deposit purchased through the CDARS program using Texas Advantage Bank and one purchased from Amoco Federal Credit Union.

**Summary:**

| | | | |
|---|---|---|---|
| Beginning market value | | 5/31/2026 | $ 25,249,141 |
| a. | Sale of CDs | | (16,600,000) |
| b. | Purchase of CDs | | 16,600,000 |
| c. | TexSTAR | | 273,699 |
| Ending market value | | 8/31/2026 | $ 25,522,840 |
| Fully accrued interest | | | $ 118,882 |
| Interest earned on Bond Note funds | | | $ 8,863 |

**Pooled Funds:**

$ 25,522,840 currently invested was taken from the following major fund groups:

| | | |
|---|---|---|
| $ 25,249,141 | General Fund | 11 |
| $ 273,699 | 2018 Maintenance Tax Note | 66 |

I certify that the investments made during this reporting period are in compliance with Alvin Community College's Investment Policy and the Texas Government Code.

E. W. Nelson, CPA

Elizabeth Nelson, CPA
Vice President & CFO

Laurel Joseph
Controller

Alvin Community College
3110 Mustang Road
Alvin, TX 77511
(281) 756-3508
ljoseph@alvincollege.edu

**ALVIN COMMUNITY COLLEGE**
**Investment Schedule**
**June 1, 2026 - August 31, 2026**

Alvin Community College's investments for the quarter ended August 31, 2026 are as follows. All securities were purchased according to the investment policy approved by the Board of Regents at the August 20, 2026 board meeting.

| CD No. | Purchase Date | Due Date | Interest Rate | Term | Days Held | Principal | Interest Earned | Accrued Interest | Total | |
|---|---|---|---|---|---|---|---|---|---|---|
| **BEGINNING INVESTMENTS:** | | | | | | | | | | |
| 1861710-12 | 05/15/26 | 05/15/29 | 4.350% | 1096 | 15 | 249,141 | | | 249,141 | c |
| 200000775 | 01/26/24 | 01/26/27 | 3.000% | 1096 | 92 | 1,000,000 | | | 1,000,000 | |
| 200000781 | 01/30/24 | 07/14/26 | 3.000% | 896 | 92 | 1,000,000 | | | 1,000,000 | |
| 200000844 | 01/17/25 | 01/17/28 | 3.403% | 1095 | 92 | 1,000,000 | | | 1,000,000 | |
| 7000006610 | 05/10/26 | 11/06/26 | 2.800% | 180 | 21 | 1,900,000 | | | 1,900,000 | |
| 7000006620 | 05/10/26 | 11/06/26 | 2.800% | 180 | 21 | 2,000,000 | | | 2,000,000 | |
| 7000006630 | 05/15/26 | 05/15/27 | 3.100% | 365 | 16 | 1,000,000 | | | 1,000,000 | |
| 7000007520 | 05/13/26 | 08/11/26 | 2.350% | 90 | 18 | 1,900,000 | | | 1,900,000 | |
| 7000007540 | 05/13/26 | 08/11/26 | 2.350% | 90 | 18 | 2,000,000 | | | 2,000,000 | |
| 7000007630 | 02/28/26 | 08/23/26 | 2.700% | 176 | 92 | 1,900,000 | | | 1,900,000 | |
| 7000007640 | 02/28/26 | 08/26/26 | 2.700% | 179 | 92 | 2,000,000 | | | 2,000,000 | |
| 7000008780 | 12/31/25 | 06/29/26 | 2.700% | 180 | 92 | 2,000,000 | | | 2,000,000 | |
| 7000008790 | 12/31/25 | 06/29/26 | 2.700% | 180 | 92 | 1,900,000 | | | 1,900,000 | |
| 7000008800 | 12/31/25 | 04/30/26 | 2.684% | 120 | 61 | 2,000,000 | | | 2,000,000 | |
| 7000008810 | 12/31/25 | 06/29/26 | 2.684% | 180 | 92 | 1,900,000 | | | 1,900,000 | |
| 1032716498 | 02/12/26 | 02/08/29 | 3.000% | 1092 | 92 | 250,000 | | | 250,000 | a |
| 1032716497 | 02/12/26 | 02/08/29 | 3.000% | 1092 | 92 | 250,000 | | | 250,000 | b |
| 7000009610 | 02/13/26 | 02/13/29 | 2.660% | 1096 | 92 | 1,000,000 | | | 1,000,000 | |
| **Subtotal for CD Investments for Beginning of the Period** | | | | | | $ 25,249,141 | $ - | $ - | $ 25,249,141 | |
| **SALES:** | | | | | | | | | | |
| 200000781 | 01/30/24 | 07/14/26 | 3.000% | 896 | 92 | 1,000,000 | | | 1,000,000 | |
| 7000007520 | 05/13/26 | 08/11/26 | 2.350% | 90 | 18 | 1,900,000 | | | 1,900,000 | |
| 7000007540 | 05/13/26 | 08/11/26 | 2.350% | 90 | 18 | 2,000,000 | | | 2,000,000 | |
| 7000007630 | 02/28/26 | 08/23/26 | 2.700% | 176 | 92 | 1,900,000 | | | 1,900,000 | |
| 7000007640 | 02/28/26 | 08/26/26 | 2.700% | 179 | 92 | 2,000,000 | | | 2,000,000 | |
| 7000008780 | 12/31/25 | 06/29/26 | 2.700% | 180 | 92 | 2,000,000 | | | 2,000,000 | |
| 7000008790 | 12/31/25 | 06/29/26 | 2.700% | 180 | 92 | 1,900,000 | | | 1,900,000 | |
| 7000008800 | 12/31/25 | 04/30/26 | 2.684% | 120 | 61 | 2,000,000 | | | 2,000,000 | |
| 7000008810 | 12/31/25 | 06/29/26 | 2.684% | 180 | 92 | 1,900,000 | | | 1,900,000 | |
| **Total Sales** | | | | | | 16,600,000 | - | - | 15,600,000 | |
| **PURCHASES:** | | | | | | | | | | |
| 7000007520 | 08/11/26 | 11/09/26 | 2.600% | 90 | 18 | 1,900,000 | | | 1,900,000 | |
| 7000007540 | 08/11/26 | 11/09/26 | 2.600% | 90 | 20 | 2,000,000 | | | 2,000,000 | |
| 7000007630 | 08/23/26 | 11/21/26 | 2.700% | 90 | 8 | 1,900,000 | | | 1,900,000 | |
| 7000007640 | 08/23/26 | 11/21/26 | 2.700% | 90 | 8 | 2,000,000 | | | 2,000,000 | |
| 7000008780 | 06/29/26 | 12/26/26 | 2.950% | 180 | 64 | 2,000,000 | | | 2,000,000 | |
| 7000008790 | 06/29/26 | 12/26/26 | 2.950% | 180 | 64 | 1,900,000 | | | 1,900,000 | |
| 7000008800 | 04/30/26 | 10/27/26 | 2.700% | 180 | 92 | 2,000,000 | | | 2,000,000 | |
| 7000008810 | 06/29/26 | 12/26/26 | 2.800% | 180 | 64 | 1,900,000 | | | 1,900,000 | |
| 7000011970 | 07/22/26 | 07/22/28 | 3.100% | 730 | 41 | 1,000,000 | | | 1,000,000 | |
| **Total Purchases** | | | | | | 16,600,000 | - | - | 16,600,000 | |
| **ENDING INVESTMENTS:** | | | | | | | | | | |
| 1861710-12 | 05/15/26 | 05/15/29 | 4.350% | 1096 | 92 | 249,141 | | 2,732 | 251,873 | c |
| 200000775 | 01/26/24 | 01/26/27 | 3.000% | 1096 | 92 | 1,000,000 | | 7,562 | 1,007,562 | |
| 200000844 | 01/17/25 | 01/17/28 | 3.403% | 1095 | 92 | 1,000,000 | | 8,577 | 1,008,577 | |
| 7000006610 | 05/10/26 | 11/06/26 | 2.800% | 180 | 92 | 1,900,000 | | 13,409 | 1,913,409 | |
| 7000006620 | 05/10/26 | 11/06/26 | 2.800% | 180 | 92 | 2,000,000 | | 14,115 | 2,014,115 | |
| 7000006630 | 05/15/26 | 05/15/27 | 3.100% | 365 | 92 | 1,000,000 | | 7,814 | 1,007,814 | |
| 7000007520 | 08/11/26 | 11/09/26 | 2.600% | 90 | 18 | 1,900,000 | | 2,436 | 1,902,436 | |
| 7000007540 | 08/11/26 | 11/09/26 | 2.600% | 90 | 20 | 2,000,000 | | 2,849 | 2,002,849 | |
| 7000007630 | 08/23/26 | 11/21/26 | 2.700% | 90 | 8 | 1,900,000 | | 1,124 | 1,901,124 | |
| 7000007640 | 08/23/26 | 11/21/26 | 2.700% | 90 | 8 | 2,000,000 | | 1,184 | 2,001,184 | |
| 7000008780 | 06/29/26 | 12/26/26 | 2.950% | 180 | 64 | 2,000,000 | | 10,345 | 2,010,345 | |
| 7000008790 | 06/29/26 | 12/26/26 | 2.950% | 180 | 64 | 1,900,000 | | 9,828 | 1,909,828 | |
| 7000008800 | 04/30/26 | 10/27/26 | 2.700% | 180 | 92 | 2,000,000 | | 13,611 | 2,013,611 | |
| 7000008810 | 06/29/26 | 12/26/26 | 2.800% | 180 | 64 | 1,900,000 | | 9,328 | 1,909,328 | |
| 1032716498 | 02/12/26 | 02/08/29 | 3.000% | 1092 | 92 | 250,000 | | 1,890 | 251,890 | a |
| 1032716497 | 02/12/26 | 02/08/29 | 3.000% | 1092 | 92 | 250,000 | | 1,890 | 251,890 | b |
| 7000009610 | 02/13/26 | 02/13/29 | 2.660% | 1096 | 92 | 1,000,000 | | 6,705 | 1,006,705 | |
| 7000011970 | 07/22/26 | 07/22/28 | 3.100% | 730 | 41 | 1,000,000 | | 3,482 | 1,003,482 | |
| **Total for End of Period for CD Investments** | | | | | | $ 25,249,141 | $ - | $ 118,882 | $ 25,368,023 | |
| **INVESTMENT POOL** | | | | | | | | | | |
| **TexSTAR** | | | | | | $ 264,836 | $ 8,863 | $ - | $ 273,699 | |

a Texas Advantage Bank
b Texas Advantage CDARS (First National Bank of Michigan and Mutual of Omaha Bank)
c Amoco Federal Credit Union

22. **Adjournment**