



ALVIN COMMUNITY COLLEGE

Your College **Right Now**

FY 2022-2023

12-Month Faculty Salary Schedule

DEGREE AND QUALIFICATION LEVELS*

BASE PLAN	BA	BA+18	MA	MA+18	MA+36	PHD	Technical Programs
Min Step 1	\$ 54,773.34	\$ 57,777.85	\$ 60,948.19	\$ 64,299.81	\$ 67,836.83	\$ 71,567.49	\$ 60,948.19
Step 2	\$ 56,416.54	\$ 59,511.19	\$ 62,776.64	\$ 66,228.80	\$ 69,871.93	\$ 73,714.51	\$ 62,776.64
Step 3	\$ 58,109.04	\$ 61,296.52	\$ 64,659.93	\$ 68,215.67	\$ 71,968.09	\$ 75,925.95	\$ 64,659.93
Step 4	\$ 59,852.31	\$ 63,135.42	\$ 66,599.73	\$ 70,262.14	\$ 74,127.14	\$ 78,203.73	\$ 66,599.73
Step 5	\$ 61,647.88	\$ 65,029.48	\$ 68,597.72	\$ 72,370.00	\$ 76,350.95	\$ 80,549.84	\$ 68,597.72
Step 6	\$ 63,497.31	\$ 66,980.36	\$ 70,655.66	\$ 74,541.10	\$ 78,641.48	\$ 82,966.34	\$ 70,655.66
Step 7	\$ 65,402.23	\$ 68,989.77	\$ 72,775.33	\$ 76,777.34	\$ 81,000.72	\$ 85,455.33	\$ 72,775.33
Step 8	\$ 67,364.30	\$ 71,059.47	\$ 74,958.59	\$ 79,080.66	\$ 83,430.74	\$ 88,018.99	\$ 74,958.59
Step 9	\$ 69,385.23	\$ 73,191.25	\$ 77,207.34	\$ 81,453.08	\$ 85,933.67	\$ 90,659.56	\$ 77,207.34
Step 10**	\$ 71,466.79	\$ 75,386.99	\$ 79,523.56	\$ 83,896.67	\$ 88,511.68	\$ 93,379.34	\$ 79,523.56
Step 11	\$ 73,610.79	\$ 77,648.60	\$ 81,909.27	\$ 86,413.57	\$ 91,167.03	\$ 96,180.72	\$ 81,909.27
Step 12	\$ 75,819.11	\$ 79,978.06	\$ 84,366.55	\$ 89,005.97	\$ 93,902.04	\$ 99,066.14	\$ 84,366.55
Step 13	\$ 78,108.85	\$ 82,393.39	\$ 86,914.42	\$ 91,693.96	\$ 96,737.88	\$ 102,057.94	\$ 86,914.42
Step 14	\$ 79,671.03	\$ 84,041.26	\$ 88,652.71	\$ 93,527.83	\$ 98,672.64	\$ 104,099.10	\$ 88,652.71
Step 15	\$ 81,264.45	\$ 85,722.09	\$ 90,425.76	\$ 95,398.39	\$ 100,646.09	\$ 106,181.08	\$ 90,425.76
Step 16	\$ 82,889.74	\$ 87,436.53	\$ 92,234.28	\$ 97,306.36	\$ 102,659.01	\$ 108,304.70	\$ 92,234.28
Step 17	\$ 84,547.53	\$ 89,185.26	\$ 94,078.96	\$ 99,252.49	\$ 104,712.19	\$ 110,470.80	\$ 94,078.96
Step 18	\$ 86,238.48	\$ 90,968.96	\$ 95,960.54	\$ 101,237.54	\$ 106,806.44	\$ 112,680.21	\$ 95,960.54
Step 19	\$ 87,963.25	\$ 92,788.34	\$ 97,879.75	\$ 103,262.29	\$ 108,942.56	\$ 114,933.82	\$ 97,879.75
Step 20	\$ 89,722.52	\$ 94,644.11	\$ 99,837.35	\$ 105,327.53	\$ 111,121.42	\$ 117,232.49	\$ 99,837.35
Step 21	\$ 91,516.97	\$ 96,536.99	\$ 101,834.09	\$ 107,434.08	\$ 113,343.84	\$ 119,577.14	\$ 101,834.09
Step 22	\$ 93,347.31	\$ 98,467.73	\$ 103,870.78	\$ 109,582.76	\$ 115,610.72	\$ 121,968.69	\$ 103,870.78
Step 23	\$ 95,214.25	\$ 100,437.09	\$ 105,948.19	\$ 111,774.42	\$ 117,922.94	\$ 124,408.06	\$ 105,948.19
Step 24	\$ 97,118.54	\$ 102,445.83	\$ 108,067.16	\$ 114,009.91	\$ 120,281.39	\$ 126,896.22	\$ 108,067.16
Step 25	\$ 99,060.91	\$ 104,494.75	\$ 110,228.50	\$ 116,290.11	\$ 122,687.02	\$ 129,434.15	\$ 110,228.50

** Salary offers range from Step 1 to Step 10, commensurate with experience. Step 10 is the maximum step allowed for newly hired employees.