# Part-Time (19 Hours) Benefits at a Glance

# ALVIN COMMUNITY COLLEGE

# Office of Human Resources

# Fiscal Year 2025-2026

Below is a brief overview of the benefits available to any staff or adjunct employees working 19 hours per week or less.

#### **Retirement Plan**

- PT Retirement Plan enrollment (401(a) plan), administered by Merkley, Newman & McLaws
  - o Employee contribution 6.20%
  - o State contribution 1.30%

#### **Wellness Benefits**

- · Free onsite Fitness Center
- Onsite walking trail

#### **Leave Benefits**

Worker's Compensation

### **Campus Perks**

- Free parking
- · Beautiful courtyard area
- · Onsite café and coffee bar
- · Employee social events
- College Store 5% discount
- · Summer Fridays off

#### **Onsite Childcare Center\***

- · Child Development Laboratory School
- Affordable rates
- \* Based on space availability

