



ALVIN COMMUNITY COLLEGE

Your College **Right Now**

FY 2022-2023

**9-Month Faculty Salary Schedule**

**DEGREE AND QUALIFICATION LEVELS\***

<b>BASE PLAN</b>	<b>BA</b>	<b>BA+18</b>	<b>MA</b>	<b>MA+18</b>	<b>MA+36</b>	<b>PHD</b>	<b>Technical Programs</b>
Min Step 1	\$ 41,080.52	\$ 43,333.13	\$ 45,709.34	\$ 48,225.63	\$ 50,877.88	\$ 53,676.39	\$ 45,709.34
Step 2	\$ 42,312.94	\$ 44,633.12	\$ 47,080.62	\$ 49,672.40	\$ 52,404.22	\$ 55,286.68	\$ 47,080.62
Step 3	\$ 43,582.32	\$ 45,972.12	\$ 48,493.04	\$ 51,162.57	\$ 53,976.34	\$ 56,945.28	\$ 48,493.04
Step 4	\$ 44,889.79	\$ 47,351.28	\$ 49,947.83	\$ 52,697.45	\$ 55,595.63	\$ 58,653.64	\$ 49,947.83
Step 5	\$ 46,236.49	\$ 48,771.82	\$ 51,446.26	\$ 54,278.37	\$ 57,263.50	\$ 60,413.25	\$ 51,446.26
Step 6	\$ 47,623.58	\$ 50,234.97	\$ 52,989.65	\$ 55,906.72	\$ 58,981.41	\$ 62,225.65	\$ 52,989.65
Step 7	\$ 49,052.29	\$ 51,742.02	\$ 54,579.34	\$ 57,583.92	\$ 60,750.85	\$ 64,092.42	\$ 54,579.34
Step 8	\$ 50,523.86	\$ 53,294.28	\$ 56,216.72	\$ 59,311.44	\$ 62,573.37	\$ 66,015.19	\$ 56,216.72
Step 9	\$ 52,039.57	\$ 54,893.11	\$ 57,903.22	\$ 61,090.79	\$ 64,450.58	\$ 67,995.64	\$ 57,903.22
Step 10**	\$ 53,600.76	\$ 56,539.91	\$ 59,640.32	\$ 62,923.51	\$ 66,384.09	\$ 70,035.51	\$ 59,640.32
Step 11	\$ 55,208.78	\$ 58,236.10	\$ 61,429.53	\$ 64,811.21	\$ 68,375.62	\$ 72,136.58	\$ 61,429.53
Step 12	\$ 56,865.05	\$ 59,983.19	\$ 63,272.42	\$ 66,755.55	\$ 70,426.88	\$ 74,300.68	\$ 63,272.42
Step 13	\$ 58,582.37	\$ 61,794.68	\$ 65,183.24	\$ 68,771.57	\$ 72,553.78	\$ 76,544.56	\$ 65,183.24
Step 14	\$ 59,754.02	\$ 63,030.57	\$ 66,486.91	\$ 70,147.00	\$ 74,004.85	\$ 78,075.45	\$ 66,486.91
Step 15	\$ 60,949.10	\$ 64,291.18	\$ 67,816.65	\$ 71,549.94	\$ 75,484.95	\$ 79,636.96	\$ 67,816.65
Step 16	\$ 62,168.08	\$ 65,577.01	\$ 69,172.98	\$ 72,980.94	\$ 76,994.65	\$ 81,229.70	\$ 69,172.98
Step 17	\$ 63,411.44	\$ 66,888.55	\$ 70,556.44	\$ 74,440.56	\$ 78,534.54	\$ 82,854.29	\$ 70,556.44
Step 18	\$ 64,679.67	\$ 68,226.32	\$ 71,967.57	\$ 75,929.37	\$ 80,105.23	\$ 84,511.38	\$ 71,967.57
Step 19	\$ 65,973.27	\$ 69,590.84	\$ 73,406.92	\$ 77,447.96	\$ 81,707.34	\$ 86,201.60	\$ 73,406.92
Step 20	\$ 67,292.73	\$ 70,982.66	\$ 74,875.06	\$ 78,996.91	\$ 83,341.48	\$ 87,925.64	\$ 74,875.06
Step 21	\$ 68,638.59	\$ 72,402.31	\$ 76,372.56	\$ 80,576.85	\$ 85,008.31	\$ 89,684.15	\$ 76,372.56
Step 22	\$ 70,011.36	\$ 73,850.36	\$ 77,900.01	\$ 82,188.39	\$ 86,708.48	\$ 91,477.83	\$ 77,900.01
Step 23	\$ 71,411.58	\$ 75,327.37	\$ 79,458.01	\$ 83,832.16	\$ 88,442.65	\$ 93,307.39	\$ 79,458.01
Step 24	\$ 72,839.82	\$ 76,833.92	\$ 81,047.17	\$ 85,508.80	\$ 90,211.50	\$ 95,173.54	\$ 81,047.17
Step 25	\$ 74,296.61	\$ 78,370.59	\$ 82,668.11	\$ 87,218.98	\$ 92,015.73	\$ 97,077.01	\$ 82,668.11

\*\* Salary offers range from Step 1 to Step 10, commensurate with experience. Step 10 is the maximum step allowed for newly hired employees.